



National  
Urban League

Empowering Communities.  
Changing Lives.



# URBAN LEAGUE CENSUS

# 2008

sodexo 

**The National Urban League**

**2008 Urban League Census**

**An Official Publication of the**



**National  
Urban League**

**[www.nul.org](http://www.nul.org)**

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## Message from the President

I am pleased to present the third annual edition of the Urban League Census 2008 published by the National Urban League. Since its inception in 2005, the Urban League Census has provided the most comprehensive report of the programs and economic impact of the operations and fiscal management of the National Urban League and its 101 affiliates nationwide. As the leading civil rights and direct services organization in the nation serving African Americans and other emerging ethnic communities, this publication provides great insight about our work and the people and communities we serve.

Based on the 98 of 101 affiliates reporting, the Urban League Movement directly served 1.3 million people and reached over 70 million through its advocacy, research, events and media efforts in the 2007 calendar year. The number of people directly served. The cumulative economic impact of the National Urban League and its affiliates on communities nationwide was \$867 million dollars.

Once again, our sincere thanks must go to Sodexo for its signature sponsorship of the census and ongoing commitment to the National Urban League. Without its generous support, this publication would not be possible. I also thank our esteemed research team of Dr. Silas Lee and Dr. Bernard Anderson for their significant contribution of data collection and economic analysis for this publication.

Most importantly, I would like to thank and acknowledge the tire-less work of each Urban League affiliate for participating in this study. Your leadership, dedication and tremendous service to uplift and support people and communities around this nation are a daily inspiration that changes lives every day.

Sincerely,



Marc H. Morial

***President and Chief Executive Officer***

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Sodexo is proud to be the signature sponsor of the 2008 annual edition of the Urban League Census. Since 1910, the National Urban League (NUL) has empowered members of our community to lead the charge in closing the equality gaps that still exist in our society. At Sodexo, we believe strongly in this mission and we are pleased to partner with the National Urban League in supporting its efforts to achieve economic parity for all citizens.

The 2008 Urban League Census is a comprehensive analysis that documents the positive impact and contributions of the National Urban League and its strong network of local affiliates. Through the efforts of these local affiliates, over 100 communities in 36 states have been positively impacted by the resources and programs offered by the National Urban League.

My congratulations to President and CEO Marc Morial, and to all of the affiliates for their commitment to making a difference in the lives of so many.

Sincerely,

A handwritten signature in black ink, reading "George Chavel". The signature is fluid and cursive, with the first name and last name clearly distinguishable.

George Chavel  
President and Chief Executive Officer  
Sodexo Inc.

A handwritten signature in black ink, reading "Rohini Anand". The signature is fluid and cursive, with the first name and last name clearly distinguishable.

Rohini Anand  
Senior Vice President and  
Global Chief Diversity Officer  
Sodexo Inc.

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***\*Affiliates not participating in the 2008 Urban League Census:***

Anderson	IN	Urban League of Madison County, Inc.
Raleigh	NC	Triangle Urban League
South Bend	IN	Urban League of South Bend and St. Joseph County

# The Summary of the Program Activities and Economic Impact of the Urban League's Affiliate Census Survey

Dr. Silas Lee

## Introduction

In February 2008, all of the affiliates of the National Urban League received the affiliate census survey via email and subsequent reminder telephone calls to verify the information presented in the survey. The annual affiliate census assesses advocacy efforts and client services in education, economic empowerment initiatives, health and quality of life, civic engagement, civil rights and racial justice activities.

## ANALYSIS OF THE AFFILIATE CENSUS SURVEY

The 2008 census is the fourth consecutive measurement of the clients served and the economic impact of the Urban League affiliates. This year's census demonstrates that in the face of economic turbulence, the affiliates were able to provide direct services to **1.3 million** clients in 2007.

Ninety-six (96%) of the affiliates produced an annual report and maintained a web site in 2007, an increase of 7% and 8% respectively from 2006.

## Clients Served

### *Total Served 2004 – 2007*

	2004	2005	2006	2007
<b>Education</b>	292,283	268,064	167,571	114,593
<b>Economic/ Housing</b>	332,980	215,666	267,123	400,530
<b>Health</b>	512,982	124,570	197,641	676,060
<b>Civic Engagement</b>	202,907	57,411	57,436	60,486
<b>Civil Rights</b>	855,153	24,291	110,249	80,138
<b>All Programs</b>	2,196,305	632,591	800,020	1,331,80

**Since 2004, 4.9 million clients have been served**

## Indirect Services

In addition to the more than 1.3 million recipients directly receiving services from the affiliates, an additional 70 million were served by the following indirect services:

*Job Fairs*

*Black Executive Exchange Program*

*Publications (To Be Equal, The State of Black America, National Urban League Annual Report)*

*Public Policy Advocacy and Research Efforts (National Urban League's Policy Institute)*

## Education Programs

The local Urban League affiliates offered 198 education programs in 2007 and served 211,887 youth and adults.

## Economic Empowerment Programs -- Entrepreneurship, Workforce Development and Housing

The economic empowerment initiatives of entrepreneurship/business development, housing and community development and workforce development provided services to 387,286 clients in 2007 with services provided in the following:

1. *Workforce Development* --- 211,887. An increase in 61,725 served in 2007.
2. 58,757 participated in job placement programs, of which 16,038 were placed in jobs at an average salary of \$17,932. An increase from 2006 of 7,155 participants.
3. An additional 10,938 welfare participants were in job training programs of which 3,648 placed in jobs at an average salary of \$14,272.
4. *Entrepreneurship and Business Development* --- 52,255.
5. 251 participants started a business in 2007 with sales ranging from \$3,000 to \$70,000
6. *Housing and Community Development* --- 119,225.
7. 2,541 participants purchased homes in 2007 at an average sales price of \$131,599 and more than 50% of the mortgages are fixed rate. An increase of 16 new homeowners.

## **Civic Engagement And Civil Rights**

In 2007, the affiliates served more than 60,000 citizens' civic engagement activities such as community forums, collaborating with community organizations and voter registration drives. Additionally, the affiliates advanced the mission of the Urban League by reaching 80,138 people with its civil rights programs and advocacy efforts.

In spite of economic challenges, the affiliates of the Urban League continued their march to achieving the vision of social, economic and political equity.

## **Economic Impact Summary**

The analysis of the primary NUL economic impact is based entirely on organization spending.

Funding cuts had less impact on total revenue than might have been expected, with the exception of state and local government, the budget cuts came from sources that provide less than 20 percent of total revenue. For example, while business support is highly coveted, and business leaders are highly visible in NUL leadership, corporations contribute only 11 percent of total revenue for NUL operations.

The National Urban League needs to strengthen and diversify its efforts to leaders of states, cities and corporations to staunch the decline in funding experienced in 2007.

### Source of Data

The estimates of economic impact included in this report are based on financial data obtained from the National Urban League headquarters and its affiliates. The report can be taken as a reasonable approximation of the full economic impact of the organization. The location and size of non-responding affiliates suggests that unreported spending is less than five percent of the total for all affiliates combined.

## Sources of Revenue for 2007

Source	Amount (000)
Corporations	\$16,922
Foundations	12,700
Individual memberships	2,550
Special events	20,524
United Way	19,680
Federal government	37,719
State and local government	151,887
	(\$ in thousands)

Source	2007	2006	Percent change
Corporations	\$16,922	\$29,111	~ 41.9
Foundations	12,700	11,430	11.1
Individual memberships	2,550	3,735	~ 31.7
Special events	20,524	17,689	16
United Way	19,680	20,466	~ 3.8
Federal government	93,771	78,377	19.6
State/local government	151,877	121,176	25.3
	(\$ in thousands)		

The level of financial support for the Urban League in 2007 was undoubtedly affected by the decline in business activity as the economy slipped into a period of slow growth. The economic contraction was sparked by the collapse of the housing market, the credit crunch, and rising unemployment. These conditions always reduce corporate and individual support for organizations like the National Urban League.

Economic Impact	2007	2006	2004/2005
Primary Spending	\$333	\$277	\$476 million
Secondary Spending	\$658	\$590	\$1,120 billion
<b>Total Spending</b>	<b>\$991</b>	<b>\$867</b>	<b>\$1,596 billion</b>

**Expenditures 2007**

Item		Amount (in millions)	
		2006	2004/2005
Total Program Operations	\$298,984	\$277,162	\$503,428
Wages & Salaries	\$151,602	\$145,260	\$245,142
Goods & Services	\$65,956	\$85,572	\$67,233
Utilities	\$6,618	\$6,290	\$9,130
Rent/Mortgages	\$7,868	\$8,708	\$19,054

**Workforce Development Programs**

Of the 58,592 participants in workforce development, 15,538, or 26.5 percent were placed in jobs at an average annual wage of \$17,980. Thus, the workforce development program generated a secondary economic impact of \$279.3 million.

*Welfare to Work*

Of the 10,163 participants in the program, 3,195, or 31.4 percent were placed in jobs. Welfare placements received an average annual wage of \$13,183. The secondary impact of the welfare to work program was \$42.1 million.

**Housing Programs**

**Housing Program Impact**

Number of homes purchased .....	2,541
Average purchase price.....	\$ 131,599
Total value of purchases (000) .....	\$ 334,396

Finally, it is worth noting that the total economic impact of the National Urban League has grown by 25 percent since the annual census was first conducted in 2004. At that rate of growth, the results for 2008 should mark the National Urban League as a billion dollar organization. The estimate is a reasonable measure of the contribution the National Urban League makes to the economy of local communities, and to the American economy as a whole. The economic benefits generated by the National Urban League validate and reinforces the importance of its work in pursuit of an equal opportunity society.

## NATIONAL URBAN LEAGUE



**Date Established:** 1910  
**President/CEO:** Marc H. Morial  
**Years as CEO:** 5  
**Address:** 120 Wall Street, 8<sup>th</sup> Floor  
New York, NY 10005  
**Telephone:** (212) 558-5300  
**Fax:** (212) 558-5332  
**Website:** www.nul.org  
**Email:** presidentoffice@nul.org

**Years of Service in Urban League:** 5

**Service Areas:** *United States*

Population: 281,421,906

*(White 69%, African American 12%, Hispanic/Latino American 12%, Asian American 5%, Native American 1%, Other 1%)*

*Total Number People Directly Served by Urban League Movement:  
1.3 million*

*Total Number People In-Directly Served by Urban League Movement:  
70,000,000*

### NATIONAL URBAN LEAGUE PROGRAMS:

**1. Education:**

- NULITES
- Campaign for African American Achievement
- Project Ready
- Reading Information Centers
- Affiliate Training (Whitney M. Young, Jr., Institute and EOI)

**2. Economic Empowerment:**

- Pre-Employment/Work Readiness (UYEP, Seniors, Wal-Mart)
- Business Development Centers (Urban Entrepreneurship Program)
- Franchising/Business Ownership/New Markets Tax Credit Program
- Home Ownership & Foreclosure Prevention
- Housing Counseling
- Financial Education & Financial Management Classes
- Technology (Job Training: Internet Radio, IT Admin., Video Gaming)
- Digital Academies
- EOI/Social Entrepreneur Grants, Training and Certification

**3. Health & Quality of Life:**

- Nutritional Health, Access to health care
- Self-Esteem, Stress Disorder, Anti-Obesity Initiatives
- Health Events/Fairs/Community Forums/  
Diabetes Education

**4. Civic Engagement:**

- Community Forums
- Community Organizations

**5. Civil Rights & Racial Justice Activities**

- Civil Rights & Racial Justice Activities
- Voting Rights Reauthorization Act
- Black Male Commission
- Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act
- Katrina Recovery

**6. Other Programs:**

- Diversity Recruitment (The Employment Network)
- Conference/Special Events
- Legislative Policy Conference
- Annual Conference
- Young Professionals Summit
- BEEP Conference
- Whitney M. Young Institute Conference
- AOE Mid-Winter Conference & Regional Conference
- EOI Conference

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 44
- Urban League Guild Membership: 4,000
- Quarter Century Club: 875
- Urban League Young Professionals Membership: 9,000
- Council of Board Chairs
- Black Executive Exchange Program (BEEP)

**8. OPERATING ACTIVITIES:**

**Total Budget: \$43,975,714**

**Revenue, Gains and Other Support:**

• Government Grants and Contracts:	\$17,802,669
• Donated Materials and Services:	\$174,155
• Contributions:	\$5,349,450
• Legacies and Bequests:	\$138,609
• Special Events, Net of Expenses:	\$1,483,380
• Federated Fund-Raising Agencies:	\$29,210
• Program Service Fees:	\$5,615,350
• Franchise Fees:	\$1,031,500
• Investment Return Designated for Current Operations:	\$1,049,436
• Sale of Publications:	\$246,791
• Other:	\$331,874
• Net Assets Released From Restriction: -Satisfaction of Program Restrictions:	\$10,723,290

<b>9. Total Expenditures:</b>	<b>\$43,284,276</b>
• Salaries:	\$9,079,253
• Payroll Taxes and Related Benefits:	\$2,235,886
• Subcontract Payments:	\$17,740,409
• In-kind:	\$174,155
• Professional Contract Services:	\$6,219,776
• Supplies:	\$204,944
• Telephone and Telegraph:	\$176,613
• Occupancy:	\$1,748,635
• Commercial Insurance:	\$103,158
• Postage and Shipping:	\$183,869
• Printing, Duplication and Artwork:	\$567,564
• Travel, Conference and Conventions:	\$2,533,446
• Subscription and Publication:	\$160,954
• Furniture and Equipment Expenses:	\$201,712
• Award and Grant Expenses:	\$407,820
• Bad Debit:	\$477,982
• Miscellaneous:	\$666,631
• Depreciation and Amortization:	\$401,471
• Net Income:	\$691,438

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Opportunity Journal Magazine (Bi-Annually)
- Urban Influence Magazine (Bi-Monthly)
- To Be Equal (Weekly News Column)
- Read and Rise Magazine (Quarterly)
- Inside the League (Quarterly Corporate Newsletter)
- In-Touch (Monthly Affiliate E-Newsletter)
- Sunday Morning Apartheid: A Diversity Study of the Sunday Morning Talk Shows (Update)
- Katrina: One Year Later
- Special Research/Surveys
- State of Black America: 2007
- Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit/ Video Available

## AKRON URBAN LEAGUE



**Date Established:** 1925  
**President/CEO:** Bernett L. Williams  
**Years as CEO:** 10  
**Address:** 440 Vernon Odom Blvd.  
Akron, OH 44307  
**Telephone:** (234) 542-4132  
**Fax:** (330) 434-2716  
**Website:** akronurbanleague.org  
**Email:** ulbernett@aol.com

**Years of Service in Urban League:** 12

**Service Areas:** ***Akron/Summit County***

Population: 545,931

*(White 82%, African American 14%, Hispanic/Latino American 1%, Asian American 2%)*

***Akron, Ohio***

Population: 197,950

*(White 64%, African American 30%, Hispanic/Latino American 1%, Asian American 2%, Other 1%)*

### AKRON URBAN LEAGUE PROGRAMS:

**1. Education:**

- School's In
- Scholarship Program
- After School Enrichment Program
- Summer Enrichment Day Camp
- Programs Serve: Children 5-15, Teens 16-21, Youth 17+

**2. Economic Empowerment:**

- Construction Management Program
- Construction Apprenticeship Program
- Business Management Program
- Transitions Program
- General Employment
- Akron Selected Skills Enrichment Training (ASSET)
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life:**

- Healthy League Series
- Programs Serve: Seniors 55+

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Housewarming Program
- Community Connections
- Partnership for the Minority Business Accelerator
- Assisting Children in Transition
- Dining with Santa
- Elegant Evenings
- Career Clothing Bank
- Career Fair
- Food Distribution
- Food Referrals
- Thanksgiving Baskets
- Programs Serve: Youth, Teens, Seniors

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 18
- Urban League Guild Membership: 31
- Urban League Young Professionals Membership: 13
- Other Volunteer/Auxiliary Membership: 129

**8. Operational Statistics:**

**Total Budget: \$1,786,677**

- Budget Derived from the following sources in 2007
  - Corporations: \$237,859
  - Foundations: \$227,659
  - Individual Membership: \$ 51,250
  - Special Events: \$134,233
  - United Way: \$351,765
  - Federal: 0
  - State/Local: \$664,506
  - NUL:
- Social Entrepreneurship Ventures:
  - President's Hall: \$ 53,772
  - Tenant Rent: \$ 21,142
  - Other Rentals: \$30
- Endowment: \$308,858
- Employees: Full-time: 26 Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,336,666
- Salaries/Wages: \$1,022,556
- Fringe Benefits: \$226,625
- Professional/Contract/Consulting Fees: \$179,002
- Travel: \$18,158
- Postage/Freight: \$4,807
- Insurance: \$17,316
- Interest Payments: \$102,157
- Dues/Subscription/Registration: \$31,659
- Depreciation: \$147,411
- Taxes (Including Property Taxes): \$150
- Utilities (Telephone, Gas, Electric): \$133,714
- Equipment/Space Rental: \$41,074
- Goods and Services: No
- Rent/Mortgage Payments: No
- Value of Property: \$942,000
- Capital Budget: No
- Investment Earnings: \$13,217

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: akronurbanleague.org
- Linked to National Urban League Website: www.nul.org
- TV/Cable Show
- Radio Show
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or pamphlet available

## NORTHERN VIRGINIA URBAN LEAGUE



**Date Established:** 1990  
**President/CEO:** Lavern J. Chatman  
**Years as CEO:** 5  
**Address:** 1315 Duke Street  
Alexandria, VA 22314  
**Telephone:** (703) 836-2858  
**Fax:** (703) 836-8948  
**Website:** www.nvul.org  
**Email:** chatmanlj@aol.com

**Years of Service in Urban League:** 9

**Service Areas:** **Alexandria**

Population: 135,000

*(White 54%, African American 22%, Hispanic/Latino American 15%, Asian American 5%, Native American 1%, Other 3%)*

**Fairfax County**

Population: 1,022,298

*(White 70%, African American 9%, Hispanic/Latino American 10%, Asian American 9%, Other 2%)*

**Arlington County**

Population: 189,453

*(White 60%, African American 9%, Hispanic/Latino American 18%, Native American 1%, Asian American 9%, Other 3%)*

**Prince William County**

Population: 346,830

*(White 65%, African American 20%, Hispanic/Latino American 6%, Asian American 5%, Other 4%)*

### NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Community Service for Youth Offenders and NULITES – New Horizons Program
- Guild Grandfather's Group Mentoring Program
- Go!Tech Junior Golf Program
- Annual Scholarship Awards Opportunities Program
- Young Professionals Network College Survival Workshop
- Northern Virginia Urban League Guild Pre-SAT Preparation Workshop
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

**2. Economic Empowerment:** N/A

**3. Health & Quality of Life:**

- Alexandria Resource Mothers Program
- Fairfax Resource Mothers Program
- Male Teen Responsibility Program
- Girls Empowered To Move Towards Success (GEMS) Program
- Programs Serve: Infants Birth – 2 Years, Youth 12-18

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities

**6. Other Programs:**

- Financial Literacy/Education
- Programs Serve: Youth and Adults 17+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 28
- Urban League Guild Membership: 51
- Urban League Young Professionals Membership: 66
- Other Volunteer/Auxiliary Membership: 135

**8. Operational Statistics:**

**Total Budget: \$1,500,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$21,800
  - Foundations: \$74,300
  - Individual Membership: \$15,500
  - Special Events: \$462,000
  - United Way: \$10,300
  - Federal: \$156,000
  - State/Local: \$680,500
  - NUL: \$5,000
- Endowment: No
- Employees: Full-time: 15    Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,581,000
- Salaries/Wages: \$750,230
- Fringe Benefits: \$34,180
- Professional/Contract/Consulting Fees: \$28,000
- Travel: \$24,800
- Postage/Freight: \$4,000
- Insurance: \$1,900
- Interest Payments: \$85,000
- Dues/Subscription/Registration: \$16,500
- Depreciation: \$30,700
- Taxes (Including Property Taxes): \$23,800
- Utilities (Telephone, Gas, Electric): \$12,400
- Equipment/Space Rental: \$10,400
- Goods and Services: \$0
- Rent/Mortgage Payments: \$100,920
- Owns Property 1
- Value of Property: \$1,600,000
- Satellite Offices 1
- Capital Budget: \$25,000

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.nvul.org](http://www.nvul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## MADISON COUNTY URBAN LEAGUE



**Date Established:** 1976  
**President/CEO:** Brenda Walker McCain  
**Years as CEO:** 3  
**Address:** 408 East Broadway  
Alton, IL 62002  
**Telephone:** (618) 463-1906  
**Fax:** (618) 463-9021  
**Website:** www.ulmadisonco.org  
**Email:** Bkwm51@aol.com

**Years of Service in Urban League:** 35

**Service Areas:** *Madison*

Population: 265,303

*(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)*

### MADISON COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- After School Tutorial and Enrichment Program
- Programs Serve: Children, Teens

**2. Economic Empowerment:**

- Employment Services
- Programs Serve: Teens, Adults 21+

**3. Health & Quality of Life:**

- Health Care Services
- Males Increasing Skills Through Adolescence (MISTA)
- Programs Serve: Families, Teens

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Housing Counseling Program
- Programs Serve: Families

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: 84
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,005,100**

- Budget Derived from the following sources in 2007
  - Corporations: \$15,000
  - Foundations: \$10,000
  - Individual Membership: \$7,000
  - Special Events: \$39,000
  - United Way: \$226,600
  - Federal: \$195,600
  - State/Local: \$447,400
  - NUL: \$0
- Endowment: \$5,000
- Employees: Full-time: 9 Part-time: 6

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$1,000,321
• Salaries/Wages:	\$354,450
• Fringe Benefits:	\$76,781
• Professional/Contract/Consulting Fees:	\$133,000
• Travel:	\$24,000
• Postage/Freight:	\$3,000
• Insurance:	\$7,500
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$11,500
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$41,500
• Equipment/Space Rental:	\$13,000
• Goods and Services:	\$295,590
• Rent/Mortgage Payments:	\$40,000
• Rents Property	3
• Satellite Offices	2
• Capital Budget:	No
• Investment Earnings:	\$59,302

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulmadisonco.org](http://www.ulmadisonco.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF ANCHORAGE-ALASKA



**Date Established:** 2006  
**President/CEO:** Rosalind "Roz" Y. Woodhouse, Ph.D.  
**Years as CEO:** 1  
**Address:** P.O. Box 242733  
Anchorage, AK 99524  
**Telephone:** (907) 276-0390  
**Fax:** (907) 279-2757  
**Website:** [www.nul-anchorage.org](http://www.nul-anchorage.org)  
**Email:** [ry@nul-anchorage.org](mailto:ry@nul-anchorage.org)

**Years of Service in Urban League:** 15

**Service Areas:** **Anchorage**

Population: 212,813

*(White 66%, African American 7%, Hispanic/Latino American 8%, Asian American 7%, Native American 8%, Other 6%)*

### URBAN LEAGUE OF ANCHORAGE-ALASKA PROGRAMS:

**1. Education:**

- At-Risk Youth Training Program (Currently Is In Planning & Development Stages)
- Youth Training Program (Currently Is In Planning & Development Stages)
- Master Classes for Voice & Instrumental Youth Musicians
- Programs Serve: Teens, Adults 21+

**2. Economic Empowerment:**

- Alyeska Women & Minority Business Enterprise Development Program (Still In Development Stage)
- Programs Serve: Adult Females 21+

**3. Health & Quality of Life:**

- Utility Revolving Loan Program
- Programs Serve: Youth, Adults+

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 29
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$556,217**

- Budget Derived from the following sources in 2007
  - Corporations: \$311,705
  - Foundations: \$0
  - Individual Membership: \$533
  - Special Events: \$118,391
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$123,318
- Endowment: No
- Employees: Full-time: 3 Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$218,248
• Salaries/Wages:	\$41,563
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$6,000
• Travel:	\$9,646
• Postage/Freight:	\$262
• Insurance:	\$1,101
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$1,373
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$4,645
• Utilities (Telephone, Gas, Electric):	\$1,090
• Equipment/Space Rental:	\$0
• Goods and Services:	\$225
• Rent/Mortgage Payments:	\$6,000
• Rents Property	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.nul-anchorage.org](http://www.nul-anchorage.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## ATLANTA URBAN LEAGUE



**Date Established:** 1920  
**President/CEO:** Nancy Flake Johnson  
**Years as CEO:** 1  
**Address:** 100 Edgewood Avenue, Suite 600  
Atlanta, GA 30303  
**Telephone:** (404) 659-1150  
**Fax:** (404) 659-5771  
**Website:** www.atlul.org  
**Email:** njohnson@atlul.org

**Years of Service in Urban League:** 2

**Service Areas:** **Atlanta**

Population: 486,411

*(White 37%, African American 56%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)*

**Fulton**

Population: 992,137

*(White 48%, African American 43%, Hispanic/Latino American 8%, Asian American 4%, Other 5%)*

**DeKalb**

Population: 737,093

*(White 34%, African American 55%, Hispanic/Latino American 10%, Asian American 4%, Native American 1%, Other 6%)*

**Clayton**

Population: 272,217

*(White 24%, African American 62%, Hispanic/Latino American 11%, Asian American 2%, Other 8%)*

## ATLANTA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Green Team
- GED Prep & Academic Upgrade
- How To Successfully Raise Capital
- Coaching
- Your Money And You
- Orientation To Capital Markets
- Progressive Investor Network Forum
- Nationwide Insurance Opportunity
- Programs Serve: Youth, Children, Teens, Adults 21+ (Business Owners and Entrepreneurs)

**2. Economic Empowerment:**

- Computer Skills, Training, Budgeting and Financial Services
- Transitional Employment
- Programs Serve: Youth, Adults 21+, Ex-Offenders

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Community Organizations

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 21
- Urban League Guild Membership: 61
- Urban League Young Professionals Membership: 383
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,247,885**

- Budget Derived from the following sources in 2007
  - Corporations: \$285,372
  - Foundations: \$132,000
  - Individual Membership: \$1,230
  - Special Events: \$195,200
  - United Way: \$249,944
  - Federal: \$5,000
  - State/Local: \$115,000
  - NUL: \$264,139
    - \$255,183 Entrepreneurship Center
    - \$8,952 Housing Program
- Endowment: No
- Employees: Full-time: 11 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,258,613
- Salaries/Wages: \$645,576
- Fringe Benefits: \$156,640
- Professional/Contract/Consulting Fees: \$31,939
- Travel: \$4,452
- Postage/Freight: \$3,500
- Insurance: \$16,390
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,865
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$18,602
- Goods and Services: \$0
- Rent/Mortgage Payments: \$131,545
- Rents Property: 1
- Capital Budget: No
- Investment Earnings: \$78

**10. Community Relations Activities:**

- Annual Report
- Website: [www.atlul.org](http://www.atlul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet

## QUAD COUNTY URBAN LEAGUE



**Date Established:** 1975  
**President/CEO:** Theodia Gillespie  
**Years as CEO:** 14  
**Address:** 1685 N. Farnsworth Avenue  
Aurora, IL 60505  
**Telephone:** (630) 851-2203  
**Fax:** (630) 851-2703  
**Website:** [www.qcul.org](http://www.qcul.org)  
**Email:** [theodia@aol.com](mailto:theodia@aol.com)

**Years of Service in Urban League:** 24

### **Service Areas: Kane**

Population: 493,735

*(White 89%, African American 5%, Hispanic/Latino American 27%, Asian American 3%, Other 12%)*

### **DuPage**

Population: 932,670

*(White 84%, African American 4%, Hispanic/Latino American 11%, Asian American 9%, Other 1%)*

### **Will**

Population: 668,217

*(White 84%, African American 10%, Hispanic/Latino American 13%, Asian American 3%, Other 1%)*

### **Kendall**

Population: 88,158

*(White 92%, African American 4%, Hispanic/Latino American 14%, Asian American 2%, Other 1%)*

## QUAD COUNTY URBAN LEAGUE PROGRAMS:

### **1. Education:**

- Urban Youth Empowerment Program
- Aurora Middle School Academy
- Tomorrow's Scientists, Technicians and Managers
- Project Ready
- Computer Instruction/Training
- YouthBuild
- Programs Serve: Children, Teens, Youth 18+, Adults

### **2. Economic Empowerment:**

- Youth Employment Services
- Employment Assistance and Referral
- Programs Serve: Adults 18+

### **3. Health & Quality of Life: N/A**

### **4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

### **5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

### **6. Other Programs:**

- Rental Assistance
- Community Advocacy
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 114

**8. Operational Statistics:**

**Total Budget: \$2,426,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$300,000
  - Foundations: \$360,000
  - Individual Membership: \$5,000
  - Special Events: \$235,000
  - United Way: \$55,000
  - Federal: \$450,000
  - State/Local: \$640,000
  - NUL: \$370,000
    - Urban Youth Empowerment Program
    - Project Ready
    - MetLife Program
- Endowment: \$14,000
- Employees: Full-time: 25 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,843,589
- Salaries/Wages: \$896,000
- Fringe Benefits: \$62,000
- Professional/Contract/Consulting Fees: \$12,000
- Travel: \$17,000
- Postage/Freight: \$3,000
- Insurance: \$25,000
- Interest Payments: \$12,000
- Dues/Subscription/Registration: \$14,000
- Depreciation: \$29,000
- Taxes (Including Property Taxes): \$78,000
- Utilities (Telephone, Gas, Electric): \$43,000
- Equipment/Space Rental: \$29,000
- Goods and Services: \$39,000
- Rent/Mortgage Payments: \$0
- Own Property 1
- Value of Property:
- Satellite Office 1
- Capital Budget: No
- Investment Earnings: \$574,000

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.qcul.org](http://www.qcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet

## AUSTIN AREA URBAN LEAGUE



**Date Established:** 1977  
**President/CEO:** Jeffrey K. Richard  
**Years as CEO:** 3  
**Address:** 1033 La Posada Drive, Suite 150  
Austin, TX 78752  
**Telephone:** (512) 478-7176  
**Fax:** (512) 478-1239  
**Website:** www.aaul.org  
**Email:** Jeffrey\_Richard@aaul.org

**Years of Service in Urban League:** 3

**Service Areas:** *Austin/Texas*

Population: 921,006

*(White 70%, African American 7%, Hispanic/Latino American 32%, Asian American 5%, Other 13%)*

**Round Rock/Williamson County**

Population: 353,830

*(White 81%, African American 5%, Hispanic/Latino American 19%, Asian American 3%, Other 6%)*

**Hays County**

Population: 130,325

*(White 73%, African American 3%, Hispanic/Latino American 31%, Asian American 1%, Other 20%)*

**Bastrop County**

Population: 71,684

*(White 80%, African American 8%, Hispanic/Latino American 24%, Other 7%)*

## AUSTIN AREA URBAN LEAGUE PROGRAMS:

**1. Education:**

- AMD Music & Arts Institute at the AAUL
- Bill & Melinda Gates Foundation Community Engagement Project
- Programs Serve: Middle/High Youth, Community and Adults

**2. Economic Empowerment:**

- Workforce Development Grant
- Financial Literacy Program
- First Time Homebuyers' Education
- Programs Serve: Adults 18+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Emergency Home Repair Program
- Programs Serve: Seniors 55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 120

**8. Operational Statistics:**

**Total Budget: \$2,600,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$180,000
  - Foundations: \$320,000
  - Individual Membership: \$10,000
  - Special Events: \$50,000
  - United Way: \$45,000
  - Federal: \$0
  - State/Local: \$1,400,000
  - NUL: \$80,000
    - Gulf Coast Employment Initiative/Katrina
- Social Entrepreneurship Ventures:
  - Seton Health Care Diversity Recruiting: \$20,000
- Endowment: No
- Employees: Full-time: 20 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,200,000
- Salaries/Wages: \$712,160
- Fringe Benefits: \$77,719
- Professional/Contract/Consulting Fees: \$16,849
- Travel: \$13,099
- Postage/Freight: \$2,439
- Insurance: \$20,000
- Interest Payments: \$5,476
- Dues/Subscription/Registration: \$15,000
- Depreciation: \$42,529
- Taxes (Including Property Taxes): \$85,187
- Utilities (Telephone, Gas, Electric): \$19,555
- Equipment/Space Rental: \$19,200
- Goods and Services: \$0
- Rent/Mortgage Payments: \$180,000
- Rents Property 1
- Value of Property: \$0
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.aaul.org](http://www.aaul.org)

## GREATER BALTIMORE URBAN LEAGUE



**Date Established:** 1924  
**President/CEO:** J. Howard Henderson  
**Years as CEO:** 7  
**Address:** 512 Orchard Street  
Baltimore, MD 21201  
**Telephone:** (410) 523-8150  
**Fax:** (410) 523-4022  
**Website:** www.BUL.org  
**Email:** JHH985@aol.com

**Years of Service in Urban League:** 8

**Service Areas:** *Baltimore City*

Population: 635,815

*(White 32%, African American 64%, Hispanic/Latino American 2%, Asian American 2%, Other 13%)*

**Anne Arundel County**

Population: 485,130

*(White 79%, African American 13%, Hispanic/Latino American 3%, Asian American 3%, Other 1%)*

**Baltimore County**

Population: 787,384

*(White 69%, African American 24%, Asian American 4%, Other 3%)*

**Howard County**

Population: 247,842

*(White 74%, African American 15%, Hispanic/Latino American 3%, Asian American 7%, Other 1%)*

## GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

**1. Education:**

- UYEP
- UYAP
- NULITES
- Freedom Readers
- Community Technology Program
- GBUL Summer Camp
- Princess Gown Give-Away Program
- Annual Halloween Custom Give-Away
- Grant-A-Wish Christmas Give-Away
- Christmas Give-Away
- School Supply Give-A-Way
- Programs Serve: Children, Teens, Adults 55+

**2. Economic Empowerment:**

- Business and Economic Development Department
- Entrepreneur Workshop with SBA
- Minority Business (Vendors) Workshop for Marriott, Inc.
- Play It Forward
- Personal Development
- Job Development
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life:**

- Greater Baltimore Minority Health Initiative
- Bridging The Gap Solutions To Healthcare Disparities
- Health Information Exchange Community Dialogue
- Programs Serve: Youth, Adults 21+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

- 5. Civil Rights & Racial Justice Activities:**
- Civil Rights and Racial Justice Activities
  - JENA SIX RALLY
- 6. Other Programs:**
- First-Time Homebuyers
  - Financial Literacy
  - Baltimore Regional Housing Coalition
  - Programs Serve: First Time Homeowner, Seniors 55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 19
  - Urban League Guild Membership: 33
  - Urban League Young Professionals Membership: 136
  - Other Volunteer/Auxiliary Membership: 30
- 8. Operational Statistics:**
- Total Budget: \$1,710,924**
- Budget Derived from the following sources in 2007
    - Corporations: \$137,402
    - Foundations: \$56,000
    - Individual Membership: \$1,125
    - Special Events: \$91,799
    - United Way: \$143
    - Federal: \$317,478
    - State/Local: \$396,610
    - NUL: \$350,382
    - HUD
    - Freedom Readers, UYEP
  - Social Entrepreneurship Ventures:
    - Parking Facilities Rental: \$15,062
    - East Baltimore Development, Inc.: \$0
    - Johns Hopkins: \$0
    - Baltimore Regional Housing Coalition: \$0
    - Rental Fees: \$46,526
    - Tours: \$1,328
    - Interest Income: \$140.78
  - Endowment: No
  - Employees: Full-time: 18 Part-time: 1
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$1,803,170
  - Salaries/Wages: \$635,748
  - Fringe Benefits: \$59,738
  - Professional/Contract/Consulting Fees: \$409,534
  - Travel: \$24,235
  - Postage/Freight: \$5,168
  - Insurance: \$17,554
  - Interest Payments: \$43,966
  - Dues/Subscription/Registration: \$19,636
  - Depreciation: \$100,282
  - Taxes (Including Property Taxes): \$69,389
  - Utilities (Telephone, Gas, Electric): \$70,746
  - Equipment/Space Rental: \$11,243
  - Goods and Services: \$0
  - Rent/Mortgage Payments: \$3,029
  - Rents Property 3
  - Value of Property: \$0
  - Capital Budget: No
- 10. Community Relations Activities:**
- Annual Report
  - State of Black Baltimore Report
  - Website: [www.bul.org](http://www.bul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Radio Show
  - Methods of Advertising: Radio and Print
  - Marketing Kit/Pamphlet

## SOUTHWESTERN MICHIGAN URBAN LEAGUE



PHOTO  
NOT AVAILABLE

**Date Established:** 1966  
**President/CEO:** Carl R. Word  
**Years as CEO:** 2  
**Address:** 172 West Van Buren St.  
Battle Creek, MI 22314  
**Telephone:** (269) 962-5553  
**Fax:** (269) 962-2228  
**Website:** www.ulbc.org  
**Email:** wordul@ulbc.org

**Years of Service in Urban League:** 16

**Service Areas:** *Battle Creek*

Population: 52,000

*(White 73%, African American 18%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 2%)*

## SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

### 1. Education:

- Future Force
- Sojourner Truth Girls Academy
- Restoration Academy
- Brothers Against Violence Leadership Academy
- Programs Serve: Children 9-12 Grades, Teens 16-21

2. **Economic Empowerment:** N/A

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:** N/A

5. **Civil Rights & Racial Justice Activities:** N/A

### 6. Other Programs:

- Parents Against Gang Violence
- Programs Serve: Youth 25+

### 7. Board Members/Volunteers:

- Board Members Currently Serving: 8
- Urban League Guild Membership: 8
- Urban League Young Professionals Membership: 40

### 8. Operational Statistics:

#### **Total Budget: \$700,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$45,000
  - Foundations: \$596,000
  - Individual Membership: \$500
  - Special Events: \$20,000
  - NUL: \$2,000
- Social Entrepreneurship:
  - Rental Space: \$20,503
- Endowment: \$70,000
- Employees: Full-time: 3 Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$817,716
• Salaries/Wages:	\$286,371
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$316,923
• Travel:	\$8,118
• Postage/Freight:	\$334
• Insurance:	\$4,453
• Dues/Subscription/Registration:	\$8,538
• Depreciation:	\$22,823
• Utilities (Telephone, Gas, Electric):	\$16,529
• Equipment/Space Rental:	\$4,491
• Property Owned	1
• Value of Property:	\$574,539
• Capital Budget:	No

**10. Community Relations Activities:**

- Website: [www.ulbc.org](http://www.ulbc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## BROOME COUNTY URBAN LEAGUE



**Date Established:** 1970  
**President/CEO:** Jennifer Lesko  
**Years as CEO:** 2  
**Address:** 43-45 Carroll Street  
Binghamton, NY 13901  
**Telephone:** (607) 723-7303  
**Fax:** (607) 723-5827  
**Website:** www.bcul.org  
**Email:** jlesko@bcul.org

**Years of Service in Urban League:** 2

**Service Areas:** *Broome*

Population: 200,500

(White 91%, African American 3%, Hispanic/Latino American 1%, Asian American 2%, Other 3%)

### BROOME COUNTY URBAN LEAGUE PROGRAMS:

#### 1. Education:

- After School Enrichment Program/Summer Enrichment Program
- Satellite Tutorial
- CITY Project
- Family Support Services
- IC3 Certification Youth Program
- Programs Serve: Children 5-12, Youth 16-21

#### 2. Economic Empowerment:

- Entrepreneurial Assistance Program
- Adult IC3 Certification
- Programs Serve: Adults 19+

#### 3. Health & Quality of Life:

- Center For Help
- Programs Serve: Adults 19+

#### 4. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Parents Against Gang Violence
- Programs Serve: Youth 25+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 15
- Other Volunteer/Auxiliary Membership: 10

**8. Operational Statistics:**

**Total Budget: \$549,790**

- Budget Derived from the following sources in 2007
  - Corporations: \$14,700
  - Foundations: \$80,000
  - Individual Membership: \$7,000
  - Special Events: \$54,500
  - United Way: \$90,340
  - Federal: \$163,225
  - State/Local: \$140,025
- Social Entrepreneurship:
  - Technology Classes: \$7,000
  - Fee For After School Program Service: \$33,200
- Endowment: No
- Employees: Full-time: 10 Part-time: 6

**9. Annual Expenditures:**

- Affiliate expenditures: \$578,994
- Salaries/Wages: \$241,616
- Fringe Benefits: \$22,723
- Professional/Contract/Consulting Fees: \$19,425
- Travel: \$8,916
- Postage/Freight: \$543
- Insurance: \$27,546
- Interest Payments: \$3,503
- Dues/Subscription/Registration: \$7,500
- Depreciation: \$23,416
- Taxes (Including Property Taxes): \$90,584
- Utilities (Telephone, Gas, Electric): \$12,617
- Equipment/Space Rental: \$40,468
- Goods and Services: \$33,023
- Rent/Mortgage Payments: \$47,114
- Owns Property 1
- Value of Property: \$150,000
- Satellite Offices 1

**10. Community Relations Activities:**

- Annual Report
- Website: [www.bcul.org](http://www.bcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet Available

## BIRMINGHAM URBAN LEAGUE



**Date Established:** 1967  
**President/CEO:** Elaine S. Jackson  
**Years as CEO:** 10  
**Address:** 1229 Third Avenue North  
Birmingham, AL 35203  
**Telephone:** (205) 326-0162  
**Fax:** (205) 521-6951  
**Website:** [www.birminghamurbanleague.net](http://www.birminghamurbanleague.net)  
**Email:** [Burbanleag@aol.com](mailto:Burbanleag@aol.com)

**Years of Service in Urban League:** 10

**Service Areas:** ***Birmingham***

Population: 242,820

*(White 24%, African American 73%, Hispanic/Latino American 2%, Asian American 1%)*

***Jefferson County***

Population: 662,047

*(White 58%, African American 40%, Hispanic/Latino American 1%, Asian American 1%)*

### BIRMINGHAM URBAN LEAGUE PROGRAMS:

**1. Education:**

- Youth Services
- Quantum Opportunities
- Youth Safe Haven
- Programs Serve: Children 5-12, Teens 14-18

**2. Economic Empowerment:**

- Youth Empowerment Program
- Programs Serve: Adults 18-21

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities**

**6. Other Programs:**

- Comprehensive Housing Counseling Services
- Programs Serve: Adults 21+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Young Professionals Membership: 34
- Other Volunteer/Auxiliary Membership: 307

**8. Operational Statistics:**

**Total Budget: \$1,308,790**

- Budget Derived from the following sources in 2007
  - Corporations: \$30,760
  - Foundations: \$379,815
  - Individual Membership: \$4,419
  - Special Events: \$54,000
  - United Way: \$281,200
  - Federal: \$45,018
  - State/Local: \$65,000
  - NUL: \$437,578
- Endowment: No
- Employees: Full-time: 15 Part-time: 6

**9. Annual Expenditures:**

• Affiliate expenditures:	\$1,156,392
• Salaries/Wages:	\$580,748
• Fringe Benefits:	\$118,101
• Professional/Contract/Consulting Fees:	\$65,014
• Travel:	\$20,564
• Postage/Freight:	\$1,909
• Insurance:	\$9,486
• Interest Payments:	\$14,422
• Dues/Subscription/Registration:	\$12,105
• Depreciation:	\$24,985
• Taxes (Including Property Taxes):	\$8,841
• Utilities (Telephone, Gas, Electric):	\$40,434
• Equipment/Space Rental:	\$14,274
• Goods and Services:	\$185,509
• Rents Property	1
• Rent/Mortgage Payments:	\$60,000
• Capital Budget:	\$700,000
• Investment Earnings:	\$2,025

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.birminghamurbanleague.net](http://www.birminghamurbanleague.net)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## BUFFALO URBAN LEAGUE



**Date Established:** 1927  
**President/CEO:** Brenda W. McDuffie  
**Years as CEO:** 9  
**Address:** 15 East Genesee Street  
Buffalo, NY 14203-1405  
**Telephone:** (716) 854-7625  
**Fax:** (716) 854-8960  
**Website:** [www.buffalourbanleague.org](http://www.buffalourbanleague.org)  
**Email:** [bmcduffie@buffalourbanleague.org](mailto:bmcduffie@buffalourbanleague.org)

**Years of Service in Urban League:** 25

**Service Areas:** Erie County

**Population:** 913,338

*(White 81%, African American 13%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)*

**Buffalo**

**Population:** 285,018

*(White 54%, African American 37%, Hispanic/Latino American 7%, Asian American 1%, Native American 1%)*

### BUFFALO URBAN LEAGUE PROGRAMS:

**1. Education:**

- Youth Engagement Services
- 21st Century
- Supplemental Educational Services
- Programs Serve: Children 5-12, Youth 16-18

**2. Economic Empowerment:**

- Employment Transition Services
- PROJECT ANSWER
- People Inc.
- Programs Serve: Adults 18+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Housing
- Foreclosure Prevention and Anti-Predatory Lending Project of Western New York, formerly known as "The Buffalo Don't Borrow Trouble Project"
- Family Enrichment Services Program
- Each One Touch One (EOTO) Foster Care Program
- Community Alliance For Minority and Multi-Needs Adoption Program (CAMMAP)
- Family Preservation – Intensive/Preventive
- Stop The Violence Coalition
- Multi-Service Center
- Programs Serve: Children 1-12, Youth 16+ Adults Seniors 55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 20

**8. Operational Statistics:**

**Total Budget: \$4,838,749**

- Budget Derived from the following sources in 2007
  - Corporations: \$0
  - Foundations: \$115,620
  - Individual Membership: \$8,000
  - Special Events: \$286,880
  - United Way: \$170,548
  - Federal: \$0
  - State/Local: \$4,235,598
  - NUL: \$22,103
- Social Entrepreneurship:
  - Rental Properties: \$207,488
  - Supplemental Education Services: \$31,736
  - 2006 Annual Gala: \$292,395
  - Foster Care Services: \$664,753
- Endowment: No
- Employees: Full-time: 56 Part-time: 16

**9. Annual Expenditures:**

- Affiliate expenditures: \$4,651,038
- Salaries/Wages: \$2,443,082
- Fringe Benefits: \$716,012
- Professional/Contract/Consulting Fees: \$157,734
- Travel: \$136,698
- Postage/Freight: \$11,634
- Insurance: \$48,090
- Interest Payments: \$0
- Dues/Subscription/Registration: \$15,066
- Depreciation: \$88,213
- Taxes (Including Property Taxes): \$21,500
- Utilities (Telephone, Gas, Electric): \$101,136
- Equipment/Space Rental: \$114,714
- Goods and Services: \$793,014
- Rent/Mortgage Payments: \$4,145
- Owns Property 2
- Rents Property 3
- Value of Property: \$1,100,000
- Satellite Offices 5
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.BuffaloUrbanLeague.org](http://www.BuffaloUrbanLeague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## GREATER STARK COUNTY URBAN LEAGUE, INC.



PHOTO  
NOT AVAILABLE

**Date Established:** 1921  
**President/CEO:** Steven L. Jenkins  
**Years as CEO:** 4  
**Address:** 1400 Sherrick Road, SE  
Canton, OH 44720  
**Telephone:** (330) 456-3479  
**Fax:** (330) 456-3307  
**Website:** [www.starkcountyul.org](http://www.starkcountyul.org)  
**Email:** [stevljenkins756@gmail.com](mailto:stevljenkins756@gmail.com)

**Years of Service in Urban League:** 6

**Service Areas:** **Stark County**

Population: 380,575  
*(White 90%, African American 7%,  
Hispanic/Latino American 2%, Other 1%)*

**City of Canton**

Population: 76,096  
*(White 75%, African American 20%,  
Hispanic/Latino American 1%, Other 4%)*

**City of Alliance**

Population: 23,253  
*(White 85%, African American 11%,  
Hispanic/Latino American 1%, Other 3%)*

**City of Massillon**

Population: 31,325  
*(White 88%, African American 9%,  
Hispanic/Latino American 1%, Other 2%)*

## GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

**1. Education:**

- Project Ready
- CLONE (Career Learning Opportunities via Networked Education)
- Supplemental Education Services (Canton City Schools)
- Supplemental Education Services (Masillon City Schools)
- Programs Serve: Children 5-12, Youth 16-18

**2. Economic Empowerment:**

- LEAP II/Step UP
- Programs Serve: Adults 18+

**3. Health & Quality of Life:** Ohio Benefits Bank

- Programs Serve: Adults 18-55

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Emergency Food & Shelter Program
- Family Stability/Emergency Assistance
- Summer Reading Program
- Financial Literacy Workshop
- Programs Serve: Children 1-12, Youth 16+, Adults and Families

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 17
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$544,566**

- Budget Derived from the following sources in 2007
  - Corporations: \$12,422
  - Foundations: \$89,525
  - Individual Membership: \$5,039
  - Special Events: \$24,139
  - United Way: \$146,250
  - Federal: \$20,766
  - State/Local: \$167,717
  - NUL: \$2,000
- Endowment: No
- Employees: Full-time: 11

**9. Annual Expenditures:**

- Affiliate Expenditures: \$557,032
- Salaries/Wages: \$296,971
- Fringe Benefits: \$52,937
- Professional/Contract/Consulting Fees: \$22,234
- Travel: \$11,605
- Postage/Freight: \$3,079
- Insurance: \$7,854
- Interest Payments: \$0
- Dues/Subscription/Registration: \$9,522
- Depreciation: \$11,103
- Taxes (Including Property Taxes): \$229
- Utilities (Telephone, Gas, Electric): \$14,305
- Equipment/Space Rental: \$7,720
- Goods and Services: \$57,095
- Rent/Mortgage Payments: \$19,100
- Rents Property 3
- Value of Property: \$1,100,000
- Satellite Offices: 2
- Capital Budget: \$2,291
- Investment Earnings: \$3,046

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.starkcountyul.org](http://www.starkcountyul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF LONG ISLAND



**Date Established:** 1971  
**President/CEO:** Theresa E. Sanders  
**Years as CEO:** 11  
**Address:** 219 Carleton Avenue  
Central Islip, NY 11722  
**Telephone:** (516) 570-6645  
**Fax:** (516) 570-6104  
**Website:** [www.urbanleaguelongisland.com](http://www.urbanleaguelongisland.com)  
**Email:** [tsanders@urbanleaguelongisland.org](mailto:tsanders@urbanleaguelongisland.org)  
[there47530@aol.com](mailto:there47530@aol.com)

**Years of Service in Urban League:** 16

**Service Areas:** ***Nassau County***

Population: 1,306,533  
*(White 76%, African American 10%, Hispanic/Latino American 10%, Asian American 3%, Other 1%)*

***Suffolk County***

Population: 1,453,229  
*(White 79%, African American 7%, Hispanic/Latino American 11%, Asian American 2%, Other 1%)*

### URBAN LEAGUE OF LONG ISLAND PROGRAMS:

**1. Education:**

- Adolescent Vocational Exploration Program
- Liberty Partnerships Program
- Campaign for Achievement
- College Preparation Program
- Summer Youth Employment and Training Program
- Supplemental Education Services
- GEAR UP
- Programs Serve: Youth 13-18

**2. Economic Empowerment:**

- Mature Workers Program
- Program Serves: Seniors 55+

**3. Health & Quality of Life:**

- Project HOPE (Help Our Poor Elderly)
- Emergency Food & Shelter Program
- Program Serves: Families, Seniors 55+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities

**6. Other Programs:**

- Acquisition and Mitigation Services
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: 71

**8. Operational Statistics:**

**Total Budget: \$1,834,922**

- Budget Derived from the following sources in 2007
  - Corporations: \$159,000
  - Foundations: \$10,000
  - Individual Membership: \$5,000
  - Special Events: \$184,000
  - United Way: \$28,200
  - Federal: \$25,000
  - State/Local: \$288,722
  - NUL: \$1,135,000
    - MWP \$1,100,000
    - Citibank Financial, \$35,000
- Endowment: No
- Employees: Full-time: 8 Part-time: 7

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,834,922
- Salaries/Wages: \$1,174,863
- Fringe Benefits: \$209,712
- Professional/Contract/Consulting Fees: \$5,000
- Travel: \$3,000
- Postage/Freight: \$3,000
- Insurance: \$56,244
- Interest Payments: \$3,438
- Dues/Subscription/Registration: \$8,280
- Depreciation: \$0
- Taxes (Including Property Taxes): \$72,030
- Utilities (Telephone, Gas, Electric): \$25,355
- Equipment/Space Rental: \$34,000
- Goods and Services: \$205,000
- Rent/Mortgage Payments: \$35,000
- Owns Property 1
- Rents Property 2
- Value of Property: \$1,000,000
- Satellite Offices 2
- Capital Budget: \$6,000,000
- Investment Earnings: \$0

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleguelongisland.org](http://www.urbanleguelongisland.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet Available

## CHAMPAIGN COUNTY URBAN LEAGUE



PHOTO  
NOT AVAILABLE

**Date Established:** 1961  
**President/CEO:** Sandra Jones (Interim)  
**Years as CEO:** 1  
**Address:** 314 South Neil Street  
Champaign, IL 61820  
**Telephone:** (217) 363-3333  
**Fax:** (217) 356-1310  
**Website:** [www.urbanleague.net](http://www.urbanleague.net)  
**Email:** [sjones@urbanleague.net](mailto:sjones@urbanleague.net)

**Years of Service in Urban League:** 3

**Service Areas:** ***Champaign City***

Population: 71,958  
*(White 73%, African American 16%, Hispanic/Latino American 4%, Asian American 7%, Other 1%)*

***Urbana City***

Population: 38,725  
*(White 67%, African American 14%, Hispanic/Latino American 4%, Asian American 14%)*

***Champaign County***

Population: 185,682  
*(White 78%, African American 11%, Hispanic/Latino American 4%, Asian American 8%)*

### CHAMPAIGN COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- At Promise ... of Success
- Programs Serve: Parents, Educators, Students and the Community

**2. Economic Empowerment:**

- Urban Business Station
- Transitional Employment Program
- Freshstart
- UYEP
- Learn To Earn
- Summer Youth
- Ways to Work Loan Program
- Programs Serve: Potential Business Owners, Formerly Incarcerated Youth 18+

**3. Health & Quality of Life:**

- Why We Can't Wait
- Programs Serve: High School Youth, Parents and Teachers

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Principal Reduction Lease Purchase Program
- Community Housing Development Organization
- NUL-HUD Housing Counseling Program
- Make It Possible Initiative
- Affordable "Six" Program
- Programs Serve: Low To Moderate Income Adults, Taxpayers, Eligible and Qualified Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 20
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,670,700**

- Budget Derived from the following sources in 2007
  - Corporations: \$47,000
  - Foundations: \$0
  - Individual Membership: \$9,000
  - Special Events: \$48,000
  - United Way: \$160,500
  - Federal: \$790,800
  - State/Local: \$249,500
  - NUL: \$365,900
    - Housing Credit Counseling
    - Digital Arts Academy
    - Urban Youth Empowerment Program
- Endowment: No
- Employees: Full-time: 7 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,670,700
- Salaries/Wages: \$950,000
- Fringe Benefits: \$198,130
- Professional/Contract/Consulting Fees: \$135,000
- Travel: \$53,840
- Postage/Freight: \$5,000
- Insurance: \$26,500
- Interest Payments: \$22,000
- Dues/Subscription/Registration: \$20,200
- Depreciation: \$29,405
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$90,000
- Equipment/Space Rental: \$1,470
- Goods and Services: \$131,660
- Rent/Mortgage Payments: \$7,500
- Owns Property 1
- Value of Property: \$245,000
- Capital Budget: No

**10. Community Relations Activities:**

- Website: [www.urbanleague.net](http://www.urbanleague.net)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Method of Advertising: TV and Radio

## CHARLESTON TRIDENT URBAN LEAGUE



**Date Established:** 1991  
**President/CEO:** Otha Meadows  
**Years as CEO:** 3  
**Address:** 476 Meeting Street – Suite E  
Charleston, SC 29403  
**Telephone:** (843) 965-4037  
**Fax:** (843) 965-4039  
**Website:** [www.ctul.org](http://www.ctul.org)  
**Email:** [otha.meadows@ctul.org](mailto:otha.meadows@ctul.org)

**Years of Service in Urban League:** 18

**Service Areas:** **Charleston**

Population: 330,368

*(White 61%, African American 34%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)*

**Berekley**

Population: 142,651

*(White 67%, African American 27%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%)*

**Dorchester**

Population: 112,858

*(White 71%, African American 25%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)*

### CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

**1. Education:**

- Teen Outreach Program
- Parental Involvement Program
- After School Technology and Tutoring Program
- Programs Serve: In School Youth 10-18

**2. Economic Empowerment:**

- Workforce Readiness
- Programs Serve: Adults 18+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- VITA Program (Asset Building)
- Financial Literacy/Education
- Programs Serve: Adults 18-55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$470,250**

- Budget Derived from the following sources in 2007
  - Corporations: \$80,000
  - Foundations: \$10,000
  - Individual Membership: \$10,000
  - Special Events: \$100,000
  - United Way: \$25,000
  - Federal: \$35,000
  - State/Local: \$198,625
  - NUL: \$10,000
- Social Entrepreneurship Ventures:
  - First Time Homebuyers: \$60,250
- Endowment: \$24,712
- Employees: Full-time: 5    Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$333,010
- Salaries/Wages: \$215,057
- Fringe Benefits: \$28,300
- Professional/Contract/Consulting Fees: \$6,250
- Travel: \$3,544
- Postage/Freight: \$2,217
- Insurance: \$8,191
- Interest Payments: \$4,059
- Dues/Subscription/Registration: \$3,750
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$10,207
- Equipment/Space Rental: \$3,016
- Goods and Services: \$5,182
- Rent/Mortgage Payments: \$21,038
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$4,219

**10. Community Relations Activities:**

- Website: [www.ctul.org](http://www.ctul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF CENTRAL CAROLINAS, INC.



**Date Established:** 1978  
**President/CEO:** Dr. Patrick C. Graham  
**Years as CEO:** 1  
**Address:** 740 West Fifth Street  
Charlotte, NC 28202  
**Telephone:** (704) 373-2256  
**Fax:** (704) 373-2262  
**Website:** [www.urbanleaguecc.org](http://www.urbanleaguecc.org)  
**Email:** [pgraham@urbanleaguecc.org](mailto:pgraham@urbanleaguecc.org)

**Years of Service in Urban League:** 1

**Service Areas:** ***Charlotte-Mecklenburg County***

Population: 871,432

*(White 64%, African American 29%,  
Hispanic/Latino American 9%, Asian American 3%)*

***Iredell County***

Population: 146,206

*(White 84%, African American 12%,  
Hispanic/Latino American 5%, Asian American 1%)*

***Union County***

Population: 175,272

*(White 85%, African American 11%,  
Hispanic/Latino American 9%, Asian American 1%)*

## URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

**1. Education:**

- Linking Youth to Technology Through Education (LYTE)
- Urban Youth Empowerment Program
- Programs Serve: Children, Out-of-School Youth

**2. Economic Empowerment:**

- Professional Empowerment Program (PEP)
- Professional Adult Skills Success (PASS)
- Linking Individuals to Employment Success (LITES)
- Stepping Up
- Programs Serve: Adults 18+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:**

- Credit Smart Workshops
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 18
- Urban League Guild Membership: 60
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 300

**8. Operational Statistics:**

**Total Budget: \$1,359,302**

- Budget Derived from the following sources in 2007
  - Corporations: \$210,756
  - Foundations: \$16,000
  - Individual Membership: \$28,066
  - Special Events: \$180,651
  - United Way: \$433,350
  - Federal: \$0
  - State/Local: \$75,453
  - NUL: \$257,221
- Social Entrepreneurship Ventures:
  - Rental Income: \$45,880
- Endowment: No
- Employees: Full-time: 13 Part-time: 13

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,304,506
- Salaries/Wages: \$589,454
- Fringe Benefits: \$138,701
- Professional/Contract/Consulting Fees: \$75,756
- Travel: \$20,243
- Postage/Freight: \$8,371
- Insurance: \$12,257
- Interest Payments: \$89,087
- Dues/Subscription/Registration: \$22,083
- Depreciation: \$93,071
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$35,855
- Equipment/Space Rental: \$80,892
- Goods and Services: \$138,736
- Rent/Mortgage Payments: \$0
- Own Property 1
- Satellite Offices 2
- Value of Property: \$3,930,726
- Capital Budget: \$511,875

**10. Community Relations Activities:**

- Annual Report
- State of Black Central Carolina Report
- Website: [www.urbanleaguecc.org](http://www.urbanleaguecc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF GREATER CHATTANOOGA, INC.



**Date Established:** 1982  
**President/CEO:** Warren E. Logan, Jr.  
**Years as CEO:** 12  
**Address:** 703 E. Martin Luther King Blvd.  
Chattanooga, TN 37403  
**Telephone:** (423) 756-1762  
**Fax:** (423) 756-7255  
**Website:** www.ulchatt.net  
**Email:** wloga13028@aol.com

**Years of Service in Urban League:** 12

**Service Areas:** *Hamilton County*

Population: 310,584

*(White 82%, African American 14%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)*

**City of Chattanooga**

Population: 153,789

*(White 61%, African American 35%, Hispanic/Latino American 2%, Asian American 1%, Native-American 1%)*

## URBAN LEAGUE OF GREATER CHATTANOOGA, INC.

### PROGRAMS:

**1. Education:**

- 21st CCLC: A World In Motion
- The Street Academy
- National Achievers
- Scholastic Book Distribution
- Programs Serve: Elementary School Students, Youth 16+

**2. Economic Empowerment:**

- Workforce Development
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Sister Together: Move More, Eat Better!
- Programs Serve: Adults 18-35

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts – Day on Capital Hill

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 22
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 33

**8. Operational Statistics:**

**Total Budget: \$925,560**

- Budget Derived from the following sources in 2007
  - Corporations: \$10,000
  - Foundations: \$0
  - Individual Membership: \$22,703
  - Special Events: \$118,840
  - United Way: \$74,529
  - Federal: \$246,694
  - State/Local: \$450,794
  - NUL: \$2,000
  - Affiliate Payment for Denny
- Social Entrepreneurship Ventures:
  - Supplemental Service Provider: \$246,695
- Endowment: No
- Employees: Full-time: 7 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,082,086
- Salaries/Wages: \$496,255
- Fringe Benefits: \$41,485
- Professional/Contract/Consulting Fees: \$160,867
- Travel: \$24,826
- Postage/Freight: \$11,010
- Insurance: \$15,040
- Interest Payments: \$3,254
- Dues/Subscription/Registration: \$13,647
- Depreciation: \$113,811
- Taxes (Including Property Taxes): \$38,011
- Utilities (Telephone, Gas, Electric): \$14,998
- Equipment/Space Rental: \$12,269
- Goods and Services: \$82,613
- Rents Property: 1
- Rent/Mortgage Payments: \$54,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulchatt.net](http://www.ulchatt.net)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## CHICAGO URBAN LEAGUE



**Date Established:** 1916  
**President/CEO:** Cheryle R. Jackson  
**Years as CEO:** 2  
**Address:** 4510 South Michigan Avenue  
Chicago, IL 60653  
**Telephone:** (773) 285-5800  
**Fax:** (773) 285-7772  
**Website:** [www.thechicagourbanleague.org](http://www.thechicagourbanleague.org)  
**Email:** [president@thechicagourbanleague.org](mailto:president@thechicagourbanleague.org)

**Years of Service in Urban League:** 2

**Service Areas:** **City of Chicago**

Population: 2,896,016

*(White 31%, African American 37%, Hispanic/Latino American 26%, Asian American 4%, Other 2%)*

**Cook County**

Population: 5,376,741

*(White 48%, African American 26%, Hispanic/Latino American 20%, Asian American 4%, Other 2%)*

### CHICAGO URBAN LEAGUE PROGRAMS:

**1. Education:**

- Youth Investor/Entrepreneur Project
- Teen REACH Video and Music Production
- Goal Power
- Citigroup Financial Education Program
- Youth Celebration Day
- Neighborhood Computer Learning Center
- Computer Training Center
- Tech-Fi
- Programs Serve: Teens, Youth 18+

**2. Economic Empowerment:**

- Franchise Opportunities for Minorities, Women and Veterans (Two-Day Event)
- Empowerment Zone/Enterprise Community Development
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Male Involvement Program
- Fathers & Families Program
- African American Male Adolescent Initiative
- Chicago Family Case Management
- Breastfeeding Program
- Programs Serve: Adults+

**4. Civic Engagement:**

- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- NUL/HUD Housing Counseling Grant
- Homeownership Housing Counseling Center
- Housing Resource Center
- Workforce Development
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 35
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 200
- Other Volunteer/Auxiliary Membership: 50

**8. Operational Statistics:**

**Total Budget: \$7,739,192**

- Budget Derived from the following sources in 2007
  - Corporations: \$1,299,865
  - Foundations: \$93,000
  - Individual Membership: \$148,932
  - Special Events: \$1,588,399
  - United Way: \$895,116
  - Federal: \$1,038,931
  - State/Local: \$2,459,302
  - NUL:
    - \$50,000 Financial Connections
    - \$24,000 Healthy Steps
- Endowment: \$2,388,996
- Employees: Full-time: 63 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$7,673,262
- Salaries/Wages: \$3,891,953
- Fringe Benefits: \$789,793
- Professional/Contract/Consulting Fees: \$1,338,614
- Travel: \$104,326
- Postage/Freight: \$41,489
- Insurance: \$70,925
- Interest Payments: \$2,108
- Dues/Subscription/Registration: \$38,587
- Depreciation: \$129,887
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$222,796
- Equipment/Space Rental: \$247,868
- Goods and Services: \$208,690
- Rent/Mortgage Payments: \$169,478
- Own Property 1
- Rents Property 2
- Value of Property: \$5,000,000
- Capital Budget: \$154,300
- Investment Earnings: \$278,722

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.thechicagourbanleague.org](http://www.thechicagourbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER CINCINNATI



**Date Established:** 1949  
**President/CEO:** Donna Jones Baker  
**Years as CEO:** 4  
**Address:** 3458 Reading Road  
Cincinnati, OH 45229  
**Telephone:** (513) 281-9955  
**Fax:** (513) 281-0455  
**Website:** www.gcul.org  
**Email:** djbaker@gcul.org

**Years of Service in Urban League:** 4

**Service Areas:** ***Hamilton County***

Population: 822,596

*(White 73%, African American 23%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)*

***Butler County***

Population: 332,907

*(White 91%, African American 5%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)*

***Montgomery County***

Population: 559,062

*(White 76%, African American 20%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)*

***Miami County***

Population: 98,868

*(White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)*

## URBAN LEAGUE OF GREATER CINCINNATI PROGRAMS:

### 1. Education:

- YouthWorks
- Education Summit and College Fair
- Cincy After School/Community Learning Centers
- Supplemental Education Services
- National Urban League Initiative to Excel and Succeed
- African American Leadership Development Program
- Centers of Excellence
- Programs Serve: Youth 5-18, Adults 21+

### 2. Economic Empowerment:

- Economic Empowerment Center
- Accelerated Call Center Training
- Comprehensive Employment/Career Insights
- Department of Labor Re-Entry Program
- LEAP II and Step-Up
- FamilyReady
- Programs Serve: Adults 18+

### 3. Health & Quality of Life:

- Sickle Cell Awareness Group
- Programs Serve: Children and Adults

### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

### 5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts – Director of Public Policy and Communications
- Friends of the Collaborative Group

6. **Other Programs:**
- Community Police Partnering Center
  - Programs Serve: Adults 18+
7. **Board Members/Volunteers:**
- Board Members Currently Serving: 23
  - Urban League Guild Membership: 223
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 485
8. **Operational Statistics:**  
**Total Budget: \$4,792,957**
- Budget Derived from the following sources in 2007
    - Corporations: \$497,331
    - Foundations: \$1,304,692
    - Individual Membership: \$143,614
    - Special Events: \$66,986
    - United Way: \$588,429
    - Federal: \$147,585
    - State/Local: \$1,841,326
    - NUL: \$2,000
    - \$97,756 Economic Empowerment Center (FCOS-JV/FO-JV/LLC Joint Venture)
  - Social Entrepreneurship Ventures:
    - Youthworks: \$12,350
    - Job Fairs: \$3,530
    - Uptown Partnership: \$35,000
    - Accelerated Call Center Training: \$8,462
  - Endowment: \$1,021,047
  - Employees: Full-time: 46 Part-time: 26
9. **Annual Expenditures:**
- Affiliate Expenditures: \$4,444,732
  - Salaries/Wages: \$2,379,806
  - Fringe Benefits: \$555,551
  - Professional/Contract/Consulting Fees: \$551,008
  - Travel: \$83,027
  - Postage/Freight: \$12,165
  - Insurance: \$22,872
  - Interest Payments: \$0
  - Dues/Subscription/Registration: \$16,383
  - Depreciation: \$170,401
  - Taxes (Including Property Taxes): \$273
  - Utilities (Telephone, Gas, Electric): \$111,934
  - Equipment/Space Rental: \$86,683
  - Goods and Services: \$454,629
  - Rent/Mortgage Payments: \$0
  - Own Property: 2
  - Value of Property: \$4,700,000
  - Satellite Offices: 1
  - Capital Budget: \$25,000
  - Investment Earnings: \$89,498
10. **Community Relations Activities:**
- Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.gcul.org](http://www.gcul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER CLEVELAND



**Date Established:** 1917  
**President/CEO:** Johnathan M. Holifield  
**Years as CEO:** 1  
**Address:** 2930 Prospect Avenue  
Cleveland, OH 44115  
**Telephone:** (216) 622-0999  
**Fax:** (216) 622-0997  
**Website:** [www.ulcleveland.org](http://www.ulcleveland.org)  
**Email:** [jholifield@ulcleveland.org](mailto:jholifield@ulcleveland.org)

**Years of Service in Urban League:** 1

**Service Areas:** **Cuyahoga County**

Population: 1,314,241

*(White 65%, African American 29%, Hispanic/Latino American 9%, Asian American 8%, Other 2%)*

**Geauga County**

Population: 95,029

*(White 97%, African American 1%, Hispanic/Latino American 2%)*

**Lorain County**

Population: 301,393

*(White 86%, African American 8%, Hispanic/Latino American 8%, Asian American 1%, Other 3%)*

**Lake County**

Population: 232,892

*(White 94%, African American 2%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)*

## URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

**1. Education:**

- All Black College Tour
- Project Ready
- Waste Water Internship Program
- Health Horizons
- Annual Community Service Day
- Programs Serve: High School Students

**2. Economic Empowerment:**

- Employment & Training Services
- Occupational Skills (Home Health Aide and Nursing Assistant Training)
- Leap II and Step-Up Program
- Programs Serve: All ages

**3. Health & Quality of Life: N/A**

**4. Civic Engagement: N/A**

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 29
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 90
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$2,512,118**

- Budget Derived from the following sources in 2007
  - Corporations: \$269,725
  - Foundations: \$521,600
  - Individual Membership: \$24,000
  - Special Events: \$386,800
  - United Way: \$244,182
  - Federal: \$0
  - State/Local: \$883,446
  - NUL: \$182,365
  - Stonehenge (\$164,865)/Project Ready (\$17,500)
- Endowment: No
- Employees: Full-time: 20

**9. Annual Expenditures:**

- Affiliate expenditures: \$2,518,747
- Salaries/Wages: \$1,163,729
- Fringe Benefits: \$305,526
- Professional/Contract/Consulting Fees: \$288,221
- Travel: \$19,218
- Postage/Freight: \$8,412
- Insurance: \$17,176
- Interest Payments: \$49,659
- Dues/Subscription/Registration: \$18,162
- Depreciation: \$90,152
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$87,208
- Equipment/Space Rental: \$15,521
- Goods and Services: \$299,191
- Rent/Mortgage Payments: \$156,572
- Own Property 1
- Value of Property: \$2,100,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulcleveland.org](http://www.ulcleveland.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF PIKES PEAK REGION, INC.



**Date Established:** 1964  
**President/CEO:** Denise M. Wisdom  
**Years as CEO:** 1  
**Address:** 1322 No. Broadway  
Colorado Springs, CO 80909  
**Telephone:** (719) 634-1525  
**Fax:** (719) 634-3357  
**Website:** [www.springsurbanleague.org](http://www.springsurbanleague.org)  
**Email:** [dwisdom@springsurbanleague.org](mailto:dwisdom@springsurbanleague.org)

**Years of Service in Urban League:** 6

**Service Areas:** *Colorado Springs/El Paso*

Population: 529,000

*(White 75%, African American 7%, Hispanic/Latino American 12%, Asian American 3%, Native American 1%, Other 2%)*

**All Services**

*(White 32%, African American 40%, Hispanic/Latino American 21%, Asian American 4%, Other 3%)*

## URBAN LEAGUE OF PIKES PEAK REGION, INC. PROGRAMS:

**1. Education:**

- Youth Services
- Child Development Center
- Love and Logic Parenting
- Programs Serve: Children 2-9, Youth 12-19, Adults

**2. Economic Empowerment:** N/A

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 10
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,200,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$7,000
  - Foundations: \$250,000
  - Individual Membership: \$4,000
  - Special Events: \$77,000
  - United Way: \$134,000
  - Federal: \$182,000
  - State/Local: \$16,000
  - NUL: \$5,000
  - EOI
- Social Entrepreneurship Ventures:
  - Child Development Center: \$110,000
  - Bingo: \$415,000
- Endowment: No
- Employees: Full-time: 12 Part-time: 2

**9. Annual Expenditures:**

• Affiliate expenditures:	N/A
• Salaries/Wages:	N/A
• Fringe Benefits:	N/A
• Professional/Contract/Consulting Fees:	N/A
• Travel:	N/A
• Postage/Freight:	N/A
• Insurance:	N/A
• Interest Payments:	N/A
• Dues/Subscription/Registration:	N/A
• Depreciation:	N/A
• Taxes (including property taxes):	N/A
• Utilities (telephone, gas, electric):	N/A
• Equipment/Space Rental:	N/A
• Goods and Services:	N/A
• Rent/Mortgage Payments:	N/A
• Owns Property	1
• Rents Property	1
• Value of Property:	\$189,420
• Satellite Offices:	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.springsurbanleague.org](http://www.springsurbanleague.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## COLUMBIA URBAN LEAGUE



**Date Established:** 1967  
**President/CEO:** James T. McLawhorn, Jr.  
**Years as CEO:** 29  
**Address:** 1400 Barnwell Street  
Columbia, SC 29201  
**Telephone:** (803) 799-8150  
**Fax:** (803) 254-6052  
**Website:** [www.columbiaurbanleague.org](http://www.columbiaurbanleague.org)  
**Email:** [culsc@aol.com](mailto:culsc@aol.com)

**Years of Service in Urban League:** 29

### **Service Areas:** *Richland*

Population: 348,226

*(White 47%, African American 47%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)*

### **Lexington**

Population: 240,160

*(White 80%, African American 14%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)*

### **Kershaw**

Population: 57,490

*(White 71%, African American 26%, Hispanic/Latino American 2%, Other 1%)*

### **Newberry**

Population: 37,762

*(White 61%, African American 31%, Hispanic/Latino American 7%, Other 1%)*

### **Aiken County**

Population: 151,800

*(White 71.9%, African American 25.8%, Asian American .7%, Hispanic/Latino American 3.2%, Native American .4%)*

### **Fairfield County**

Population: 23,810

*(White 41.6%, African American 57.1%, Asian American .4%, Hispanic/Latino American 1.3%, Native American .2%, Other .7%)*

### **Florence County**

Population: 131,297

*(White 57.3%, African American 40.7%, Asian American 1%, Hispanic/Latino American 1.3%, Native American .3%, Other .7%)*

### **Lee County**

Population: 20,559

*(White 36.6%, African American 62.5%, Asian American .2%, Hispanic/Latino American 2.9%, Native American .2%, Other .5%)*

### **Sumter County**

Population: 104,430

*(White 49.6%, African American 47.9%, Asian American 1.1%, Hispanic/Latino American 1.9%, Native American .3%, Other 1.1%)*

### **York County**

Population: 199,035

*(White 77.8%, African American 19.2%, Asian American 1.2%, Hispanic/Latino American 3.2%, Native American .7%, Other .9%)*

## COLUMBIA URBAN LEAGUE PROGRAMS:

### 1. **Education:**

- Youth Leadership Development Institute
- Summer Work Experience Leadership Program
- Juvenile Overcoming Barriers to Success (JOBS)
- College Internship Program

- Digipen Institute of Technology Summer Video Game Programming Workshop
  - Truancy Prevention
  - Young and Gifted Program
  - Programs Serve: Children 10+ Youth 14-19, Adults 18-26
2. **Economic Empowerment:**
    - Home Buyer Program
    - Programs Serve: Adults
  3. **Health & Quality of Life:** N/A
  4. **Civic Engagement:**
    - Voter Registration
  5. **Civil Rights & Racial Justice Activities:**
    - Advocacy Efforts – Blogs, Op-Eds, Public Affairs Programs (i.e.) Awareness
  6. **Other Programs:**
    - Home Buyer Program
    - Aging Legal Services
    - Programs Serve: Adults 18+ Seniors 55+
  7. **Board Members/Volunteers:**
    - Board Members Currently Serving: 28
    - Urban League Guild Membership: 15
    - Urban League Young Professionals Membership: 60
    - Other Volunteer/Auxiliary Membership: N/A
  8. **Operational Statistics:**

**Total Budget: \$1,486,300**

    - Budget Derived from the following sources in 2007
 

- Corporations:	\$150,000
- Foundations:	\$50,000
- Individual Membership:	\$0
- Special Events:	\$285,800
- United Way:	\$0
- Federal:	\$855,800
- State/Local:	\$125,000
- NUL:	\$20,000
- Digipen Career Academy	
- Walgreens Wellness Tour	
    - Special Entrepreneurship Ventures:
 

- Home Buyer Program:	\$3,600
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    - Endowment: No
    - Employees: Full-time: 15      Part-time: 7
  9. **Annual Expenditures:**

• Affiliate expenditures:	\$1,731,433
• Salaries/Wages:	\$649,265
• Fringe Benefits:	\$167,908
• Professional/Contract/Consulting Fees:	\$173,014
• Travel:	\$55,740
• Postage/Freight::	\$2,658
• Insurance:	\$12,984
• Interest Payments:	\$4,872
• Dues/Subscription/Registration:	\$20,320
• Depreciation:	\$22,762
• Taxes (including property taxes):	\$0
• Utilities (telephone, gas, electric):	\$29,749
• Equipment/Space Rental:	\$53,797
• Goods and Services:	\$0
• Own Property	1
• Rent/Mortgage Payments:	\$10,762
• Value of Property:	\$267,255
• Satellite Office	1
• Capital Budget:	No
• Investment Earnings:	\$19,856
  10. **Community Relations Activities:**
    - Annual Report
    - Website: [www.columbiaurbanleague.org](http://www.columbiaurbanleague.org)
    - Linked to National Urban League website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio and Print
    - Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER COLUMBUS, INC.



**Date Established:** 1971  
**President/CEO:** Reginald L. Pugh  
**Years as CEO:** 6  
**Address:** 802 First Avenue  
Columbus, GA 31901  
**Telephone:** (706) 323-3687  
**Fax:** (706) 596-2144  
**Website:** [www.columbusurbanleague.org](http://www.columbusurbanleague.org)  
**Email:** [ceo@columbusurbanleague.org](mailto:ceo@columbusurbanleague.org)

**Years of Service in Urban League:** 6

**Service Areas:** *Columbus/Muscogee*

Population: 284,543

*(White 45%, African American 50%, Hispanic/Latino American 4%, Asian American 1%)*

## URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

### 1. Education:

- Education Program
- Minority Business Networking Group
- Employment and Readiness Counseling
- Investing in Youth
- Programs Serve: Youth 10-21, Adults 18+

### 2. Economic Empowerment:

- WIA
- Prisoner Re-Entry Program
- Programs Serve: Adults 18+ Ex-Offenders

### 3. Health & Quality of Life: N/A

### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

### 5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts – Court Appointed Special Advocates (CASA)

### 6. Other Programs:

- First Time Homebuyers' Class
- Budget Counseling Class
- Foreclosure Prevention Class
- Emergency Services (Rent, Utilities)
- Chattahoochee CASA (Court Appointed Special Advocates)
- Outreach
- Programs Serve: Adults 18+

### 7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: 22
- Urban League Young Professionals Membership: 12
- Other Volunteer/Auxiliary Membership: 35

**8. Operational Statistics:**

**Total Budget: \$772,682**

- Budget Derived from the following sources in 2007
  - Corporations: \$27,000
  - Foundations: \$70,000
  - Individual Membership: \$21,470
  - Special Events: \$29,780
  - United Way: \$73,000
  - Federal: \$50,000
  - State/Local: \$299,000
  - NUL: \$27,432
    - Housing Counseling
- Social Entrepreneurship Ventures:
  - Youth Employment Services: \$115,000
  - Office Space Rental
- Endowment: \$60,000
- Employees: Full-time: 8    Part-time: 2

**9. Annual Expenditures:**

- Affiliate expenditures: \$619,087
- Salaries/Wages: \$275,097
- Fringe Benefits: \$35,311
- Professional/Contract/Consulting Fees: \$75,001
- Travel: \$19,079
- Postage/Freight: \$2,714
- Insurance: \$10,923
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$0
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$0
- Equipment/Space Rental: \$4,472
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Own Property 3
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$60,000

**10. Community Relations Activities:**

- Annual Report
- Website: [www.columbusurbanleague.org](http://www.columbusurbanleague.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## COLUMBUS URBAN LEAGUE



**Date Established:** 1918  
**President/CEO:** William "Eddie" Harrell, Jr.  
**Years as CEO:** 2  
**Address:** 788 Mount Vernon Avenue  
Columbus, OH 43203  
**Telephone:** (614) 257-6300  
**Fax:** (614) 257-6322  
**Website:** www.cul.org  
**Email:** eharrell@cul.org

**Years of Service in Urban League:** 2

**Service Areas:** **Columbus**

Population: 711,470

*(White 67%, African American 25%, Hispanic/Latino American 2%, Asian American 3%, Other 3%)*

**Franklin County**

Population: 1,090,771

*(White 71%, African American 20%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 2%)*

### COLUMBUS URBAN LEAGUE PROGRAMS:

**1. Education:**

- Head Start
- After-School Tutoring Program
- GED
- Read and Rise Summer Literacy Group
- Parent Information Resource Center (PIRC)
- Second Opportunity for Success
- Urban Warriors
- Programs Serve: Low-Income Children, Youth 10-18, Parents

**2. Economic Empowerment:**

- Operation Bright Teen I (OBT I)
- Future Leaders Infiltrating Greater Heights Through Training (FLIGHT)
- Defining and Achieving Purpose (DAP)
- Labor, Education, Advancement II and Step-UP (LEAP II and Step-Up)
- Urban Youth Empowerment Program
- Operation Brightside Teen II (OBT II)
- Programs Serve: Youth 14-18, Adults 18+

**3. Health & Quality of Life:**

- HIV/AIDS Prevention
- African American Peer Leadership Alliance Against Tobacco (APLAT)
- Project Survival
- Triple Jeopardy
- Rape and Sexual Assault Prevention
- Urban Crime Prevention Initiative
- Victims of Crime Compensation Program
- Father 2 Father
- Programs Serve: Youth 13-18, Women, Parents with Children 16+, Adults 18-55+

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities

**6. Other Programs:**

- Transition Reentry Program
- Programs Serve: Recently Released Ex-Offenders 18 -55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 25
- Urban League Guild Membership: 40
- Urban League Young Professionals Membership: 64
- Other Volunteer/Auxiliary Membership: 2,041

**8. Operational Statistics:**

**Total Budget: \$6,992,879**

- Budget Derived from the following sources in 2007
  - Corporations: \$93,407
  - Foundations: \$177,000
  - Individual Membership: \$19,112
  - Special Events: \$528,057
  - United Way: \$694,892
  - Federal: \$4,886,616
  - State/Local: \$378,895
  - NUL: \$214,900
  - \$197,000 Urban Youth Empowerment Program
  - \$17,900 HUD Counseling
- Endowment: No
- Employees: Full-time: 93 Part-time: 2

**9. Annual Expenditures:**

- Affiliate expenditures: \$7,039,609
- Salaries/Wages: \$2,533,330
- Fringe Benefits: \$490,409
- Professional/Contract/Consulting Fees: \$1,374,697
- Travel: \$81,524
- Postage/Freight: \$8,599
- Insurance: \$9,382
- Interest Payments: \$76,534
- Dues/Subscription/Registration: \$30,436
- Depreciation: \$66,698
- Taxes (including property taxes): \$0
- Utilities (telephone, gas, electric): \$103,809
- Equipment/Space Rental: \$21,813
- Goods and Services: \$2,064,532
- Rent/Mortgage Payments: \$232,306
- Own Property 1
- Value of Property: \$1,680,000
- Satellite Offices 1
- Capital Budget: \$420,000
- Investment Earnings: \$4,250

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.cul.org](http://www.cul.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- TV/Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF GREATER DALLAS AND N.C. TEXAS



**Date Established:** 1967  
**President/CEO:** Beverly Mitchell Brooks, PhD.  
**Years as CEO:** 18  
**Address:** 4315 South Lancaster Road  
Dallas, TX 75216  
**Telephone:** (214) 915-4650  
**Fax:** (214) 915-4651  
**Website:** www.ulgdncctx.com  
**Email:** BMB@ulgdncctx.com

**Years of Service in Urban League:** 18

### **Service Areas: Dallas**

Population: 2,345,815

*(White 36%, African American 21%, Hispanic/Latino American 37%, Asian American 4%, Native American 1%, Other 1%)*

### **Dallas City**

Population: 1,232,940

*(White 34%, African American 26%, Hispanic/Latino American 36%, Asian American 3%, Native American 1%, Other 1%)*

### **Irving**

Population: 201,927

*(White 46%, African American 12%, Hispanic/Latino American 33%, Asian American 8%, Other 1%)*

### **Garland**

Population: 224,750

*(White 53%, African American 13%, Hispanic/Latino American 27%, Asian American 7%)*

## URBAN LEAGUE OF GREATER DALLAS AND NORTH CENTRAL TEXAS PROGRAMS:

### **1. Education:**

- EDGE
- GET \$MART
- Parent's EDGE
- Urban Youth Empowerment
- ACES/Ju-ACES Programs
- Computer Training (United Way)
- Computer Training (CSBG)
- GED
- Programs Serve: Youth 10-18, Families, Adults 18+

### **2. Economic Empowerment:**

- Back On Your Feet
- Miller Brewing Entrepreneurial Program Hosted By The Urban League of Greater Dallas, Dallas Hispanic Chamber and The Dallas Black Chamber
- Employment Services
- Prisoner Reentry Initiative (Project 4 Victory)
- Gulf Coast Employment Initiative
- Programs Serve: Youth, Ex-Offenders, Adults 21+

### **3. Health & Quality of Life:**

- Community Promise
- Comprehensive Risk Reduction Counseling & Services (CRCS)
- Link To Care
- Urban Health Solutions
- Citywide HIV/AIDS Education
- Abstinence Education
- Programs Serve: Adults and Ex-Offenders

### **4. Civic Engagement: N/A**

### **5. Civil Rights & Racial Justice Activities: N/A**

- 6. Other Programs:**
- Comprehensive Housing Program
  - Homebuyer Educational Workshop
  - Emergency Financial Assistance Program
  - Emergency Assistance
  - Institute for Minority Success
  - AT&T Digital Career Academy
  - Senior Services
  - Efficiency Apartments Supportive Housing
  - Residential Services
  - Neighborhood Network Center
  - VITA
  - Programs Serve: Children, Youth, Prospective Homeowners, Adults 18+, Seniors 55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 21
  - Urban League Guild Membership: 21
  - Urban League Young Professionals Membership: 95
  - Other Volunteer/Auxiliary Membership: 80
- 8. Operational Statistics:**
- Total Budget: \$5,989,949**
- Budget Derived from the following sources in 2007
    - Corporations: \$394,223
    - Foundations: \$108,775
    - Individual Membership: \$8,620
    - Special Events: \$312,860
    - United Way: \$550,000
    - Federal: \$1,070,328
    - State/Local: \$2,270,862
    - NUL: \$705,337
      - \$655,337 – UYEP
      - \$50,000 Wal-Mart
  - Social Entrepreneurship Ventures:
    - Program Service Fees: \$125,000
  - Endowment: \$356,476
  - Employees: Full-time: 79    Part-time: 23
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$5,539,652
  - Salaries/Wages: \$2,273,073
  - Fringe Benefits: \$489,129
  - Professional/Contract/Consulting Fees: \$895,187
  - Travel: \$18,901
  - Postage/Freight: \$8,970
  - Insurance: \$31,347
  - Interest Payments: \$74,947
  - Dues/Subscription/Registration: \$11,480
  - Depreciation: \$195,585
  - Taxes (Including Property Taxes): \$0
  - Utilities (Telephone, Gas, Electric): \$244,439
  - Equipment/Space Rental: \$122,398
  - Goods and Services: \$1,135,733
  - Rent/Mortgage Payments: \$37,463
  - Own Property 1
  - Rents Property 4
  - Value of Property: \$4,794,592
  - Satellite Offices 4
  - Capital Budget: No
  - Investment Earnings: \$356,476
- 10. Community Relations Activities:**
- Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.ulgdncctx.com](http://www.ulgdncctx.com)
  - Linked to National Urban League Website: [ww.nul.org](http://ww.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet

## THE DAYTON URBAN LEAGUE



**Date Established:** 1947  
**President/CEO:** Willie F. Walker  
**Years as CEO:** 30  
**Address:** 907 West 5th Street  
Dayton, OH 45402  
**Telephone:** (937) 220-6699  
**Fax:** (937) 220-6659  
**Website:** [www.daytonurbanleague.org](http://www.daytonurbanleague.org)  
**Email:** [wwalker@duleague.org](mailto:wwalker@duleague.org)

**Years of Service in Urban League:** 34

**Service Areas:** **City of Dayton**

Population: 166,179

*(White 52%, African American 43%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)*

**Montgomery County**

Population: 559,062

*(White 75%, African American 20%, Hispanic/Latino American 4%, Asian American 1%)*

### DAYTON URBAN LEAGUE PROGRAMS:

**1. Education:**

- Supplemental Education Services
- Ohio Graduation Test Preparation
- Programs Serve: Youth 10-18

**2. Economic Empowerment:**

- Leap II and Step-Up
- Vocational Assistance To The Socially And Economically Disadvantaged
- Programs Serve: Unemployed, Unskilled Workers and Parents

**3. Health & Quality of Life:**

- Male Involvement Program
- Fathers & Families Program
- African American Male Adolescent Initiative
- Chicago Family Case Management
- Breastfeeding Program
- Programs Serve: Youth 13-18, Adults 18-40

**4. Civic Engagement:**

**5. Civil Rights & Racial Justice Activities:**

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 25
- Urban League Guild Membership: 81
- Urban League Young Professionals Membership: 140
- Other Volunteer/Auxiliary Membership: 246

**8. Operational Statistics:**

**Total Budget: \$3,464,428**

- Budget Derived from the following sources in 2007
  - Corporations: \$137,153
  - Foundations: \$105,000
  - Individual Membership: \$26,000
  - Special Events: \$200,000
  - United Way: \$213,600
  - Federal: \$1,154,969
  - State/Local: \$1,800,262
  - NUL: \$455,105
    - Senior Employment Training Program
- Social Entrepreneurship Ventures:
  - Supplemental Education Program
- Endowment: \$52,000
- Employees: Full-time: 26 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,454,583
- Salaries/Wages: \$1,938,411
- Fringe Benefits: \$588,992
- Professional/Contract/Consulting Fees: \$313,616
- Travel: \$71,989
- Postage/Freight: \$42,728
- Insurance: \$8,000
- Interest Payments: \$18,883
- Dues/Subscription/Registration: \$30,500
- Depreciation: \$17,338
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$55,523
- Equipment/Space Rental: \$0
- Goods and Services: \$45,235
- Rent/Mortgage Payments: \$93,562
- Own Property 1
- Value of Property: \$2,500,000
- Capital Budget: \$670,000
- Investment Earnings: \$800,000

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.daytonurbanleague.org](http://www.daytonurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF METROPOLITAN DENVER



**Date Established:** 1946  
**President/CEO:** Vacant  
**Years as CEO:**  
**Address:** 5900 East 39th Avenue  
Denver, CO 80207  
**Telephone:** (303) 388-5861  
**Fax:** (303) 322-1245  
**Website:** [www.denverurbanleague.org](http://www.denverurbanleague.org)  
**Email:** N/A

### Years of Service in Urban League:

#### Service Areas: **Denver**

Population: 4,301,261

*(White 65%, African American 11%, Hispanic/Latino American 32%, Asian American 3%, Native-American 1%, Other 16%)*

#### **Aurora Arapahoe**

Population: 487,967

*(White 80%, African American 8%, Hispanic/Latino American 12%, Asian American 4%, Native American 1%, Other 5%)*

## URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

### 1. **Education:**

- Urban League Learning Academy
- Urban Adventures After-School Program
- Programs Serve: Children 5-15, Youth 18+

### 2. **Economic Empowerment:**

- Urban League Adult Diversity Fair
- Programs Serve: Adults 18+

### 3. **Health & Quality of Life:** N/A

### 4. **Civic Engagement:**

- Community Organizations
- Community Forums

### 5. **Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

### 6. **Other Programs:** N/A

### 7. **Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: 23
- Urban League Young Professionals Membership: 9
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,590,481**

- Budget Derived from the following sources in 2007
  - Corporations: \$8,334
  - Foundations: \$474,348
  - Individual Membership: \$10,590
  - Special Events: \$274,278
  - United Way: \$139,744
  - Federal: \$165,783
  - State/Local: \$0
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 16 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,815,782
- Salaries/Wages: \$771,934
- Fringe Benefits: \$182,692
- Professional/Contract/Consulting Fees: \$31,388
- Travel: \$0
- Postage/Freight: \$1,472
- Insurance: \$26,625
- Interest Payments: \$55,310
- Dues/Subscription/Registration: \$12,167
- Depreciation: \$116,819
- Taxes (Including Property Taxes): \$2,474
- Utilities (Telephone, Gas, Electric): \$47,068
- Equipment/Space Rental: \$0
- Goods and Services: \$24,196
- Rent/Mortgage Payments: \$64,940
- Own Property 1
- Value of Property: \$1,000,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.denverurbanleague.org](http://www.denverurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## DETROIT URBAN LEAGUE



**Date Established:** 1916  
**President/CEO:** N. Charles Anderson  
**Years as CEO:** 18  
**Address:** 208 Mack Avenue  
Detroit, MI 48201  
**Telephone:** (313) 832-4600  
**Fax:** (313) 832-3222  
**Website:** [www.deturbanleague.org](http://www.deturbanleague.org)  
**Email:** [ncanderson@deturbanleague.org](mailto:ncanderson@deturbanleague.org)

**Years of Service in Urban League:** 21

**Service Areas:** ***Detroit***

Population: 916,402

*(White 12%, African American 81%, Hispanic/Latino American 5%, Asian American 1%, Other 2%)*

***Wayne County (Excluding Detroit)***

Population: 1,971,853

*(White 53%, African American 40%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)*

***Oakland County, Michigan***

Population: 1,214,255

*(White 81%, African American 12%, Hispanic/Latino American 3%, Asian American 6%, Other 1%)*

***Macomb County, Michigan***

Population: 832,861

*(White 89%, African American 6%, Hispanic/Latino American 2%, Asian American 3%, Other 1%)*

## DETROIT URBAN LEAGUE PROGRAMS:

**1. Education:**

- NULITES/College Club
- National Achiever's Society
- Read Capture the Magic
- Read & Rise/Read & Rise Parent Curriculum
- Future Warriors Youth Dialogue
- "Do The Right Thing Celebration"
- Programs Serve: Children, Teens, Adults 21+

**2. Economic Empowerment:**

- Your Life, Your Time, Your Business-Miller Urban Entrepreneurs Series (MUES)
- Mature Worker's Program
- WorkForce Career Development
- Programs Serve: Adults 21+, Seniors 55+

**3. Health & Quality of Life:**

- Women Infants & Children
- Child & Adult Care Food Program
- African American Teen Leaders Against Smoking (ATLAS)
- Parenting Y2K
- Programs Serve: Youth, Adults+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 33
- Urban League Guild Membership: 183
- Urban League Young Professionals Membership: 320
- Other Volunteer/Auxiliary Membership: 196

**8. Operational Statistics:**

**Total Budget: \$6,250,020**

- Budget Derived from the following sources in 2007
  - Corporations: \$37,010
  - Foundations: \$2,926
  - Individual Membership: \$18,330
  - Special Events: \$451,450
  - United Way: \$521,727
  - Federal: \$4,541,308
  - State/Local: \$0
  - NUL: \$1,230,000
    - \$1,215,382 Mature Workers Program
    - \$14,000 American Legacy Program
- Endowment: \$697,785
- Employees: Full-time: 40 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$5,724,819
- Salaries/Wages: \$2,984,534
- Fringe Benefits: \$697,307
- Professional/Contract/Consulting Fees: \$82,998
- Travel: \$38,538
- Postage/Freight: \$15,131
- Insurance: \$35,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$18,651
- Depreciation: \$27,287
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$38,207
- Equipment/Space Rental: \$3,000
- Goods and Services: \$0
- Rent/Mortgage Payments: \$22,000
- Own Property 2
- Rents Property 1
- Value of Property: \$2,238,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.deturbanleague.org](http://www.deturbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF UNION COUNTY



**Date Established:** 1944  
**President/CEO:** Ella S. Teal  
**Years as CEO:** 29  
**Address:** 288 North Broad Street  
Elizabeth, NJ 07207  
**Telephone:** (908) 351-7200  
**Fax:** (908) 527-9881  
**Website:** N/A  
**Email:** ulunioncty@aol.com

**Years of Service in Urban League:** 37

**Service Areas:** *Elizabeth/Union*

Population: 129,337

*(White 46%, African American 20%, Hispanic/Latino American 30%, Asian American 4%)*

**Union City**

Population: 531,088

*(White 59%, African American 21%, Hispanic/Latino American 25%, Asian American 5%)*

**Plainfield/Union**

Population: 47,829

*(White 21%, African American 53%, Hispanic/Latino American 25%, Asian American 1%)*

## URBAN LEAGUE OF UNION COUNTY PROGRAMS:

**1. Education:**

- Read and Rise
- Urban Youth Adventure
- Mentoring and Tutoring
- College Tour
- Programs Serve: Children, Youth 18+

**2. Economic Empowerment:**

- Work Opportunity Program
- Youth Employment Program
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life:**

- Emergency Shelter & Food
- Emergency Assistance Utilities
- Emergency Oil Assistance
- Program Serves: Adults

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: 135
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$951,144**

- Budget Derived from the following sources in 2007
  - Corporations: \$40,000
  - Foundations: \$33,354
  - Individual Membership: \$10,000
  - Special Events: \$62,500
  - United Way: \$47,669
  - Federal: \$0
  - State/Local: \$763,621
  - NUL: \$5,000
  - EOI Grant
- Social Entrepreneurship Ventures:
  - Oil Co-Op
- Endowment: No
- Employees: Full-time: 9 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$798,269
- Salaries/Wages: \$421,465
- Fringe Benefits: \$98,084
- Professional/Contract/Consulting Fees: \$43,258
- Travel: \$16,737
- Postage/Freight: \$500
- Insurance: \$14,903
- Interest Payments: \$0
- Dues/Subscription/Registration: \$50
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$12,181
- Equipment/Space Rental: \$15,158
- Goods and Services: \$159,072
- Rent/Mortgage Payments: \$16,861
- Rents Property 1
- Satellite Offices 2
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Methods of Marketing: Radio, Print

## LORAIN COUNTY URBAN LEAGUE



**Date Established:** 1978  
**President/CEO:** Fred Wright  
**Years as CEO:** 6  
**Address:** 401 Broad Street, Suite B  
Elyria, OH 44035  
**Telephone:** (440) 323-3364  
**Fax:** (440) 323-5299  
**Website:** [www.lcul.org](http://www.lcul.org)  
**Email:** [fwright@lcul.org](mailto:fwright@lcul.org)

**Years of Service in Urban League:** 13

**Service Areas:** **Lorain County**

Population: 300,000  
*(White 85%, African American 9%,  
Hispanic/Latino American 6%)*

**Lorain City**

Population: 77,000  
*(White 63%, African American 16%,  
Hispanic/Latino American 21%)*

**Elyria City**

Population: 63,000  
*(White 82%, African American 15%,  
Hispanic/Latino American 3%)*

**Oberlin City**

Population: 10,000  
*(White 77%, African American 20%,  
Hispanic/Latino American 3%)*

## LORAIN COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- Read and Rise
- Urban Youth Adventure
- Mentoring and Tutoring
- College Tour
- Programs Serve: Children, Youth 18+

**2. Economic Empowerment:**

- Urban Youth Empowerment Program
- Employment Services
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Information Dissemination
- Program Serves: All ages

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Housing Services
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: 187

**8. Operational Statistics:**

**Total Budget: \$850,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$150,000
  - Foundations: \$165,000
  - Individual Membership: \$5,000
  - Special Events: \$25,000
  - United Way: \$70,000
  - Federal: \$100,000
  - State/Local: \$150,000
  - NUL: \$185,000
  - \$185,000 UYEP
- Social Entrepreneurship Ventures: \$1,000
- Endowment: \$10,000
- Employees: Full-time: 9 Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$850,000
- Salaries/Wages: \$549,500
- Fringe Benefits: \$30,000
- Professional/Contract/Consulting Fees: \$50,000
- Travel: \$15,000
- Postage/Freight: \$10,000
- Insurance: \$3,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$12,000
- Depreciation: \$1,500
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$12,000
- Equipment/Space Rental: \$28,000
- Goods and Services: \$115,000
- Rent/Mortgage Payments: \$24,000
- Rents Property 2
- Satellite Offices 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- State of Black Lorain County Report
- Website: [www.lcul.org](http://www.lcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising Marketing Campaign
- Methods of Marketing: TV, Radio, Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE FOR BERGEN COUNTY



**Date Established:** 1918  
**President/CEO:** Sandra Herbeck (Interim)  
**Years as CEO:** 1  
**Address:** West 106st Palisades Avenue  
Englewood, NJ 07631  
**Telephone:** (201) 568-4988  
**Fax:** (201) 568-4989  
**Website:** N/A  
**Email:** ULBC@verizon.net

**Years of Service in Urban League:** 1

**Service Areas:** *Englewood*

Population: 26,000

*(White 41%, African American 38%, Hispanic/Latino American 22%, Asian American 6%)*

***Bergen County***

Population: 800,000

*(White 77%, African American 5%, Hispanic/Latino American 11%, Asian American 10%)*

### URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

**1. Education:**

- SAT/PSAT College Preparatory Program
- Tutoring Program
- College Follow-Up Program
- Programs Serve: Youth 14-18+

**2. Economic Empowerment:**

- Job Bank
- Programs Serve: Adults 16-55+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Housing Counseling Services
- Programs Serve: Adults 22-80

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 10
- Urban League Guild Membership: Yes
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

***Total Budget: \$146,000***

- Budget Derived from the following sources in 2007
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$8,000
  - United Way: \$0
  - Federal: \$81,000
  - State/Local: \$57,342
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 2 Part-time: 2

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$204,000
• Salaries/Wages:	\$58,000
• Fringe Benefits:	\$6,514
• Professional/Contract/Consulting Fees:	\$49,500
• Travel:	\$0
• Postage/Freight:	\$490
• Insurance:	\$5,160
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$5,350
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$5,025
• Equipment/Space Rental:	\$0
• Goods and Services:	\$6,472
• Rent/Mortgage Payments:	\$33,000
• Owns Property	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Website: [ULBC@verizon.net](mailto:ULBC@verizon.net)

## SHENANGO VALLEY URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Michael L. Wright  
**Years as CEO:** 2  
**Address:** 601 Indiana Avenue  
Farrell, PA 16121  
**Telephone:** (724) 981-5310  
**Fax:** (724) 981-1544  
**Website:** www.svul.org  
**Email:** mlw@neohio.twcbc.com

**Years of Service in Urban League:** 8

**Service Areas:** *Mercer*

Population: 120,293  
(White 93%, African American 6%,  
Hispanic/Latino American 1%)

### SHENANGO VALLEY URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Summer Youth Apprenticeship Program
- Urban Village Mentoring Program
- WIA – In School Youth Program
- Programs Serve: Youth 10+-18, Adults

#### 2. Economic Empowerment: N/A

#### 3. Health & Quality of Life:

- Women, Infants & Children Program (WIC)
- Sickle Cell Treatment Program
- Programs Serve: Women & Children, Adults

#### 4. Civic Engagement:

- Voter Registration
- Community Forums

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Homeless Assistance Program
- NUL Housing Counseling Program
- Homeowner's Emergency Mortgage Assistance Program
- Welfare to Work Transportation Program
- Human Relations Program
- Programs Serve: Parents, Adults+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 10

**8. Operational Statistics:**

**Total Budget: \$983,734**

- Budget Derived from the following sources in 2007
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$7,889
  - United Way: \$78,859
  - Federal: \$605,758
  - State/Local: \$273,325
  - NUL: \$17,903
  - HUD Housing Counseling Endowment: No
- Employees: Full-time: 15 Part-time: 7

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,107,083
- Salaries/Wages: \$478,813
- Fringe Benefits: \$150,955
- Professional/Contract/Consulting Fees: \$11,995
- Travel: \$6,027
- Postage/Freight: \$5,507
- Insurance: \$0
- Interest Payments: \$2,692
- Dues/Subscription/Registration: \$10,806
- Depreciation: \$25,869
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$27,213
- Goods and Services: \$204,314
- Rent/Mortgage Payments: \$84,329
- Own Property 1
- Rent Property 1
- Value of Property: \$469,234
- Capital Budget: No
- Investment Earnings: \$3,103

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.svul.org](http://www.svul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet

## URBAN LEAGUE OF FLINT



**Date Established:** 1943  
**President/CEO:** Lorna Latham  
**Years as CEO:** 1  
**Address:** 5005 Cloverlawn Drive  
Flint, MI 48504  
**Telephone:** (810) 789-7611  
**Fax:** (810) 787-4518  
**Website:** www.ulflint.org  
**Email:** llatham@ulflint.org

**Years of Service in Urban League:** 1

**Service Areas:** *Flint*

Population: 120,000

(White 44%, African American 52%, Hispanic/Latino  
American 2%, Asian American 1%, Native American 1%)

### URBAN LEAGUE OF FLINT PROGRAMS:

#### 1. Education:

- NULITES
- Tutoring
- Career Preparation
- Cultural Enrichment
- Black Scholars Program
- College Preparation
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

#### 2. Economic Empowerment:

- Job Readiness Training
- Support Services
- GED Preparation
- Financial Literacy
- WIA Youth/Adult
- JET
- Programs Serve: Youth, Adults

#### 3. Health & Quality of Life:

- Health Counseling Agency
- Programs Serve: Youth, Adults

#### 4. Civic Engagement:

- Voter Registration
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

#### 6. Other Programs:

- Comprehensive Housing Counseling/Advocacy
- Programs Serve: Youth and Adults 17+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 14

**8. Operational Statistics:**

**Total Budget: \$870,643**

- Budget Derived from the following sources in 2007
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$430
  - Special Events: \$48,885
  - United Way: \$36,745
  - Federal: \$720,916
  - State/Local: \$9,667
  - NUL: \$17,000
    - \$17,000 Housing Counseling
- Social Entrepreneurship Ventures:
  - Facility Rental: \$37,000
- Endowment: No
- Employees: Full-time: 10 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$889,087
- Salaries/Wages: \$388,015
- Fringe Benefits: \$12,145
- Professional/Contract/Consulting Fees: \$170,129
- Travel: \$1,646
- Postage/Freight: \$1,376
- Insurance: \$39,523
- Interest Payments: \$4,751
- Dues/Subscription/Registration: \$0
- Depreciation: \$25,816
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$70,984
- Equipment/Space Rental: \$26,392
- Goods and Services: \$110,500
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$225,000
- Capital Budget: No

**10. Community Relations Activities:**

- Website: [www.ulflint.org](http://www.ulflint.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF BROWARD COUNTY



**Date Established:** 1975  
**President/CEO:** Dr. Germaine Smith Baugh  
**Years as CEO:** 2  
**Address:** 11 N.W. 36th Avenue  
Fort Lauderdale, FL 33311  
**Telephone:** (954) 584-0777  
**Fax:** (954) 584-4413  
**Website:** [www.ulbroward.org](http://www.ulbroward.org)  
**Email:** [gsbaugh@ulbcfl.org](mailto:gsbaugh@ulbcfl.org)

**Years of Service in Urban League:** 12

**Service Areas:** ***Broward***

Population: 1,787,636

*(White 74%, African American 12%, Hispanic/Latino American 23%, Asian American 5%, Native American 1%, Other 6%)*

### URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

**1. Education:**

- Substance Abuse and Prevention
- ABLE/Healthy Choices Program
- Black on Black Crime Prevention/Crime Prevention & Intervention
- National Achiever's Society/Atlantic Coast Center of Excellence
- Project DREAM
- Summer Enrichment Program – Elementary
- Community Abstinence Project
- Programs Serve: Children 7-12, Teens 14-18

**2. Economic Empowerment:**

- Individualized Development Account
- People in Transition
- Freshstart
- Financial Literacy (Housing)
- Financial Literacy (IDA)
- Broward Urban Youth Empowerment Program
- One Stop
- Programs Serve: Youth 18-21, Adults, Seniors 55|+

**3. Health & Quality of Life:**

- Remarkable Woman
- Embrace
- Programs Serve: Working Age Women of Color, Youth 8-17

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Housing
- Family Success Center
- Programs Serve: Youth 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: 100

**8. Operational Statistics:**

**Total Budget: \$4,909,860**

- Budget Derived from the following sources in 2007
  - Corporations: \$156,425
  - Foundations: \$286,273
  - Individual Membership: \$3,100
  - Special Events: \$204,259
  - United Way: \$133,000
  - Federal: \$1,169,535
  - State/Local: \$2,491,158
  - NUL: \$466,110
    - \$40,000 Eli Lilly Foundation
    - \$17,903 HUD
    - \$408,207 Urban Youth Empowerment
- Social Entrepreneurship Ventures:
  - Supplemental Educational Services: \$48,675
- Endowment: \$898,992
- Employees: Full-time: 45    Part-time: 37

**9. Annual Expenditures:**

- Affiliate Expenditures: \$4,105,000
- Salaries/Wages: \$2,243,800
- Fringe Benefits: \$560,900
- Professional/Contract/Consulting Fees: \$47,700
- Travel: \$14,300
- Postage/Freight: \$13,400
- Insurance: \$88,000
- Interest Payments: \$600
- Dues/Subscription/Registration: \$24,200
- Depreciation: \$23,100
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$113,900
- Equipment/Space Rental: \$20,000
- Goods and Services: \$433,000
- Rent/Mortgage Payments: \$193,000
- Owns Property 1
- Rents Property 1
- Value of Property: \$1,000,000
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$440,800

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulbroward.org](http://www.ulbroward.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## FORT WAYNE URBAN LEAGUE



**Date Established:** 1920  
**President/CEO:** Johnathan C. Ray, MSW  
**Years as CEO:** 4  
**Address:** 2135 South Hanna Street  
Fort Wayne, IN 46803  
**Telephone:** (260) 745-3100  
**Fax:** (260) 745-0405  
**Website:** [www.FWUrbanLeague.org](http://www.FWUrbanLeague.org)  
**Email:** FtWULeague@aol.com

**Years of Service in Urban League:** 4

**Service Areas:** *Fort Wayne/Allen 2002*

Population: 337,310

*(White 85%, African American 12%, Asian American 2%)*

### FORT WAYNE URBAN LEAGUE PROGRAMS:

#### 1. Education:

- After-School: Homework Help; Standards-Based Academic Assistance (SAA); NULITES
- Read and Rise (Home-Based Emergency Literacy Instruction for Parents)
- Programs Serve: Children and Parents

#### 2. Economic Empowerment:

- FastTrac
- Employment and Training
- Self-Sufficiency Training, Employment and Placement Services (STEPS)
- Pre-Apprenticeship Training in the Construction Trades
- Programs Serve: Youth 17-21, Adults of All Ages

#### 3. Health & Quality of Life: N/A

#### 4. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Housing Counseling/Financial Literacy Education
- Programs Serve: Adults of All Ages

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 30
- Urban League Guild Membership: 36
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$991,512**

- Budget Derived from the following sources in 2007
  - Corporations: \$114,000
  - Foundations: \$352,110
  - Individual Membership: \$3,500
  - Special Events: \$59,039
  - United Way: \$130,103
  - Federal: \$245,398
  - State/Local: \$58,499
  - NUL: \$28,960
- Social Entrepreneurship Ventures:
  - Annual Gala: \$45,630
- Endowment: \$1,575
- Employees: Full-time: 14 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$991,609
- Salaries/Wages: \$477,583
- Fringe Benefits: \$152,489
- Professional/Contract/Consulting Fees: \$132,532
- Travel: \$29,737
- Postage/Freight: \$3,160
- Insurance: \$12,992
- Interest Payments: \$300
- Dues/Subscription/Registration: \$10,555
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$46,203
- Equipment/Space Rental: \$5,430
- Goods and Services: \$120,628
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$2,200,000
- Capital Budget: No
- Investment Earnings: \$6,924

**10. Community Relations Activities:**

- Annual Report
- Website: [www.FWUrbanLeague.org](http://www.FWUrbanLeague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF NORTHWEST INDIANA, INC.



**Date Established:** 1945  
**President/CEO:** Dr. Eloise Gentry  
**Years as CEO:** 30  
**Address:** 3101 Broadway  
Gary, IN 46409  
**Telephone:** (219) 887-9621  
**Fax:** (219) 887-0020  
**Website:** [www.ulnwi-careerlane.net](http://www.ulnwi-careerlane.net)  
**Email:** [gibonita@sbcglobal.net](mailto:gibonita@sbcglobal.net)

**Years of Service in Urban League:** 38

**Service Areas:** ***Northwest Indiana; Lake Porter and Lake County***

Population: 494,202

*(White 58.6%, African American 26.2%, Hispanic/Latino American 13.7%, Asian American 1%)*

***LaPortia County***

Population: 110,479

*(White 92.6%, African American 1.92%, Hispanic/Latino American 6.52%, Asian American .38%, Native American .37%, Other 3.39%)*

***Porter County***

Population: 160,105

*(White 95.33%, African American .92%, Hispanic/Latino American 1.26%, Asian American .91%, Native-American .22%, Other .3%)*

## URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:

**1. Education:**

- NULITES
- Back To School Parade
- Parents In School Programming
- 9-12 Grade Programs
- Pre K-3 Programs
- 4-7 Grade Programs
- K-12 Grade Program
- Programs Serve: Children 4-12, Parents

**2. Economic Empowerment:**

- Economic Empowerment
- Programs Serve: Youth 18+

**3. Health & Quality of Life:**

- Adult Programs
- Youth Programs
- Programs Serve: Children 4-6, Youth 12-18

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 40
- Urban League Guild Membership: Yes
- Urban League Young Professionals Membership: 300
- Other Volunteer/Auxiliary Membership: 23,000

**8. Operational Statistics:**

**Total Budget: \$185,496**

- Budget Derived from the following sources in 2007
  - Corporations: \$22,726
  - Foundations: \$15,000
  - Individual Membership: \$26,577
  - Special Events: \$35,416
  - United Way: \$83,277
  - Federal: \$0
  - State/Local: \$0
  - NUL:
- Social Entrepreneurship Ventures:
  - EDI: \$2,500
- Endowment: No
- Employees: Full-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$221,802
- Salaries/Wages: \$87,965
- Fringe Benefits: \$40,805
- Professional/Contract/Consulting Fees: \$10,620
- Travel: \$7,309
- Postage/Freight: \$1,014
- Insurance: \$3,024
- Interest Payments: \$1,102
- Dues/Subscription/Registration: \$8,525
- Depreciation: \$0
- Taxes (Including Property Taxes): \$2,341
- Utilities (Telephone, Gas, Electric): \$15,776
- Equipment/Space Rental: \$5,326
- Goods and Services: \$2,059
- Rent/Mortgage Payments: \$0
- Owns Property: 63
- Value of Property: \$441,700
- Satellite Offices: 15
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulnwi-careerlane.net](http://www.ulnwi-careerlane.net)
- Radio Show
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## GRAND RAPIDS URBAN LEAGUE



**Date Established:** 1943  
**President/CEO:** Walter M. Brame, Ed.D  
**Years as CEO:** 27  
**Address:** 745 Eastern Avenue, SE  
Grand Rapids, MI 49503  
**Telephone:** (616) 245-2207  
**Fax:** (616) 245-6510  
**Website:** [wbrame@grurbanleague.org](mailto:wbrame@grurbanleague.org)  
**Email:** [drwbame@aol.com](mailto:drwbame@aol.com)

**Years of Service in Urban League:** 32

**Service Areas:** ***Kent County***

Population: 596,666

*(White 86%, African American 9.6%, Hispanic/Latino American 9%, Asian American 2%, Native American .5%, Other 1.8%)*

***Grand Rapids***

Population: 197,000

*(White 67%, African American 20%, Hispanic/Latino American 13%, Asian American 1%, Other 9.8%)*

***State of Michigan***

Population: 9,938,444

*(White 81%, African American 14%, Hispanic/Latino American 3%, Native American .6%, Asian American 2.4%, Other 1.5%)*

### GRAND RAPIDS URBAN LEAGUE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:**
  - “Starting a Business” Seminar
  - Direct Placement
  - On The Job Training
  - Programs Serve: Adults
3. **Health & Quality of Life:**
  - Child and Adult Care Food Program
  - Please Stop Smoking Today (PSST)
  - Programs Serve: Families, Adults
4. **Civic Engagement:**
  - Voter Registration
  - Community Organizations
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights and Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
6. **Other Programs:**
  - Housing Counseling
  - Homeless Prevention Assistance
  - Programs Serve: Adults 17+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 18
  - Urban League Guild Membership: No
  - Urban League Young Professionals Membership: No
  - Other Volunteer/Auxiliary Membership: 350

**8. Operational Statistics:**

**Total Budget: \$3,960,233**

- Budget Derived from the following sources in 2007
  - Corporations: \$17,689
  - Foundations: \$45,000
  - Individual Membership: \$16,521
  - Special Events: \$33,160
  - United Way: \$143,649
  - Federal: \$41,970
  - State/Local: \$3,525,661
  - NUL: \$35,258
  - Internet Radio Academy
- Endowment: No
- Employees: Full-time: 10 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,996,176
- Salaries/Wages: \$597,897
- Fringe Benefits: \$67,604
- Professional/Contract/Consulting Fees: \$52,972
- Travel: \$53,320
- Postage/Freight: \$29,356
- Insurance: \$9,054
- Interest Payments: \$20,627
- Dues/Subscription/Registration: \$25,587
- Depreciation: \$15,498
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$25,049
- Equipment/Space Rental: \$17,691
- Goods and Services: \$3,048,071
- Rent/Mortgage Payments: \$3,450
- Owns Property 1
- Value of Property: \$710,000
- Capital Budget: No
- Investment Earnings: \$1,200

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [wbame@grurbanleague.org](mailto:wbame@grurbanleague.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF THE UPSTATE, INC.



**Date Established:** 1972  
**President/CEO:** Johnny M. Mickler, Sr.  
**Years as CEO:** 16  
**Address:** 15 Regency Hill Drive  
Greenville, SC 29607  
**Telephone:** (864) 244-3862  
**Fax:** (864) 244-6134  
**Website:** [www.urbanleagueoftheupstate.org](http://www.urbanleagueoftheupstate.org)  
**Email:** [jmickler@urbanleagueoftheupstate.org](mailto:jmickler@urbanleagueoftheupstate.org)

**Years of Service in Urban League:** 21

**Service Areas:** **Greenville County**

Population: 417,166

*(White 78%, African American 18%, Hispanic/Latino American 6%, Asian American 1.8%, Other .1%)*

**Spartanburg County**

Population: 271,087

*(White 76%, African American 20%, Hispanic/Latino American 4.5%, Asian American 1%)*

## URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

**1. Education:**

- Urban Achievers
- Pre-College Enrollment
- Right Step Juvenile Diversion
- Youth Leadership Development Institute
- Parent University
- Programs Serve: Children 9-12, Teens 16-21, Youth 17+

**2. Economic Empowerment:**

- Career Link
- Business & Technology Center
- Programs Serve: Adults 18+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

- Spartanburg Individual Development Account
- Housing Counseling
- Gandy Allmon Manor I and II
- Programs Serve: Adults 17+, Seniors 55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 39
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 53
- Other Volunteer/Auxiliary Membership: 99

**8. Operational Statistics:**

**Total Budget: \$1,710,037**

- Budget Derived from the following sources in 2007
  - Corporations: \$164,710
  - Foundations: \$155,980
  - Individual Membership: \$107,166
  - Special Events: \$334,402
  - United Way: \$398,005
  - Federal: \$325,461
  - State/Local: \$87,215
  - NUL: \$17,432
  - \$17,432 Housing Counseling
- Social Entrepreneurship Ventures:
  - Diversity Career Fair: \$12,000
- Endowment: \$164,848
- Employees: Full-time: 17 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,579,303
- Salaries/Wages: \$588,321
- Fringe Benefits: \$226,515
- Professional/Contract/Consulting Fees: \$205,684
- Travel: \$50,799
- Postage/Freight: \$9,070
- Insurance: \$16,706
- Interest Payments: \$19,226
- Dues/Subscription/Registration: \$21,197
- Depreciation: \$13,483
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$77,022
- Equipment/Space Rental: \$42,305
- Goods and Services: \$46,156
- Rent/Mortgage Payments: \$10,530
- Owns Property 1
- Value of Property: \$390,000
- Satellite Offices 2
- Capital Budget: No
- Investment Earnings: \$164,848

**10. Community Relations Activities:**

- Annual Report
- Website: [www.urbanleagueoftheupstate.org](http://www.urbanleagueoftheupstate.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF GREATER HARTFORD



**Date Established:** 1964  
**President/CEO:** James E. Willingham, Sr.  
**Years as CEO:** 9  
**Address:** 140 Woodland Street  
Hartford, CT 06106  
**Telephone:** (860) 527-0147  
**Fax:** (860) 244-0794  
**Website:** www.ulgh.org  
**Email:** jwillingham@ulgh.org

**Years of Service in Urban League:** 9

**Service Areas:** *Hartford County*  
Population: 877,393  
(White 72%, African American 14%,  
Hispanic/Latino American 13%)

### URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

#### 1. Education:

- NULITES – Urban League Achievement Center
- Hartford Youth Project
- Read and Rise
- Programs Serve: Teens 16-21, Youth 17+, Parents

#### 2. Economic Empowerment:

- Urban Youth Empowerment Program
- Prison Re-Entry Program
- Hartford Jobs Funnel
- Workforce Development Skills Bank
- Allied Health Career Training/Pharmacy Technician
- IT/Network+ Certification Training
- Programs Serve: Adults 18+

#### 3. Health & Quality of Life: N/A

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Center for Financial Fitness, Asset Building and Homeownership
- Programs Serve: Low to Moderate Income Adults 18+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 50
- Urban League Guild Membership: 13
- Urban League Young Professionals Membership: 244
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$3,724,199**

- Budget Derived from the following sources in 2007
  - Corporations: \$161,775
  - Foundations: \$415,355
  - Individual Membership: \$48,822
  - Special Events: \$492,801
  - United Way: \$478,981
  - Federal: \$968,249
  - State/Local: \$603,618
  - NUL: \$263,452
  - \$263,452 Funding for UYEP/Homeownership
- Endowment: \$20,673
- Employees: Full-time: 43    Part-time: 30

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,528,623
- Salaries/Wages: \$1,945,263
- Fringe Benefits: \$523,841
- Professional/Contract/Consulting Fees: \$154,175
- Travel: \$18,801
- Postage/Freight: \$2,223
- Insurance: \$23,082
- Interest Payments: \$0
- Dues/Subscription/Registration: \$19,148
- Depreciation: \$168,975
- Taxes (Including Property Taxes): \$141,700
- Utilities (Telephone, Gas, Electric): \$126,510
- Equipment/Space Rental: \$45,388
- Goods and Services: \$0
- Rent/Mortgage Payments: \$63,871
- Owns Property 1
- Value of Property: \$5,600,000
- Satellite Offices 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulgh.org](http://www.ulgh.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV and Radio
- Marketing Kit and/or Pamphlet Available

## HOUSTON AREA URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Judson W. Robinson, III  
**Years as CEO:** 1  
**Address:** 1301 Texas Avenue  
Houston, TX 77002  
**Telephone:** (713) 393-8720  
**Fax:** (713) 393-8787  
**Website:** www.haul.org  
**Email:** judrob@haul.org

**Years of Service in Urban League:** 1

**Service Areas:** *Houston*

Population: 2,009,690

*(White 49%, African American 25%, Hispanic/Latino American 25%, Asian American 5%)*

**Harris County**

Population: 3,693,050

*(White 74%, African American 18%, Hispanic/Latino American 37%, Asian American 5%, Other 1%)*

**Fort Bend**

Population: 463,650

*(White 62%, African American 21%, Hispanic/Latino American 23%, Asian American 15%, Other 1%)*

**Waller**

Population: 34,821

*(White 71%, African American 27%, Hispanic/Latino American 27%)*

## HOUSTON AREA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Houston Area Urban League, Inc. Campaign For Achievement (NULITES – Middle School Scholars – Achievement Matters – National Achievers Society) CORE
- Read and Rise Parent Circles
- Operation Brightside
- IBM Reading Companion
- Programs Serve: Children 2-5, Youth 15-18, Adults, Seniors 55+

**2. Economic Empowerment:**

- B.A.S.E. Training
- Employment Orientation and Job Club
- “Communities-To-Work”
- “Career Connection” and “Career Connection” Express Job Fairs
- Job Start
- Programs Serve: Youth, Adults 18+

**3. Health & Quality of Life:**

- Each One Reach One
- Take a Loved One to the Doctor
- Programs Serve: Adult 18+

**4. Civic Engagement:** N/A

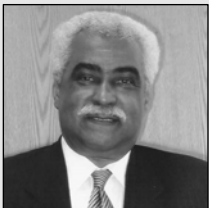
**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- First Time Homebuyer Class
- Financial Literacy Workshop
- Foreclosure Prevention Program
- Credit Enhancement Program
- One-on-One Counseling; Pre/Post Home Purchase, Mortgage Default, Reverse Mortgage and Foreclosure Prevention Counseling
- Reverse Mortgage Program
- NUL Workforce Investment Demonstration Project
- NUL UYEP Gulf Coast Employment Initiative

- AT&T NUL Digital Career Academy
  - Microsoft Unlimited Potential Grant
  - Open Enrollment Computer Training
  - H-GAC Re-Integration Counseling Program
  - Social Services Block Grant
  - Programs Serve: Adults 18-62, Seniors 62+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 38
  - Urban League Guild Membership: 42
  - Urban League Young Professionals Membership: 305
  - Other Volunteer/Auxiliary Membership: 105
- 8. Operational Statistics:**  
**Total Budget: \$4,881,897**
- Budget Derived from the following sources in 2007
    - Corporations: \$706,843
    - Foundations: \$152,500
    - Individual Membership: \$25,045
    - Special Events: \$994,955
    - United Way: \$615,423
    - Federal: \$1,473,794
    - State/Local: \$0
    - NUL: \$370,692
      - Workforce Development
      - Youth Education
      - Education
  - Social Entrepreneurship Ventures:
    - Program Service Fees: \$224,991
    - Rental Income: \$4,325
  - Endowment: No
  - Employees: Full-time: 50    Part-time: 6
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$4,212,828
  - Salaries/Wages: \$2,048,112
  - Fringe Benefits: \$489,582
  - Professional/Contract/Consulting Fees: \$104,378
  - Travel: \$125,523
  - Postage/Freight: \$9,152
  - Insurance: \$30,292
  - Interest Payments: \$5,697
  - Dues/Subscription/Registration: \$21,322
  - Depreciation: \$99,060
  - Taxes (Including Property Taxes): \$8,963
  - Utilities (Telephone, Gas, Electric): \$71,796
  - Equipment/Space Rental: \$82,839
  - Goods and Services: \$220,956
  - Rent/Mortgage Payments: \$28,607
  - Owns Property: 2
  - Rents Property: 2
  - Value of Property: \$4,800,000
  - Satellite Offices: 2
  - Capital Budget: \$2,000,000
- 10. Community Relations Activities:**
- Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.haul.org](http://www.haul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - TV/Cable Show
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet Available

## INDIANAPOLIS URBAN LEAGUE



**Date Established:** 1965  
**President/CEO:** Joseph A. Slash  
**Years as CEO:** 5  
**Address:** 777 Indiana Avenue  
Indianapolis, IN 46202  
**Telephone:** (317) 693-7620  
**Fax:** (317) 693-7613  
**Website:** [www.indplsul.org](http://www.indplsul.org)  
**Email:** [Jslash@indplsul.org](mailto:Jslash@indplsul.org)

**Years of Service in Urban League:** 35

**Service Areas:** *Indianapolis (2007 Census)*

Population: 860,454

*(White 70%, African American 25%, Hispanic/Latino American 3%, Asian American 1%)*

### INDIANAPOLIS URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Gear Up "Rap" Program
- NULITES
- Programs Serve: Youth 10-18

#### 2. Economic Empowerment:

- CareerTrack Advancement Program
- Teaching Education Advocacy & Mediation Housing counseling
- Advanced Professionals
- NPP (Non-Program Participant) Consultations
- Job Fairs and Employment Outreach
- Basic Employment Readiness Summer Enhancement
- Soon To Make A Difference In The Community
- Programs Serve: Out of School Youth 18-25, Females, Adults 18+

#### 3. Health & Quality of Life:

- Remarkable Woman
- INYLHUM
- I Must Read Poetry Slam
- UniverSoul Circus
- Special Populations Support Program
- Treatment Plus
- Programs Serve: Youth 13-24, Adults 18-70

#### 4. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Teaching Education Advocacy And Mediation Housing Counseling Program
- Healing Hands
- Day Reporting Program
- Winter Assistance Fund
- FEMA Rent/Mortgage and Utility Assistance Program
- Adults 21+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 32
- Urban League Guild Membership: 21
- Urban League Young Professionals Membership: 89
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$2,306,797**

- Budget Derived from the following sources in 2007
  - Corporations: \$40,000
  - Foundations: \$289,000
  - Individual Membership: \$55,000
  - Special Events: \$165,000
  - United Way: \$378,104
  - Federal: \$478,700
  - State/Local: \$553,574
  - NUL: \$55,900
- Social Entrepreneurship Ventures:
  - Diversity Race Relations: \$18,449
  - Technology: \$1,610
  - Equal Opportunity: \$145,925
  - Lease Income: \$130,542
  - Job Fair: \$2,525
  - Golf Outing: \$19,075
- Endowment: \$49,511
- Employees: Full-time: 20    Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,192,414
- Salaries/Wages: \$752,827
- Fringe Benefits: \$240,817
- Professional/Contract/Consulting Fees: \$331,076
- Travel: \$33,305
- Postage/Freight: \$2,888
- Insurance: \$31,255
- Interest Payments: \$51,947
- Dues/Subscription/Registration: \$48,128
- Depreciation: \$151,338
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$110,201
- Equipment/Space Rental: \$22,630
- Goods and Services: \$0
- Rent/Mortgage Payments: \$20,915
- Own Property 1
- Value of Property: \$4,620,000
- Capital Budget: No
- Investment Earnings: \$6,782

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.indplsul.org](http://www.indplsul.org)
- Method of Advertising: TV, Radio and Print

## URBAN LEAGUE OF GREATER JACKSON



**Date Established:** 1967  
**President/CEO:** Willie Cole,  
Executive Director (Interim)  
**Years as CEO:** 2  
**Address:** 2310 Highway 80  
West Building 1, Suite E  
Jackson, MS 39204  
**Telephone:** (601) 714-4600  
**Fax:** (601) 714-4040  
**Website:** N/A  
**Email:** willie.cole@gmail.com

**Years of Service in Urban League:** 3

**Service Areas:** **Jackson/Hinds County**

Population: 249,345  
(White 33%, African American 65%)

**State of Mississippi**

Population: 2,921,088  
(White 61%, Hispanic/Latino American 1%,  
African American 37%)

**Rankin**

Population: 131,841  
(White 80%, Hispanic/Latino American 1%,  
African American 19%)

**Madison**

Population: 87,419  
(White 73%, Hispanic/Latino American 14%,  
Asian American 4%, African American 12%)

## URBAN LEAGUE OF GREATER JACKSON PROGRAMS:

1. **Education:**
  - GED
  - Programs Serve: Youth 18-24
2. **Economic Empowerment:**
  - Business Assistance
  - Gulf Coast Employment Initiative Program
  - Homeless Job Placement Program
  - Employment Assistance Program
  - Programs Serve: Adults 18-55
3. **Health & Quality of Life:**
  - Victim Assistance
  - Programs Serve: Adults 18+
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:**
  - Housing Counseling Program
  - Adults 21+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 7
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 20
  - Other Volunteer/Auxiliary Membership: 6

**8. Operational Statistics:**

**Total Budget: \$425,800**

- Budget Derived from the following sources in 2007
  - Corporations: \$10,000
  - Foundations: \$0
  - Individual Membership: \$10,000
  - Special Events: \$0
  - United Way: \$1,000
  - Federal: \$0
  - State/Local: \$46,457
  - NUL: \$350,000
    - Gulf Coast Employment Initiative
- Social Entrepreneurship Ventures:
  - Multi-Cultural Teacher Certification Agreement: \$2,400
  - Fannie Mae Housing Contract (Still In Draft): \$0
  - City of Jackson Homeless Grant: \$0
  - Wal-Mart: \$1,000
  - Home Depot: \$500
  - Golf Tournament: \$0
- Endowment: No
- Employees: Full-time: 5    Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$243,000
- Salaries/Wages: \$195,000
- Fringe Benefits: \$23,600
- Professional/Contract/Consulting Fees: \$6,000
- Travel: \$2,000
- Postage/Freight: \$325
- Insurance: \$2,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$120
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$4,500
- Equipment/Space Rental: \$224
- Goods and Services: \$9,134
- Rent/Mortgage Payments: \$0
- Rents Property: 1
- Value of Property: N/A
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

## JACKSONVILLE URBAN LEAGUE



**Date Established:** 1947  
**President/CEO:** Dr. Richard D. Danford, Jr.  
**Years as CEO:** 17  
**Address:** 903 West Union Street  
Jacksonville, FL 32204  
**Telephone:** (904) 356-8336  
**Fax:** (904) 356-8369  
**Website:** [www.jaxul.org](http://www.jaxul.org)  
**Email:** [r.danford@jaxul.org](mailto:r.danford@jaxul.org)

**Years of Service in Urban League:** 17

**Service Areas:** **Jacksonville/Duval County**

Population: 1,224,655

(White 76%, African American 21%, Hispanic/Latino American 4%, Asian American 3%, Other 1%)

### JACKSONVILLE URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Head Start
- Voluntary Pre-Kindergarten
- Early Literacy/Rally Jax
- Operation Brightside Summer Youth Employment Program
- Programs Serve: Children 3-4, Youth 16-21

#### 2. Economic Empowerment:

- Jacksonville Entrepreneurship Center
- Community Partnership Program
- Programs Serve: Adults 18+

#### 3. Health & Quality of Life: N/A

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

#### 6. Other Programs:

- Housing Initiative and Counseling Program
- Housing Repair Program
- Urban Youth Empowerment Program
- Youth Crime Prevention and Intervention Program
- Black-on-Black Crime Prevention Program
- Youth and At-Risk Youth 10-18, Adults 21+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 37
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 185

**8. Operational Statistics:**

**Total Budget: \$18,350,702**

- Budget Derived from the following sources in 2007
  - Corporations: \$50,000
  - Foundations: \$0
  - Individual Membership: \$280,000
  - Special Events: \$60,000
  - United Way: \$207,785
  - Federal: \$14,728,444
  - State/Local: \$2,773,237
  - NUL: \$251,236
  - \$233,333 Urban Youth Program
  - \$17,903 Housing Initiative Program
- Endowment: No
- Employees: Full-time: 28 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$18,014,690
- Salaries/Wages: \$9,007,415
- Fringe Benefits: \$3,000,413
- Professional/Contract/Consulting Fees: \$642,516
- Travel: \$133,413
- Postage/Freight: \$21,860
- Insurance: \$218,561
- Interest Payments: \$0
- Dues/Subscription/Registration: \$38,972
- Depreciation: \$19,331
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$361,865
- Equipment/Space Rental: \$1,772,590
- Goods and Services: \$2,460,035
- Rent/Mortgage Payments: \$337,669
- Rents Property 12
- Value of Property: \$1,200,000
- Capital Budget: \$250,000
- Investment Earnings: \$29,540

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.jaxul.org](http://www.jaxul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF HUDSON COUNTY



**Date Established:** 1972  
**President/CEO:** Elnora Watson  
**Years as CEO:** 18  
**Address:** 253 Martin Luther King Drive  
Jersey City, NJ 07305  
**Telephone:** (201) 451-8888  
**Fax:** (201) 451-4158  
**Website:** www.ulohc.org  
**Email:** ewatson@ulohc.org

**Years of Service in Urban League:** 30

**Service Areas:** *Hudson County*

Population: 598,160

(White 35%, African American 13%, Hispanic/Latino American 39%, Asian American 8%, Other 5%)

### URBAN LEAGUE OF HUDSON COUNTY PROGRAMS:

#### 1. Education:

- CEO Program
- Mentors Program
- Outreach To Youth At Risk
- Life Skills Program
- Aftercare Program
- Supplemental Educational Services
- Power Up After School Computer Program
- Programs Serve: Youth 11-18

#### 2. Economic Empowerment:

- Workforce Learning Link
- Adult Basic Education
- Beginning Careers in Childcare
- Customer Service Training 1
- Customer Service Training 2
- Child Development Associate (Hudson County-Funded)
- Child Development Associate (NJ DOL-Funded)
- Programs Serve: Adults 18-54+

#### 3. Health & Quality of Life:

- Adopt A Parent
- Adolescent Servicing Center
- Senior Supportive Services
- National Family Caregivers
- Supervised Visitation Program
- General Social Services
- Family Center
- Programs Serve: Families, Infants, Adults 13-23+, Seniors 60+

#### 4. Civic Engagement:

- Voter Registration
- Community Forums

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Childcare Counseling Resources And Referral
- Infant and Toddler
- Programs Serve: Children Ages 0-13

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$49,726,455**

- Budget Derived from the following sources in 2007
  - Corporations: \$80,000
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$250,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$49,346,455
  - NUL: \$50,000
- Social Entrepreneurship Ventures:
  - Housing Development: \$140,000
  - Property Owners: \$122,400
- Endowment: No
- Employees: Full-time: 108 Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$49,726,455
- Salaries/Wages: \$3,525,359
- Fringe Benefits: \$978,986
- Professional/Contract/Consulting Fees: \$247,098
- Travel: \$47,364
- Postage/Freight: \$59,719
- Insurance: \$91,299
- Interest Payments: \$173,697
- Dues/Subscription/Registration: \$23,622
- Depreciation: \$227,910
- Taxes (Including Property Taxes): \$1,406
- Utilities (Telephone, Gas, Electric): \$701,236
- Equipment/Space Rental: \$74,167
- Goods and Services: \$25,516,272
- Rent/Mortgage Payments: \$478,086
- Owns Property 2
- Value of Property: \$4,500,000
- Satellite Offices 2
- Capital Budget: No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.ulohc.org](http://www.ulohc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF GREATER KANSAS CITY



**Date Established:** 1919  
**President/CEO:** Gwendolyn Grant  
**Years as CEO:** 7  
**Address:** 1710 Paseo Blvd.  
Kansas City, MO 64108  
**Telephone:** (816) 471-0550  
**Fax:** (816) 471-3064  
**Website:** www.ulkc.org  
**Email:** ggrant@ulkc.org

**Years of Service in Urban League:** 16

**Service Areas:** ***Kansas City/Jackson & Platte Counties***

Population: 442,768

*(White 60%, African American 31%, Hispanic/Latino American 6%, Asian American 1%, Other 3%)*

***Kansas City/Class County***

Population: 95,781

*(White 94%, African American 3%, Hispanic/Latino American 3%)*

***Overland Park/Johnson County***

Population: 160,368

*(White 90%, African American 3%, Hispanic/Latino American 3%, Asian American 4%)*

***Kansas City, Kansas/Wyandotte County***

Population: 145,757

*(White 54%, African American 30%, Hispanic/Latino American 16%, Asian American 1%)*

## URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

**1. Education:**

- SCORE Entrepreneurship Program
- Programs Serve: Youth 13+, Adults 24+

**2. Economic Empowerment:**

- Entrepreneurship Center Initiative
- Career Marketplace Program
- Programs Serve: Adults 21+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Servant Leadership Development Program
- Race Relations/Advocacy/Research
- Programs Serve: Adults 21+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 304

**8. Operational Statistics:**

**Total Budget: \$1,111,638**

- Budget Derived from the following sources in 2007
  - Corporations: \$105,000
  - Foundations: \$106,000
  - Individual Membership: \$85,000
  - Special Events: \$167,570
  - United Way: \$242,928
  - Federal: \$275,000
  - State/Local: \$30,000
  - NUL: \$100,000
  - \$100,000 Entrepreneurship Economic Initiative
- Social Entrepreneurship Ventures:
  - EEC: \$67,700
  - Career Marketplace: \$71,435
- Endowment: No
- Employees: Full-time: 7 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,102,317
- Salaries/Wages: \$425,603
- Fringe Benefits: \$192,219
- Professional/Contract/Consulting Fees: \$99,650
- Travel: \$5,315
- Postage/Freight: \$3,530
- Insurance: \$8,669
- Interest Payments: \$0
- Dues/Subscription/Registration: \$4,186
- Depreciation: \$12,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$16,546
- Goods and Services: \$177,405
- Rent/Mortgage Payments: \$157,194
- Rents Property 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Kansas City" Newsletter
- Website: [www.ulkc.org](http://www.ulkc.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print

## KNOXVILLE AREA URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Phyllis Y. Nichols  
**Years as CEO:** 9  
**Address:** 1514 East Fifth Avenue  
Knoxville, TN 37917  
**Telephone:** (865) 524-5511  
**Fax:** (865) 525-5154  
**Website:** [www.thekaul.org](http://www.thekaul.org)  
**Email:** [pynichols@thekaul.org](mailto:pynichols@thekaul.org)

**Years of Service in Urban League:** 14

**Service Areas:** ***Knoxville/Knox County***

Population: 3,829,952

*(White 82%, African American 12%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)*

***Anderson County***

Population: 71,904

*(White 90%, African American 6%, Hispanic/Latino American 3%, Asian American 1%)*

***Blount County***

Population: 111,510

*(White 92%, African American 3%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)*

## KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Read and Rise
- Digital Academy
- NULITES
- National Achieves Society
- Programs Serve: Children 0-9, Youth 13-19

**2. Economic Empowerment:**

- Small Business Loan Program
- Financial Literacy
- Job Readiness
- Basic and Advanced Computer Training
- Programs Serve: Youth 13-17 Adults 18+

**3. Health & Quality of Life:**

- Teens Educating Teens – Peer Educators
- Programs Serve: 14-18

**4. Civic Engagement:**

- Voter Registration
- Community Organizations

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts (Community Workshops and Forums)

**6. Other Programs:**

- First-Time Home Buyers
- Foreclosure Prevention
- Budget and Credit
- Programs Serve: Adults 21+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 27
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 93
- Other Volunteer/Auxiliary Membership: 451

**8. Operational Statistics:**

**Total Budget: \$1,132,375**

- Budget Derived from the following sources in 2007
  - Corporations: \$63,550
  - Foundations: \$171,228
  - Individual Membership: \$5,000
  - Special Events: \$109,650
  - United Way: \$178,722
  - Federal: \$251,975
  - State/Local: \$86,000
  - NUL: \$266,250
    - HUD Housing Counseling
    - Youth Empowerment Program
- Endowment: Yes
- Employees: Full-time: 13 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,110,092
- Salaries/Wages: \$565,648
- Fringe Benefits: \$101,187
- Professional/Contract/Consulting Fees: \$60,000
- Travel: \$9,200
- Postage/Freight: \$4,200
- Insurance: \$20,660
- Interest Payments: \$0
- Dues/Subscription/Registration: \$11,445
- Depreciation: \$10,000
- Taxes (Including Property Taxes): \$42,364
- Utilities (Telephone, Gas, Electric): \$28,000
- Equipment/Space Rental: \$8,350
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Own Property 1
- Value of Property: \$300,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.thekaul.org](http://www.thekaul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF LANCASTER COUNTY



**Date Established:** 1965  
**President/CEO:** Phyllis L. Campbell  
**Years as CEO:** 11  
**Address:** 502 South Duke Street  
Lancaster, PA 17602  
**Telephone:** (717) 394-1966  
**Fax:** (717) 295-5044  
**Website:** [www.urbanleagueofscpa.com](http://www.urbanleagueofscpa.com)  
**Email:** ullcplc@aol.com

**Years of Service in Urban League:** 12

**Service Areas:** *Lancaster City*

Population: 56,347

*(White 52%, African American 12%,  
Hispanic/Latino American 30%, Other 6%)*

### URBAN LEAGUE OF LANCASTER COUNTY PROGRAMS:

#### 1. Education:

- Youth Education and Support Services/Multi-Cultural Youth Leadership Initiative
- Teen ELECT
- Programs Serve: Youth 10-19

#### 2. Economic Empowerment:

- Integrated Employment Program
- Programs Serve: Job Seekers 16-55+

#### 3. Health & Quality of Life:

- Project Hope
- Programs Serve: All Groups

#### 4. Civic Engagement:

- Community Forums

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 23

#### 8. Operational Statistics:

##### **Total Budget: \$530,291**

- Budget Derived from the following sources in 2007
  - Corporations: \$15,250
  - Foundations: \$35,725
  - Individual Membership: \$1,270
  - Special Events: \$44,875
  - United Way: \$220,521
  - Federal: \$0
  - State/Local: \$120,295
  - NUL: \$92,355
  - UYEP
- Endowment: No
- Employees: Full-time: 11 Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$498,606
• Salaries/Wages:	\$287,139
• Fringe Benefits:	\$54,670
• Professional/Contract/Consulting Fees:	\$10,480
• Travel:	\$2,113
• Postage/Freight:	\$3,187
• Insurance:	\$14,512
• Interest Payments:	\$5,236
• Dues/Subscription/Registration:	\$12,995
• Depreciation:	\$6,000
• Taxes (Including Property Taxes):	\$35,073
• Utilities (Telephone, Gas, Electric):	\$15,223
• Equipment/Space Rental:	\$3,502
• Goods and Services:	\$40,191
• Rent/Mortgage Payments:	\$8,285
• Owns Property	1
• Value of Property:	\$156,000
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.urbanleagueofscpa.com](http://www.urbanleagueofscpa.com)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

## LAS VEGAS-CLARK COUNTY URBAN LEAGUE



**Date Established:** 2003  
**President/CEO:** Ray Clarke  
**Years as CEO:** 21  
**Address:** 930 West Owens  
Las Vegas, NV 89106  
**Telephone:** (702) 636-3949  
**Fax:** (702) 636-9240  
**Website:** www.lvccul.org  
**Email:** rclarke@lvccul.org

**Years of Service in Urban League:** 26

**Service Areas:** *Clark County Nevada*

Population: 1,954,319

*(White 71%, African American 10%,  
Hispanic/Latino American 27%, Native American 1%,  
Asian American 7%, Other 11%)*

## LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- 2006 – 2007 21st Century Community Learning Center
- Read and Rise
- Programs Serve: Children, Youth 6-17+

**2. Economic Empowerment:**

- Life Skills
- Employment and Training
- Programs Serve: Youth 18+

**3. Health & Quality of Life:**

- Women, Infant & Children
- MLK Transportation
- Senior Services (From County Funds 203)
- Senior Services (CSBG - Funded)
- MLK Senior Nutrition
- Programs Serve: Children 0-5+, Mothers, Seniors 55+

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Case Management
- North Las Vegas Bridge To Self-Sufficiency
- Clark County Bridge To Self-Sufficiency
- Las Vegas Homeless Prevention
- Spring Sweep
- Programs Serve: Adults 18+, Seniors 55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: 78
- Urban League Young Professionals Membership: 59
- Other Volunteer/Auxiliary Membership: 137

**8. Operational Statistics:**

**Total Budget: \$1,975,605**

- Budget Derived from the following sources in 2007
  - Corporations: \$173,717
  - Foundations: \$0
  - Individual Membership: \$14,971
  - Special Events: \$69,786
  - United Way: \$0
  - Federal: \$1,321,742
  - State/Local: \$395,389
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 43    Part-time: 15

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,905,585
- Salaries/Wages: \$784,716
- Fringe Benefits: \$98,192
- Professional/Contract/Consulting Fees: \$132,357
- Travel: \$61,067
- Postage/Freight: \$1,923
- Insurance: \$39,438
- Interest Payments: \$3,975
- Dues/Subscription/Registration: \$7,252
- Depreciation: \$20,954
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$21,700
- Equipment/Space Rental: \$20,124
- Goods and Services: \$112,655
- Rent/Mortgage Payments: \$184,045
- Rents Property 3
- Satellite Offices 3
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.lvccul.org](http://www.lvccul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY



**Date Established:** 1968  
**President/CEO:** Porter G. Peeples, Sr.  
**Years as CEO:** 37  
**Address:** 148 DeWeese Street  
Lexington, KY 40508  
**Telephone:** (859) 233-1561  
**Fax:** (859) 233-7260  
**Website:** [www.ullexfay.org](http://www.ullexfay.org)  
**Email:** [pg@ullexfay.org](mailto:pg@ullexfay.org)

**Years of Service in Urban League:** 39

**Service Areas:** *Lexington, Kentucky*

Population: 268,080

*(White 73%, African American 12%, Hispanic/Latino American 11%, Asian American 2%, Other 2%)*

### URBAN LEAGUE OF LEXINGTON-FAYETTE PROGRAMS:

#### 1. Education:

- Tubby's Clubhouse
- Man Up
- Tech Center
- Programs Serve: Children 6-8 Graders, Ex-Offenders, Seniors 55+

#### 2. Economic Empowerment:

- Man Up
- SCSEP
- Programs Serve: Ex Offenders, Seniors 55+

#### 3. Health & Quality of Life: N/A

#### 4. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

#### 6. Other Programs:

- FCLDC
- Tech Center
- SCSEP
- Programs Serve: Families, Adults All Ages, Seniors 55+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 27
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 212
- Other Volunteer/Auxiliary Membership: 332

**8. Operational Statistics:**

**Total Budget: \$523,609**

- Budget Derived from the following sources in 2007
  - Corporations: \$20,000
  - Foundations: \$25,000
  - Individual Membership: \$135,000
  - Special Events: \$36,000
  - United Way: \$117,000
  - Federal: \$56,609
  - State/Local: \$100,000
  - NUL: \$0
- Endowment: \$591,715
- Employees: Full-time: 6    Part-time: 120

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,290,378
- Salaries/Wages: \$849,868
- Fringe Benefits: \$110,469
- Professional/Contract/Consulting Fees: \$53,972
- Travel: \$13,701
- Postage/Freight: \$3,015
- Insurance: \$10,160
- Interest Payments: \$7,950
- Dues/Subsription/Registration: \$11,800
- Depreciation: \$3,900
- Taxes (Including Property Taxes): \$25,824
- Utilities (Telephone, Gas, Electric): \$17,264
- Equipment/Space Rental: \$3,600
- Goods and Services: \$15,701
- Rent/Mortgage Payments: \$10,500
- Rents Property 4
- Owns Property 3
- Value of Property: \$277,500
- Satellite Offices 3
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ullexfay.org](http://www.ullexfay.org)
- Marketing Kit and/or Pamphlet Available

## LOS ANGELES URBAN LEAGUE



**Date Established:** 1921  
**President/CEO:** Blair H. Taylor  
**Years as CEO:** 3  
**Address:** 3450 Mount Vernon Drive  
Los Angeles, CA 90008  
**Telephone:** (323) 299-9660  
**Fax:** (323) 292-2532  
**Website:** www.laul.org  
**Email:** ceo@laul.org

**Years of Service in Urban League:** 5

**Service Areas:** **Los Angeles City**

Population: 3,819,951

*(White 31%, African American 11%, Hispanic/Latino American 47%, Asian American 10%, Other 26%)*

**Los Angeles County**

Population: 9,935,475

*(White 29%, African American 10%, Hispanic/Latino American 47%, Asian American 13%, Other 1%)*

### LOS ANGELES URBAN LEAGUE PROGRAMS:

**1. Education:**

- Head Start Pre-School Program
- Milken Family Literacy and Youth Training Program
- Los Angeles Multicultural Education Collaborative
- Los Angeles Domestic Violence Prevention Collaborative
- Saving For The American Dream Individual Development Account Program
- Financial Connections
- Neighborhood Initiative Program
- Programs Serve: Children, Youth 8-21, Seniors 55+

**2. Economic Empowerment:**

- WIA Adult and Dislocated Worker Program
- Adult and Dislocated Worker Program
- Pomona WorkSource Center
- Neighborhood Initiative Program – Employment
- Milken Family Literacy and Youth Training Center
- ATT Digital Career Academy
- Program Serves: Youth 14-21, Adults, Seniors 55+

**3. Health & Quality of Life:**

- Neighborhood Initiative Program – Health and Housing
- Program Serves: Adults

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 42
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 150
- Other Volunteer/Auxiliary Membership: 150

**8. Operational Statistics:**

**Total Budget: \$30,422,426**

- Budget Derived from the following sources in 2007
  - Corporations: \$1,077,000
  - Foundations: \$300,000
  - Individual Membership: \$25,000
  - Special Events: \$1,685,000
  - United Way: \$219,000
  - Federal: \$20,348,103
  - State/Local: \$600,000
  - NUL: \$445,000
    - \$420,000 UYEP
    - \$MetLife Healthy Communities
- Social Entrepreneurship Ventures:
  - Annual Whitney M. Young Dinner: \$904,052
  - Jim Hill/Los Angeles Urban League Golf Tournament: \$164,896
- Endowment: No
- Employees: Full-time: 302 Part-time: 13

**9. Annual Expenditures:**

- Affiliate Expenditures: \$23,969,350
- Salaries/Wages: \$11,693,914
- Fringe Benefits: \$2,587,990
- Professional/Contract/Consulting Fees: \$657,246
- Travel: \$590,861
- Postage/Freight: \$31,455
- Insurance: \$183,700
- Interest Payments: \$135,613
- Dues/Subscription/Registration: \$48,140
- Depreciation: \$402,710
- Taxes (Including Property Taxes): \$25,131
- Utilities (Telephone, Gas, Electric): \$533,467
- Equipment/Space Rental: \$31,750
- Goods and Services: \$5,102,256
- Rent/Mortgage Payments: \$1,426,866
- Owns Property 2
- Rents Property 40
- Value of Property: \$4,600,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Los Angeles" Report
- Website: [www.laul.org](http://www.laul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet Available

## LOUISVILLE URBAN LEAGUE



**Date Established:** 1921  
**President/CEO:** Benjamin K. Richmond  
**Years as CEO:** 21  
**Address:** 1535 West Broadway  
Louisville, KY 40203  
**Telephone:** (502) 566-3410  
**Fax:** (502) 585-2335  
**Website:** [www.lul.org](http://www.lul.org)  
**Email:** [brichmond@lul.org](mailto:brichmond@lul.org)

**Years of Service in Urban League:** 28

**Service Areas:** *Louisville Metro (Jefferson County, KY)  
Census 2000 SF*

Population: 693,604

*(White 77%, African American 19%, Hispanic/Latino  
American 2%, Asian American 1%, Other 1%)*

**City of Louisville (Pre-Merger) Included  
Above**

Population: 256,420

*(White 63%, African American 33%, Hispanic/Latino  
American 2%, Asian American 1%, Other 1%)*

### LOUISVILLE URBAN LEAGUE PROGRAMS:

#### 1. Education:

- NULITES Leader's Program
- NULITES Urban Youth Golf Program
- NULITES: Rising 5th Graders
- NCLB Supplemental Education Services (SES)
- NULITES: Street Academy
- Programs Serve: Youth 4th – 12th Grades

#### 2. Economic Empowerment:

- General Counselor – Assisted Career Development
- Urban Youth Empowerment Program
- Making It Work
- Volunteers Income Tax Assistance
- Programs Serve: Adults 18+ and Older Ex-Offenders

#### 3. Health & Quality of Life:

- Each One Reach One
- Programs Serve: Adult 18+

#### 4. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Housing Services
- Programs Serve: Adults 18+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 35
- Urban League Guild Membership: 37
- Urban League Young Professionals Membership: 91
- Other Volunteer/Auxiliary Membership: 128

**8. Operational Statistics:**

**Total Budget: \$1,955,616**

- Budget Derived from the following sources in 2007
  - Corporations: \$304,677
  - Foundations: \$207,215
  - Individual Membership: \$87,252
  - Special Events: \$341,311
  - United Way: \$376,160
  - Federal: \$265,410
  - State/Local: \$318,414
  - NUL: \$37,000
  - Youth Programming, Leadership Pilot (Funding for UYEP Program from NUL Included Under Federal Category. Total Received for UYEP \$246,390)
- Endowment: No
- Employees: Full-time: 22 Part-time: 15

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,171,712
- Salaries/Wages: \$1,036,390
- Fringe Benefits: \$254,311
- Professional/Contract/Consulting Fees: \$144,171
- Travel: \$40,034
- Postage/Freight: \$12,214
- Insurance: \$27,456
- Interest Payments: \$10,778
- Dues/Subscription/Registration: \$13,983
- Depreciation: \$86,706
- Taxes (Including Property Taxes): \$84,228
- Utilities (Telephone, Gas, Electric): \$23,826
- Equipment/Space Rental: \$23,293
- Goods and Services: \$392,535
- Rent/Mortgage Payments: \$21,787
- Owns Property 1
- Value of Property: \$3,000,000
- Satellite Offices 0
- Capital Budget: \$105,000
- Investment Earnings: \$12,591

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.lul.org](http://www.lul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF GREATER MADISON



**Date Established:** 1968  
**President/CEO:** Scott Grady  
**Years as CEO:** 3  
**Address:** 151 East Gorham Street  
Madison, WI 53703  
**Telephone:** (608) 251-8550  
**Fax:** (608) 251-0944  
**Website:** www.ulgm.org  
**Email:** sgray@ulgm.org

**Years of Service in Urban League:** 3

**Service Areas:** **Dane County**

Population: 426,526

*(White 89%, African American 4%, Hispanic/Latino American 3%, Asian American 3%, Other 3%)*

**City of Madison**

Population: 208,504

*(White 84%, African American 6%, Hispanic/Latino American 4%, Asian American 6%, Other 4%)*

**Madison Metro School District**

Population: 24,268

*(White 52%, African American 23%, Hispanic/Latino American 14%, Native-American 1%, Asian American 10%)*

**Sun Prairie Area School District**

Population: 6,008

*(White 77%, African American 12%, Hispanic/Latino American 5%, Asian American 5%, Native American 1%)*

## URBAN LEAGUE OF GREATER MADISON PROGRAMS:

**1. Education:**

- Schools of Hope Middle School Math Program
- 21st Century Careers Program
- Martin Luther King, Jr. Youth Leadership Council
- President's Volunteer Challenge
- Martin Luther King Jr. Scholarships & Outstanding Young Person Awards
- Betty Franklin Hammonds Scholarship
- Truancy Prevention
- Programs Serve: Middle and High School Youth, Adults

**2. Economic Empowerment:**

- Job Services Network Program
- Medical Administrative Training Program
- Fatherhood Responsibility Program
- Programs Serve: Youth, Unemployed and Underemployed Fathers

**3. Health & Quality of Life:**

- African American Health Network
- Programs Serve: Adult 18+

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Single Family Home Ownership
- Programs Serve: Larger Families

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 450

**8. Operational Statistics:**

**Total Budget: \$1,712,304**

- Budget Derived from the following sources in 2007
  - Corporations: \$213,000
  - Foundations: \$28,000
  - Individual Membership: \$124,000
  - Special Events: \$171,000
  - United Way: \$350,000
  - Federal: \$0
  - State/Local: \$547,000
  - NUL: \$2,000
  - Denny's Partnership
- Social Entrepreneurship Ventures:
  - Housing Program Service Fees: \$15,225
  - Interest: \$11,000
- Endowment: \$124,918
- Employees: Full-time: 26 Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,558,044
- Salaries/Wages: \$853,786
- Fringe Benefits: \$199,749
- Professional/Contract/Consulting Fees: \$230,079
- Travel: \$7,528
- Postage/Freight: \$7,790
- Insurance: \$5,835
- Interest Payments: \$15,514
- Dues/Subscription/Registration: \$9,195
- Depreciation: \$1,540
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$7,307
- Equipment/Space Rental: \$11,840
- Goods and Services: \$207,881
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$750,000
- Capital Budget: No
- Investment Earning: \$11,034

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Greater Madison" Report
- Website: [www.ulgm.org](http://www.ulgm.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

## MEMPHIS URBAN LEAGUE



**Date Established:** 1943  
**President/CEO:** Tomeka R. Hart  
**Years as CEO:** 2  
**Address:** 413 North Cleveland Street  
Memphis, TN 38104  
**Telephone:** (901) 272-2491  
**Fax:** (901) 278-3602  
**Website:** [www.mphsurbanleague.org](http://www.mphsurbanleague.org)  
**Email:** [thart@mphsurbanleague.org](mailto:thart@mphsurbanleague.org)

**Years of Service in Urban League:** 2

**Service Areas:** **Memphis**

Population: 650,100

(White 34%, African American 61%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)

**Shelby County**

Population: 911,438

(White 45%, African American 52%, Hispanic/Latino American 3%, Asian American 2%, Other 23%)

**Memphis MSA**

Population: 1,205,204

(White 52%, African American 43%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

## MEMPHIS URBAN LEAGUE PROGRAMS:

**1. Education:**

- Project Ready
- Read and Rise
- Do The Right Thing
- Programs Serve: Teens 14-18, Mothers and Fathers

**2. Economic Empowerment:**

- Workforce & Economic Development
- Computer Literacy and Application
- Kroger Youthworks
- Programs Serve: Youths, Adults 18+

**3. Health & Quality of Life:** N/A

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: Yes
- Other Volunteer/Auxiliary Membership: 276

**8. Operational Statistics:**

**Total Budget: \$623,655**

- Budget Derived from the following sources in 2007
  - Corporations: \$151,873
  - Foundations: \$0
  - Individual Membership: \$7,448
  - Special Events: \$91,748
  - United Way: \$340,344
  - Federal: \$0
  - State/Local: \$16,097
  - NUL: \$5,000
  - EOI Grant
- Social Entrepreneurship Ventures:
  - Recruitment Solutions: \$21,960
  - Kroger Youthworks: \$5,700
  - Fatherhood: \$22,438
- Endowment: \$569,944
- Employees: Full-time: 8    Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$652,826
- Salaries/Wages: \$358,953
- Fringe Benefits: \$74,632
- Professional/Contract/Consulting Fees: \$35,767
- Travel: \$14,166
- Postage/Freight: \$1,516
- Insurance: \$10,824
- Interest Payments: \$8,043
- Dues/Subscription/Registration: \$13,952
- Depreciation: \$0
- Taxes (Including Property Taxes): \$5,742
- Utilities (Telephone, Gas, Electric): \$61,791
- Equipment/Space Rental: \$39,176
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Owns Property 2
- Value of Property: \$355,917
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Memphis" Report
- Website: [www.mphsurbanleague.org](http://www.mphsurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF GREATER MIAMI



**Date Established:** 1943  
**President/CEO:** T. Willard Fair  
**Years as CEO:** 45  
**Address:** 8500 N.W. 25th Avenue  
Miami, FL 33147  
**Telephone:** (305) 696-4450  
**Fax:** (305) 696-4455  
**Website:** [www.urbanleaguemiami.org](http://www.urbanleaguemiami.org)  
**Email:** [twfair@bellsouth.net](mailto:twfair@bellsouth.net)

**Years of Service in Urban League:** 45

**Service Areas:** ***Miami/Dade County***

Population: 2,253,362

*(White 19%, African American 19%, Hispanic/Latino American 57%, Asian American 1%, Native American 1%, Other 3%)*

***Liberty City/Model City County***

Population: 169,506

*(White 8%, African American 61%, Hispanic/Latino American 27%, Asian American 1%, Other 3%)*

## URBAN LEAGUE OF GREATER MIAMI PROGRAMS:

**1. Education:**

- Achievement Matters
- Achievement Matters Test Camps
- Rainbow Club
- Black on Black Crime Prevention
- Youth Crime Prevention
- Programs Serve: Youth 6-18

**2. Economic Empowerment:** N/A

**3. Health & Quality of Life:**

- Asthma Intervention & Relief (AIR)
- Programs Serve: Youth 3-13

**4. Civic Engagement:**

- Community Organizations
- Community Programs

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 28
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 38

**8. Operational Statistics:**

**Total Budget: \$1,321,017**

- Budget Derived from the following sources in 2007
  - Corporations: \$0
  - Foundations: \$177,000
  - Individual Membership: \$0
  - Special Events: \$0
  - United Way: \$240,000
  - Federal: \$0
  - State/Local: \$810,955
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 28 Part-time: 2

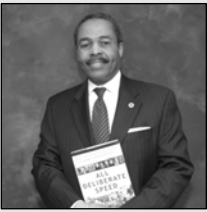
**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,633,836
- Salaries/Wages: \$633,165
- Fringe Benefits: \$60,475
- Professional/Contract/Consulting Fees: \$227,409
- Travel: \$23,786
- Postage/Freight: \$8,006
- Insurance: \$133,807
- Interest Payments: \$0
- Dues/Subscription/Registration: \$12,800
- Depreciation: \$0
- Taxes (Including Property Taxes): \$55,644
- Utilities (Telephone, Gas, Electric): \$62,631
- Equipment/Space Rental: \$11,076
- Goods and Services: \$34,820
- Rent/Mortgage Payments: \$0
- Owns Property 10
- Rents Property 1
- Value of Property: \$50,000,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleaguemiami.org](http://www.urbanleaguemiami.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## MILWAUKEE URBAN LEAGUE



**Date Established:** 1919  
**President/CEO:** Ralph Hollmon  
**Years as CEO:** 6  
**Address:** 435 West North Avenue  
Milwaukee, WI 53212  
**Telephone:** (414) 374-5850  
**Fax:** (414) 562-8620  
**Website:** www.tmul.org  
**Email:** rhollmon@tmul.org

**Years of Service in Urban League:** 6

**Service Areas:** *City of Milwaukee*

Population: 583,624

*(White 48%, African American 37%, Hispanic/Latino American 10%, Asian American 2%, Native American 1%, Other 2%)*

### MILWAUKEE URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Project Alive
- Campaign For African American Achievement College Preparation Program
- MUL/MATC GED Program
- Programs Serve: Youth 11-18

#### 2. Economic Empowerment:

- MUL Contractors Involvement Project
- The Franchise Initiative (Includes) Miller Urban Entrepreneur Series and Business Builders Workshop Program
- Employment Assistance Program
- Milwaukee Apprenticeship Recruitment Program
- Programs Serve: Youth, Adults 18+

#### 3. Health & Quality of Life:

- MUL 24th Annual Health and Resource Back-To-School Fair
- Programs Serve: All Ages

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

#### 6. Other Programs:

- Dr. Wesley Scott Senior Housing
- Metcalf Park Rent-To-Own Housing
- Programs Serve: Adults 18-55, Seniors 55+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 19
- Urban League Guild Membership: 45
- Urban League Young Professionals Membership: 135
- Other Volunteer/Auxiliary Membership: 369

**8. Operational Statistics:**

**Total Budget: \$1,418,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$102,100
  - Foundations: \$161,800
  - Individual Membership: \$16,400
  - Special Events: \$459,100
  - United Way: \$343,300
  - Federal: \$222,000
  - State/Local: \$25,200
  - NUL: \$2,000
    - Health Fair
- Social Entrepreneurship Ventures:
  - Rent: \$20,100
  - Investment Interest: \$20,500
- Endowment: No
- Employees: Full-time: 14    Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,475,900
- Salaries/Wages: \$632,500
- Fringe Benefits: \$65,800
- Professional/Contract/Consulting Fees: \$147,000
- Travel: \$29,100
- Postage/Freight: \$2,700
- Insurance: \$101,000
- Interest Payments: \$47,200
- Dues/Subscription/Registration: \$16,600
- Depreciation: \$30,150
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$36,100
- Equipment/Space Rental: \$91,600
- Goods and Services: \$276,000
- Rent/Mortgage Payments: \$15,150
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: Yes
- Investment Earnings: \$18,000

**10. Community Relations Activities:**

- Annual Report
- Website: [www.tmul.org](http://www.tmul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## MINNEAPOLIS URBAN LEAGUE



**Date Established:** 1926  
**President/CEO:** David Oguamanan  
(Interim)  
**Years as CEO:** 1  
**Address:** 2100 Plymouth Avenue, North  
Minneapolis, MN 55411  
**Telephone:** (612) 302-3100  
**Fax:** (612) 521-1444  
**Website:** www.mul.org  
**Email:** doguamanan@aol.com

**Years of Service in Urban League:** 12

**Service Areas:** *Minneapolis/Hennepin County*

Population: 1,119,364

(White 81%, African American 10%, Hispanic/Latino  
American 3%, Asian American 5%, Native American 1%)

### MINNEAPOLIS URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Urban League Academy Elementary School
- Urban League Academy High School
- Youth Exploration & Employment
- Juvenile Advocacy
- Programs Serve: Youth 5-21

#### 2. Economic Empowerment:

- Adult Placement
- Apprenticeship Preparation (LEAP)
- Welfare-To-Work Programs
- Programs Serve: Single Parents, Adults 18+

#### 3. Health & Quality of Life:

- Mental Health Advocacy
- HIV Prevention
- HIV/AIDS Supportive Services
- Programs Serve: All Ages

#### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

#### 6. Other Programs:

- Housing Stability
- Policy Advocacy
- African Family Services
- Digital Career Academy
- After Today Group Home
- Curfew/Truancy Center
- OOPS (Other Options Program Service) ENABL (Education Now and Babies Later)
- Programs Serve: All Ages

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: 227
- Other Volunteer/Auxiliary Membership: 262

**8. Operational Statistics:**

**Total Budget: \$7,164,205**

- Budget Derived from the following sources in 2007
  - Corporations: \$109,589
  - Foundations: \$329,775
  - Individual Membership: \$7,500
  - Special Events: \$155,000
  - United Way: \$1,100,423
  - Federal: \$1,174,344
  - State/Local: \$3,506,866
  - NUL: \$88,308
    - Digital Career Academy
    - Project Ready
- Social Entrepreneurship Ventures:
  - Rental Income: 152,626
  - Service Fees: \$790,394
  - Interest Income: \$864
  - Other: \$28,036
- Endowment: 16,385
- Employees: Full-time: 70 Part-time: 11

**9. Annual Expenditures:**

- Affiliate Expenditures: \$6,451,968
- Salaries/Wages: \$3,586,331
- Fringe Benefits: \$444,955
- Professional/Contract/Consulting Fees: \$773,058
- Travel: \$18,146
- Postage/Freight: \$14,377
- Insurance: \$63,617
- Interest Payments: \$0
- Dues/Subscription/Registration: \$97,426
- Depreciation: \$312,380
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$111,074
- Equipment/Space Rental: \$83,940
- Goods and Services: \$775,136
- Rent/Mortgage Payments: \$0
- Owns Property 5
- Rents Property 1
- Value of Property: \$6,815,080
- Satellite Offices 5
- Capital Budget: \$50,000
- Investment Earnings: \$29,067

**10. Community Relations Activities:**

- Annual Report
- "State of Black Minneapolis" Report
- Website: [www.mul.org](http://www.mul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print

## URBAN LEAGUE OF MORRIS COUNTY



**Date Established:** 1944  
**President/CEO:** William D. Primus  
**Years as CEO:** 5  
**Address:** 300 Madison Avenue, Suite A  
Morristown, NJ 07960  
**Telephone:** (973) 539-2121  
**Fax:** (973) 998-6520  
**Website:** [www.ulmcnj.org](http://www.ulmcnj.org)  
**Email:** [wprimus@ulmcnj.org](mailto:wprimus@ulmcnj.org)

**Years of Service in Urban League:** 11

**Service Areas:** ***Morris County, New Jersey***

Population: 490,000

*(White 80%, African American 4%, Hispanic/Latino American 9%, Asian American 4%, Native American 2%, Other 1%)*

***Morris County***

Population: 490,000

*(White 80%, African American 4%, Hispanic/Latino American 9%, Asian American 4%, Native American 2%, Other 1%)*

### URBAN LEAGUE OF MORRIS COUNTY PROGRAMS:

**1. Education:**

- Read and Rise Book Club
- Public Speaking
- Education, Leadership and Career Development
- ESL
- Basic Computer Training
- Programs Serve: Children, Youth 18+

**2. Economic Empowerment:**

- Workforce & Economic Development
- Computer Literacy and Application
- Kroger Youthworks
- Job Counseling
- Job Search
- Job Placement
- Job Career Counseling
- Programs Serve: Youths, Adults 18+

**3. Health & Quality of Life:**

- Nutrition/Obesity (Education, Leadership and Career Development Program)
- Basic Life Skills
- Teen Pregnancy (Education, Leadership and Career Development Program)
- STD/Sexual Activity (Education, Leadership and Career Development Program)
- Programs Serve: Youths, Adults 18+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Default/Foreclosure Counseling
- HECM/Reverse Mortgage
- Landlord/Tenant Conflict Counseling
- Housing Advocacy
- Programs Serve: Adults 21+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 21
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 35

**8. Operational Statistics:**

**Total Budget: \$692,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$100,000
  - Foundations: \$60,000
  - Individual Membership: \$25,000
  - Special Events: \$130,000
  - United Way: \$0
  - Federal: \$27,000
  - State/Local: \$350,000
  - NUL: \$27,900
- Endowment: No
- Employees: Full-time: 4 Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$327,700
- Salaries/Wages: \$240,000
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$30,000
- Travel: \$5,000
- Postage/Freight: \$2,000
- Insurance: \$14,000
- Interest Payments: \$11,000
- Dues/Subscription/Registration: \$2,000
- Depreciation: \$700
- Taxes (Including Property Taxes): \$15,000
- Utilities (Telephone, Gas, Electric): \$0
- Equipment/Space Rental: \$8,000
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Rents Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulmcnj.org](http://www.ulmcnj.org)
- Method of Advertising: Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF GREATER MUSKEGON



**Date Established:** 1949  
**President/CEO:** Melvin Lars (Interim)  
**Years as CEO:** 1  
**Address:** 26 East Broadway Avenue  
P.O. Box 4272  
Muskegon Heights, MI 49444  
**Telephone:** (231) 726-6019  
**Fax:** (231) 799-4999  
**Website:** N/A  
**Email:** dads1@yahoo.com

**Years of Service in Urban League:** 5

**Service Areas:** *Muskegon County*  
Population: 177,000  
(White 81%, African American 14%,  
Hispanic/Latino American 4%, Other 1%)

### URBAN LEAGUE OF GREATER MUSKEGON PROGRAMS:

1. **Education:**
  - After School Supplemental Education Program
  - Programs Serve: Elementary – High School Students
2. **Economic Empowerment:**
  - Small Business Information Workshops
  - Minority Contractor Assistance Program
  - Programs Serve: Adults 21+
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Community Organizations
  - Community Forums
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 9
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: \$7,487**

  - Budget Derived from the following sources in 2007
    - Corporations: \$0
    - Foundations: \$0
    - Individual Membership: \$665
    - Special Events: \$0
    - United Way: \$6,822
    - Federal: \$0
    - State/Local: \$0
    - NUL: \$0
  - Endowment: No
  - Employees: Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$9,637
• Salaries/Wages:	\$0
• Fringe Benefits:	\$0
• Professional/Contract/Consulting Fees:	\$1,900
• Travel:	\$0
• Postage/Freight:	\$0
• Insurance:	\$42
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$120
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$830
• Utilities (Telephone, Gas, Electric):	\$301
• Equipment/Space Rental:	\$3,700
• Goods and Services:	\$644
• Rent/Mortgage Payments:	\$2,100
• Own Property	1
• Rents Property	1
• Value of Property:	\$30,000
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF MIDDLE TENNESSEE



**Date Established:** 1968  
**President/CEO:** Patricia P. Stokes  
**Years as CEO:** 1  
**Address:** 2250 Rosa L. Parks Blvd.  
Nashville, TN 37228  
**Telephone:** (615) 254-0525  
**Fax:** (615) 254-0636  
**Website:** www.ulmt.org  
**Email:** pstokes@urbanleagueofmidtn.org

**Years of Service in Urban League:** 1

**Service Areas: *Nashville/Davidson County***

Population: 607,000

*(White 62%, African American 28%, Hispanic/Latino American 6%, Asian American 3%, Native American 1%)*

***Murfreesboro/Rutherford Counties***

Population: 221,702

*(White 83%, African American 10%, Hispanic/Latino American 10% Asian American 2%, Native American 1%, Other 3%)*

***Brentwood/Williamson Counties***

Population: 147,883

*(White 90%, African American 5%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)*

***Clarksville/Montgomery Counties***

Population: 144,602

*(White 72%, African American 20%, Hispanic/Latino American 4%, Asian American 3%, Native American 1%)*

## URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

**1. Education:**

- Scholastic Books @ ULMT
- Program Serves: Pre-Kindergarten – 12

**2. Economic Empowerment:**

- Grits & Urban Issues: Minority Contracting
- Grits & Urban Issues: MNA & Disparity Study
- Workforce Development Services at ULMT
- Families First Alliance
- ULMT Spring JobFair
- Programs Serve: Adults 18+, Seniors 55+

**3. Health & Quality of Life:**

- Grits & Urban Issues: Crime and Violence
- Program Serves: Adults

**4. Civic Engagement:**

- Voter Registration
- Community Organization
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 25
- Urban League Guild Membership: 600
- Urban League Young Professionals Membership: 125
- Other Volunteer/Auxiliary Membership: 755

**8. Operational Statistics:**

**Total Budget: \$587,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$150,000
  - Foundations: \$37,000
  - Individual Membership: \$45,000
  - Special Events: \$300,000
  - United Way: \$5,000
  - Federal: \$0
  - State/Local: \$0
  - NUL: \$50,000
  - \$50,000 Katrina
- Endowment: No
- Employees: Full-time: 2    Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: 442,944
- Salaries/Wages: \$159,154
- Fringe Benefits: \$36,744
- Professional/Contract/Consulting Fees: \$88,493
- Travel: \$15,268
- Postage/Freight: \$984
- Insurance: \$6,257
- Interest Payments: \$11,310
- Dues/Subscription/Registration: \$10,786
- Depreciation: \$5,357
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$16,207
- Equipment/Space Rental: \$3,715
- Goods and Services: \$0
- Rent/Mortgage Payments: \$28,422
- Rents Property: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulmt.org](http://www.ulmt.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF GREATER NEW ORLEANS



**Date Established:** 1938  
**President/CEO:** Nolan V. Rollins  
**Years as CEO:** 1  
**Address:** 2322 Canal Street  
New Orleans, LA 70119  
**Telephone:** (504) 620-2332  
**Fax:** (504) 620-9654  
**Website:** [www.urbanleagueneuorleans.org](http://www.urbanleagueneuorleans.org)  
**Email:** [nrollins@urbanleagueneuorleans.org](mailto:nrollins@urbanleagueneuorleans.org)

**Years of Service in Urban League:** 10

**Service Areas:** **Orleans Parish**

Population: 239,124

(White 42%, African American 47%, Hispanic/Latino American 10%, Asian American 4%)

**Jefferson Parish**

Population: 432,520

(White 61%, African American 26%, Hispanic/Latino American 10%, Asian American 4%, Other 8%)

**Plaquemines**

Population: 21,540

(White 74%, African American 18%)

**St. Bernard**

Population: 19,826

(White 88%, African American 7%, Hispanic/Latino American 6%, Other 3%)

## URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

**1. Education:**

- ULGNO Afterschool Program at Eisenhower
- Early Head Start
- Urban League Parent Information Center
- Programs Serve: Children 0-3, Youth 4-15, Adults

**2. Economic Empowerment:**

- Women's Business Resource Center
- Citi Connections Financial Literacy
- Urban Empowerment Program
- Programs Serve: Adults 18+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Katrina Help Center
- Programs Serve: Adults

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 35
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 67
- Other Volunteer/Auxiliary Membership: 70

**8. Operational Statistics:**

**Total Budget: \$1,975,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$46,608
  - Foundations: \$152,500
  - Individual Membership: \$25,045
  - Special Events: \$994,955
  - United Way: \$615,423
  - Federal: \$1,473,794
  - State/Local: \$0
  - NUL: \$325,000
- Social Entrepreneurship Ventures: N/A
- Endowment: \$22,655
- Employees: Full-time: 24 Part-time: 13

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,770,054
- Salaries/Wages: \$581,622
- Fringe Benefits: \$151,689
- Professional/Contract/Consulting Fees: \$296,820
- Travel: \$18,213
- Postage/Freight: \$2,290
- Insurance: \$14,411
- Interest Payments: \$40,864
- Dues/Subscription/Registration: \$17,933
- Depreciation: \$20,335
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$47,533
- Equipment/Space Rental: \$52,190
- Goods and Services: \$179,472
- Rent/Mortgage Payments: \$76,376
- Owns Property 1
- Rents Property 1
- Value of Property: \$1,065,097
- Capital Budget: \$2,000,000
- Investment Earnings: \$42,093

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black New Orleans" Report
- Website: [www.urbanleagueneorleans.org](http://www.urbanleagueneorleans.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## NEW YORK URBAN LEAGUE



**Date Established:** 1919  
**President/CEO:** Vacant  
**Years as CEO:**  
**Address:** 204 West 136th Street  
New York, NY 10030  
**Telephone:** (212) 926-8000  
**Fax:** (212) 283-2736  
**Website:** www.nyul.org  
**Email:**

### Years of Service in Urban League:

#### Service Areas: **Brooklyn**

Population: 2,486,235

(White 36%, African American 38%, Hispanic/Latino American 20%, Asian American 9%)

#### **Manhattan**

Population: 1,596,200

(White 48%, African American 20%, Hispanic/Latino American 21%, Asian American 11%, Native American 1%)

#### **Queens**

Population: 2,241,600

(White 32%, African American 21%, Hispanic/Latino American 25%, Asian American 21%, Native American 1%)

#### **Staten Island**

Population: 464,573

(White 68%, African American 11%, Hispanic/Latino American 14%, Asian American 7%)

## NEW YORK URBAN LEAGUE PROGRAMS:

### 1. Education:

- Service to Families
- Family Redirection
- Service to Seniors
- Financial Connections
- TASA
- Staten Island Office
- Programs Serve: School Age Children 2-5, Youth 18-21, Adults 18+, Seniors 55+

### 2. Economic Empowerment:

- Employment Services
- Programs Serve: Adults 18-55+

### 3. Health & Quality of Life: N/A

### 4. Civic Engagement: N/A

### 5. Civil Rights & Racial Justice Activities: N/A

### 6. Other Programs:

- Housing Counseling Services
- Programs Serve: Adults 18-55+

### 7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 310
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$5,232,745**

- Budget Derived from the following sources in 2007
  - Corporations: \$75,000
  - Foundations: \$300,000
  - Individual Membership: \$180,000
  - Special Events: \$911,500
  - United Way: \$32,000
  - Federal: \$0
  - State/Local: \$3,734,245
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 55    Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$4,206,201
- Salaries/Wages: \$2,662,281
- Fringe Benefits: \$545,318
- Professional/Contract/Consulting Fees: \$161,276
- Travel: \$35,563
- Postage/Freight: \$6,335
- Insurance: \$0
- Interest Payments: \$16,953
- Dues/Subscription/Registration: \$0
- Depreciation: \$35,267
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$67,191
- Equipment/Space Rental: \$64,972
- Goods and Services: \$172,709
- Rent/Mortgage Payments: \$438,336
- Owns Property 1
- Rents Property 5
- Value of Property: \$3,500,000
- Satellite Offices 5
- Capital Budget: No
- Investment Earnings: \$10,068

**10. Community Relations Activities:**

- Annual Report
- "State of Black New York" Report
- Website: [www.nyul.org](http://www.nyul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- TV/Cable Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF ESSEX COUNTY



**Date Established:** 1917  
**President/CEO:** Vivian Cox Fraser  
**Years as CEO:** 5  
**Address:** 508 Central Avenue  
Newark, NJ 07107  
**Telephone:** (973) 624-9535  
**Fax:** (973) 624-9597  
**Website:** www.ulec.org  
**Email:** vfraser@ulec.org

**Years of Service in Urban League:** 5

**Service Areas:** **Newark**

Population: 273,546  
(African American 53%, Native American 30%,  
Asian American 17%)

**East Orange**

Population: 69,824  
(African American 90%, White 3%, Hispanic/Latino  
American 5%)

**Irvington**

Population: 60,695  
(African American 82%, Hispanic/Latino American 8%,  
White 6%)

**Orange**

Population: 32,868  
(African American 75%, White 8%, Hispanic/Latino  
American 13%, Native American 1%, Other 3%)

## URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

**1. Education:**

- Life Skills
- Summer Camp
- Early Childhood Education
- Infants and Toddlers
- Supplemental Education Services
- After School
- Career Gateways
- Programs Serve: Children 18 mos - 12, Youth 13-18

**2. Economic Empowerment:**

- Job Readiness/Food Handlers
- Mature Worker Program
- GED Preparation
- Programs Serve: Adults 18+, Seniors 55+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs:**

- Abandoned and Vacant Properties Initiative
- Programs Serve: All Ages

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: 65
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 130

**8. Operational Statistics:**

**Total Budget: \$3,200,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$54,000
  - Foundations: \$287,000
  - Individual Membership: \$5,000
  - Special Events: \$258,000
  - United Way: \$22,000
  - Federal: \$2,224,900
  - State/Local: \$75,000
  - NUL: \$1,110,000
    - \$1,100,000 Mature Worker (Include in Federal)
    - \$5,000 Economic Empowerment (Included in Special Events)
    - \$5,000 Health Wellness (Included in Special Events)
- Social Entrepreneurship Ventures:
  - SES: \$300,000
- Endowment: No
- Employees: Full-time: 30 Part-time: 80

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,824,601
- Salaries/Wages: \$1,844,894
- Fringe Benefits: \$133,205
- Professional/Contract/Consulting Fees: \$197,205
- Travel: \$17,206
- Postage/Freight: \$7,352
- Insurance: \$44,970
- Interest Payments: \$29,820
- Dues/Subscription/Registration: \$520
- Depreciation: \$47,101
- Taxes (Including Property Taxes): \$176,409
- Utilities (Telephone, Gas, Electric): \$27,211
- Equipment/Space Rental: \$22,934
- Goods and Services: \$0
- Rent/Mortgage Payments: \$47,892
- Owns Property: 2
- Value of Property: \$3,000,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulec.org](http://www.ulec.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF GREATER OKLAHOMA CITY



**Date Established:** 1946  
**President/CEO:** Valerie Thompson, PhD  
**Years as CEO:** 9  
**Address:** 3900 North MLK Avenue  
Oklahoma City, OK 73111  
**Telephone:** (405) 424-5243  
**Fax:** (405) 427-3647  
**Website:** [www.urbanleagueok.org](http://www.urbanleagueok.org)  
**Email:** [vtompson@urbanleagueok.org](mailto:vtompson@urbanleagueok.org)

**Years of Service in Urban League:** 16

**Service Areas:** **Oklahoma City**

Population: 531,324

*(White 68%, African American 15%, Hispanic/Latino American 10%, Asian American 3%, Native American 4%)*

**Oklahoma County**

Population: 684,543

*(White 68%, African American 15%, Hispanic/Latino American 11%, Asian American 3%, Native American 3%)*

### URBAN LEAGUE OF GREATER OKLAHOMA CITY PROGRAMS:

**1. Education:**

- UL Stars
- Perfecting Education and Academics in Kids
- Emergency Utility Assistance Program
- Emergency Food Vouchers
- NULITES
- Holiday Food Baskets
- Youth and Family Assistance
- Programs Serve: School Age Children 2-5, Youth 14-21, Adults 18-55+

**2. Economic Empowerment:**

- Business Development
- After Prison Work Initiative
- UL Employment & Career Planning
- AT&T Computer Academy
- Sooner Haven Neighborhood Network Center
- Equal Opportunity Day Career Fair
- Programs Serve: Ex-Offenders, Adults of All Ages

**3. Health & Quality of Life:**

- Community Health
- HIV Prevention & Awareness
- Family Fun Fest Health Fair
- Programs Serve: Adults of All Ages, Ex-Offenders

**4. Civic Engagement:**

- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs:**

- Homebuyer Education Class
- Homebuyer Counseling
- Loan Origination
- Single Family Housing
- Programs Serve: Adults 18-55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 21
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,440,838**

- Budget Derived from the following sources in 2007
  - Corporations: \$232,330
  - Foundations: \$2,836
  - Individual Membership: \$11,488
  - Special Events: \$247,997
  - United Way: \$253,748
  - Federal: \$414,615
  - State/Local: \$63,189
  - NUL: \$214,635
    - AT&T
    - GCEI/UYEP
- Endowment: \$15,813
- Employees: Full-time: 9 Part-time: 16

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,384,104
- Salaries/Wages: \$677,577
- Fringe Benefits: \$76,787
- Professional/Contract/Consulting Fees: \$30,573
- Travel: \$55,720
- Postage/Freight: \$6,520
- Insurance: \$14,744
- Interest Payments: \$0
- Dues/Subscription/Registration: \$21,174
- Depreciation: \$34,257
- Taxes (Including Property Taxes): \$58,530
- Utilities (Telephone, Gas, Electric): \$75,515
- Equipment/Space Rental: \$2,540
- Goods and Services: \$0
- Rent/Mortgage Payments: \$3,000
- Owns Property: 2
- Rents Property: 1
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$4,114

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleagueok.org](http://www.urbanleagueok.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF NEBRASKA



**Date Established:** 1928  
**President/CEO:** Thomas H. Warren, Sr.  
**Years as CEO:** 1  
**Address:** 3040 Lake Street  
Omaha, NE 68111  
**Telephone:** (402) 453-9730  
**Fax:** (402) 453-9731  
**Website:** [www.urbanleagueneb.org](http://www.urbanleagueneb.org)  
**Email:** [twarren@urbanleagueneb.org](mailto:twarren@urbanleagueneb.org)

**Years of Service in Urban League:** 20

**Service Areas:** **Omaha/Douglas County**

Population: 404,929

*(White 78%, African American 13%,  
Hispanic/Latino American 8%, Asian American 2%)*

**Lincoln/Lancaster County**

Population: 235,594

*(White 89%, African American 3%,  
Hispanic/Latino American 4%, Asian American 3%)*

**Bellevue/Sarpy County**

Population: 46,734

*(White 86%, African American 6%, Hispanic/Latino  
American 6%, Asian American 2%, Native American 1%)*

## URBAN LEAGUE OF NEBRASKA PROGRAMS:

**1. Education:**

- Whitney Young Academy
- College Tour
- Beautillion
- Programs Serve: In School Youth 14-18

**2. Economic Empowerment:**

- Work Experience Program
- Employment Empowerment
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Family Support
- Resource and Referrals
- Programs Serve: Adults, Families

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 22
- Urban League Guild Membership: 37
- Urban League Young Professionals Membership: 23
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$904,399**

- Budget Derived from the following sources in 2007
  - Corporations: \$106,139
  - Foundations: \$12,650
  - Individual Membership: \$4,035
  - Special Events: \$23,352
  - United Way: \$335,558
  - Federal: \$4,188
  - State/Local: \$314,460
  - NUL: \$2,500
  - Economic Opportunity Institute Grant
- Endowment: \$166,820
- Employees: Full-time: 12 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$891,207
- Salaries/Wages: \$398,684
- Fringe Benefits: \$75,165
- Professional/Contract/Consulting Fees: \$39,770
- Travel: \$3,035
- Postage/Freight: \$1,929
- Insurance: \$25,389
- Interest Payments: \$7,833
- Dues/Subscription/Registration: \$13,004
- Depreciation: \$91,964
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$43,536
- Equipment/Space Rental: \$14,863
- Goods and Services: \$27,220
- Rent/Mortgage Payments: \$0
- Owns Property 2
- Value of Property: \$385,000
- Capital Budget: \$22,900
- Investment Earnings: \$11,252

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Report
- Website: [www.urbanleagueneb.org](http://www.urbanleagueneb.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## METROPOLITAN ORLANDO URBAN LEAGUE



**Date Established:** 1978  
**President/CEO:** E. Lance McCarthy  
**Years as CEO:** 4  
**Address:** 2804 Belco Drive  
Orlando, FL 32808  
**Telephone:** (407) 841-7654  
**Fax:** (407) 849-0440  
**Website:** [www.metorlandoul.org](http://www.metorlandoul.org)  
**Email:** [emccarthy@metorlandoul.org](mailto:emccarthy@metorlandoul.org)

**Years of Service in Urban League:** 4

**Service Areas:** **City of Orlando**

Population: 203,697

*(White 56%, African American 28%, Hispanic/Latino American 23%, Asian American 3%, Other 6%)*

**Orange County**

Population: 1,072,861

*(White 63%, African American 20%, Hispanic/Latino American 24%, Asian American 5%, Other 7%)*

**Seminole County**

Population: 416,056

*(White 79%, African American 9%, Hispanic/Latino American 14%, Asian American 3%, Other 8%)*

**Osceola County**

Population: 254,902

*(White 74%, African American 9%, Hispanic/Latino American 40%, Asian American 3%, Other 8%)*

## METROPOLITAN ORLANDO URBAN LEAGUE PROGRAMS:

**1. Education:**

- Project Succeed
- Black-on-Black Crime Prevention
- Club CADY
- Youth Crime Prevention & Intervention Program
- Programs Serve: All Ages

**2. Economic Empowerment:**

- Business Development (Grants Unrestricted Revenue)
- Business Development (Membership, Donations, Grants)
- Urban Youth Empowerment Program (UYEP)
- Programs Serve: Out of School Youth, Adults 18-55+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs:**

- Comprehensive Housing and Community Development
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 20
- Urban League Guild Membership: 30
- Urban League Young Professionals Membership: 100
- Other Volunteer/Auxiliary Membership: 130

**8. Operational Statistics:**

**Total Budget: \$1,235,517**

- Budget Derived from the following sources in 2007
  - Corporations: \$7,075
  - Foundations: \$0
  - Individual Membership: \$0
  - Special Events: \$5,899
  - United Way: \$96,272
  - Federal: \$216,518
  - State/Local: \$666,975
  - NUL: \$210,244
  - UYEP
  - HUD
- Social Entrepreneurship Ventures:
  - Diversity Counseling
  - Small Business Administration
- Endowment: No
- Employees: Full-time: 14

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,324,804
- Salaries/Wages: \$626,279
- Fringe Benefits: \$172,485
- Professional/Contract/Consulting Fees: \$94,089
- Travel: \$11,686
- Postage/Freight: \$0
- Insurance: \$11,439
- Interest Payments: \$7,408
- Dues/Subscription/Registration: \$14,071
- Depreciation: \$10,078
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$39,672
- Equipment/Space Rental: \$43,352
- Goods and Services: \$0
- Rent/Mortgage Payments: \$98,280
- Rents Property 1
- Satellite Offices 1
- Capital Budget: No

**10. Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.metorlandoul.org](http://www.metorlandoul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## TRI-COUNTY URBAN LEAGUE



**Date Established:** 1964  
**President/CEO:** Laraine E. Bryson  
**Years as CEO:** 16  
**Address:** 317 S. MacArthur Highway  
Peoria, IL 61605  
**Telephone:** (309) 673-7474  
**Fax:** (309) 672-4366  
**Website:** www.tcpul.com  
**Email:** lebryson@tcpul.com

**Years of Service in Urban League:** 29

**Service Areas:** **Peoria**

Population: 183,433  
*(White 69%, African American 25%, Hispanic/Latino American 3%, Asian American 2%)*

**Tazewell**

Population: 128,485  
*(White 97%, Hispanic/Latino American 1%, Asian American 2%)*

**Woodford**

Population: 35,469  
*(White 99%)*

**McLean**

Population: 156,879  
*(White 85%, African American 6%, Hispanic/Latino American 3%, Asian American 2%, Other 2%)*

### TRI-COUNTY URBAN LEAGUE PROGRAMS:

**1. Education:**

- Comprehensive Competencies (CCP) Adult Learning Center
- After-School Tutoring Program
- Tomorrow's Scientists, Technicians and Managers (TSTM) Program
- Pre-Readiness Alternative Middle School
- Parent-Child Education Center/Head Start
- Teens Organized for Pride and Success (TOPS)
- Programs Serve: Pre-School Age Children Six Weeks-5, Children 5+, Youth 18+

**2. Economic Empowerment:**

- Urban youth Empowerment Program
- General Employment
- Youth Career Opportunities Program
- Community Youth Career Opportunities Program
- Programs Serve: Adults 18-55+

**3. Health & Quality of Life:**

- Parenting Education Classes
- Family Habilitation Program
- Visitation Program
- HIV/AIDS Awareness Collaboration
- HPV-Cervical & Prostate Cancer Awareness
- Programs Serve: Adults 18-55+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations

5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Advocacy Efforts
6. **Other Programs:**
  - Community Technology Center
  - Financial Literacy
  - Programs Serve: Adults 18-55+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 25
  - Urban League Guild Membership: 12
  - Urban League Young Professionals Membership: 25
  - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: \$1,358,761**

  - Budget Derived from the following sources in 2007
 

- Corporations:	\$145,781
- Foundations:	\$100,000
- Individual Membership:	\$0
- Special Events:	\$56,402
- United Way:	\$427,158
- Federal:	\$0
- State/Local:	\$629,420
- NUL:	\$350,000
- Urban Youth Empowerment Program	
  - Endowment: \$99,000
  - Employees: Full-time: 15    Part-time: 17
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$1,377,351
• Salaries/Wages:	\$607,460
• Fringe Benefits:	\$191,373
• Professional/Contract/Consulting Fees:	\$91,159
• Travel:	\$39,921
• Postage/Freight:	\$3,384
• Insurance:	\$17,252
• Interest Payments:	\$36,357
• Dues/Subscription/Registration:	\$20,217
• Depreciation:	\$52,483
• Taxes (Including Property Taxes):	\$44
• Utilities (Telephone, Gas, Electric):	\$43,857
• Equipment/Space Rental:	\$96,656
• Goods and Services:	\$150,112
• Rent/Mortgage Payments:	\$27,076
• Owns Property	1
• Rents Property	1
• Value of Property:	\$2,000,000
• Satellite Offices	1
• Capital Budget:	No
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.tcpul.com](http://www.tcpul.com)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF PHILADELPHIA



**Date Established:** 1953  
**President/CEO:** Patricia A. Coulter  
**Years as CEO:** 6  
**Address:** 121 S. Broad St., 9<sup>th</sup> Floor  
Philadelphia, PA 19107  
**Telephone:** (215) 985-3220  
**Fax:** (215) 985-3227  
**Website:** [www.urbanleaguephila.org](http://www.urbanleaguephila.org)  
**Email:** [pcoulter@urbanleaguephila.org](mailto:pcoulter@urbanleaguephila.org)

**Years of Service in Urban League:** 6

**Service Areas:** *Philadelphia*

Population: 1,517,550

(White 38%, African American 41%, Hispanic/Latino American 9%, Asian American 5%, Other 7%)

### URBAN LEAGUE OF PHILADELPHIA PROGRAMS:

#### 1. Education:

- Young Urban Leaders
- NULITES/Behind The Business Tours
- ULP Scholarship Program
- Programs Serve: Youth 12-18+

#### 2. Economic Empowerment:

- Small Business Seminars
- Connect To Work
- Career Center
- Customized Employment Seminars
- SPOC (Single Point of Contact)
- Programs Serve: Adults 18-55+

#### 3. Health & Quality of Life:

- Healthy Steps
- Programs Serve: All Adults

#### 4. Civic Engagement:

- Community Organizations

#### 5. Civil Rights & Racial Justice Activities:

- Advocacy Efforts

#### 6. Other Programs:

- Housing Counseling
- Rental Escrows
- Homeowners Emergency Mortgage Assistance Program
- Foreclosure Prevention
- Individual Development Accounts
- Spring Arts Point Project
- CCIS (Child Care Information Services) of Philadelphia-Northwest
- Programs Serve: Families, Adults 18-55+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 26
- Urban League Guild Membership: 150
- Urban League Young Professionals Membership: 68
- Other Volunteer/Auxiliary Membership: 218

**8. Operational Statistics:**

**Total Budget: \$29,708,140**

- Budget Derived from the following sources in 2007
  - Corporations: \$128,395
  - Foundations: \$7,000
  - Individual Membership: \$21,412
  - Special Events: \$838,719
  - United Way: \$251,201
  - Federal: \$0
  - State/Local: \$27,999,136
  - NUL: \$260,958
    - \$50,000 Workforce Development (Wal-Mart)
    - \$50,000 Workforce Development (Katrina)
    - \$19,400 Foreclosure Prevention
    - \$75,000 Adult Financial Literacy
    - \$35,000 Remarkable That's You
    - \$57,558 (Includes Advertising)
    - \$24,000 Healthy Steps
- Social Entrepreneurship Ventures:
  - Urban Leadership Forum: \$67,700
  - ULEN (On-Line Job Posting Site): \$2,748
  - Employment Seminars: \$16,704
- Endowment: Yes
- Employees: Full-time: 56 Part-time: 7

**9. Annual Expenditures:**

- Affiliate Expenditures: \$29,666,088
- Salaries/Wages: \$2,338,960
- Fringe Benefits: \$584,601
- Professional/Contract/Consulting Fees: \$25,353,592
- Travel: \$72,645
- Postage/Freight: \$48,004
- Insurance: \$42,741
- Interest Payments: \$7,500
- Dues/Subscription/Registration: \$20,959
- Depreciation: \$3,756
- Taxes (Including Property Taxes): \$3,757
- Utilities (Telephone, Gas, Electric): \$58,198
- Equipment/Space Rental: \$166,609
- Goods and Services: \$263,838
- Rent/Mortgage Payments: \$194,797
- Rents Property 2
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$18,669

**10. Community Relations Activities:**

- Annual Report
- "State of Black Philadelphia" Report
- Website: [www.urbanleaguephila.org](http://www.urbanleaguephila.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## GREATER PHOENIX URBAN LEAGUE



**Date Established:** 1945  
**President/CEO:** George Dean  
**Years as CEO:** 31  
**Address:** 1402 South 7th Avenue  
Phoenix, AZ 85007  
**Telephone:** (602) 254-5611  
**Fax:** (602) 253-7359  
**Website:** [www.gphxul.org](http://www.gphxul.org)  
**Email:** [gdean@greaterphxurbanleague.org](mailto:gdean@greaterphxurbanleague.org)

**Years of Service in Urban League:** 37

**Service Areas:** *Maricopa*

Population: 3,500,000

*(White 59%, African American 4%, Hispanic/Latino American 30%, Asian American 4%, Native American 3%)*

### GREATER PHOENIX URBAN LEAGUE PROGRAMS:

#### 1. Education:

- College Prep
- Headstart
- Narrowing The Digital Divide
- Programs Serve: Pre-School Children, Youth 14-18+, Seniors 55+

#### 2. Economic Empowerment:

- Start-Up Small Business Assistance
- Job Preparation and Placement
- Programs Serve: Adults 18+

#### 3. Health & Quality of Life:

- Mental Health Education
- Programs Serve: Seniors 55+

#### 4. Civic Engagement:

- Voter Registration
- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

#### 6. Other Programs:

- First Time Home Buyers/Financial Literacy
- Programs Serve: Low to Moderate Income Families

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 14
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 10
- Other Volunteer/Auxiliary Membership: 35

**8. Operational Statistics:**

**Total Budget: \$2,910,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$200,000
  - Foundations: \$175,000
  - Individual Membership: \$25,000
  - Special Events: \$300,000
  - United Way: \$262,000
  - Federal: \$1,600,000
  - State/Local: \$323,000
  - NUL: \$25,000
  - \$25,000 Housing Program
- Endowment: No
- Employees: Full-time: 59 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,900,000
- Salaries/Wages: \$1,425,000
- Fringe Benefits: \$356,250
- Professional/Contract/Consulting Fees: \$60,000
- Travel: \$28,000
- Postage/Freight: \$0
- Insurance: \$80,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$16,000
- Depreciation: \$40,000
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$180,000
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$6,800,000
- Satellite Offices 3
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Greater Phoenix" Report
- Website: [www.gphxul.org](http://www.gphxul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- TV/Cable/Radio Show
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF GREATER PITTSBURGH



**Date Established:** 1918  
**President/CEO:** Esther L. Bush  
**Years as CEO:** 19  
**Address:** 610 Wood Street  
Pittsburgh, PA 15222  
**Telephone:** (412) 227-4802  
**Fax:** (412) 227-4162  
**Website:** www.ulpgh.org  
**Email:** ebush@ulpgh.org

**Years of Service in Urban League:** 28

### **Service Areas:** *Pittsburgh*

Population: 284,366

*(White 64%, African American 29%, Hispanic/Latino American 2%, Asian American 4%, Other 1%)*

### **Allegheny**

Population: 1,195,503

*(White 83%, African American 13%, Hispanic/Latino American 1%, Asian American 2%, Other 2%)*

### **Duquesne**

Population: 7,332

*(White 49%, African American 48%, Hispanic/Latino American 1%, Other 2%)*

### **Armstrong, Beaver, Butler, Washington Westmoreland Counties**

Population: 1,000,777

*(White 95%, African American 5%)*

## URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

### **1. Education:**

- Education Counseling
- Post-Secondary Preparation Program
- Digi Pen
- Programs Serve: Youth 14-18+

### **2. Economic Empowerment:**

- Center For Urban Economic Empowerment Excellence
- Employment Training
- Urban Youth Empowerment Program(s)
- Re-Entry Assistance Management Program(s)
- Programs Serve: Adults 18-55+

### **3. Health & Quality of Life:**

- Family Support Center Services
- Duquesne Community Mobilization Project
- Healthy Marriage Coalition
- Programs Serve: Youth, Families

### **4. Civic Engagement:**

- Community Forums

### **5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

### **6. Other Programs:**

- Allegheny Housing Counseling Services and Pittsburgh Housing Counseling Services
- Children Youth Family Housing and Counseling Services
- Housing Assistance Program
- Mature Worker Program

- Hunger Services
- Comprehensive Housing Counseling Program
- Programs Serve: Families, Adults 18-65+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 44
- Urban League Guild Membership: 38
- Urban League Young Professionals Membership: 48
- Other Volunteer/Auxiliary Membership: 163

**8. Operational Statistics:**

**Total Budget: \$6,730,734**

- Budget Derived from the following sources in 2007
  - Corporations: \$13,000
  - Foundations: \$195,000
  - Individual Membership: \$69,000
  - Special Events: \$421,199
  - United Way: \$679,895
  - Federal: \$3,103,387
  - State/Local: \$3,159,976
  - NUL: \$1,545,239
  - UYEP
  - Mature Workers Program
  - National Comprehensive Housing (HUD) Project
- Social Entrepreneurship Ventures:
  - Employment Fairs: \$25,000
- Endowment: No
- Employees: Full-time: 67 Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$5,770,067
- Salaries/Wages: \$2,912,207
- Fringe Benefits: \$573,321
- Professional/Contract/Consulting Fees: \$178,140
- Travel: \$18,400
- Postage/Freight: \$15,800
- Insurance: \$39,000
- Interest Payments: \$29,081
- Dues/Subscription/Registration: \$12,804
- Depreciation: \$78,978
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$62,498
- Equipment/Space Rental: \$0
- Goods and Services: \$0
- Rent/Mortgage Payments: \$448,950
- Owns Property: 2
- Rents Property: 3
- Value of Property: \$3,000,000
- Satellite Offices: 3
- Capital Budget: Yes
- Investment Earnings: \$44,751

**10. Community Relations Activities:**

- Annual Report
- "State of Black Greater Pittsburgh" Report
- Website: [www.ulpgh.org](http://www.ulpgh.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF PORTLAND



**Date Established:** 1945  
**President/CEO:** Marcus C. Mundy  
**Years as CEO:** 2  
**Address:** 10 N. Russell Street  
Portland, OR 97227  
**Telephone:** (503) 280-2600  
**Fax:** (503) 249-1926  
**Website:** [www.ulpdx.org](http://www.ulpdx.org)  
**Email:** [info@ulpdx.org](mailto:info@ulpdx.org)

**Years of Service in Urban League:** 16

**Service Areas:** **Multnomah**

Population: 685,500

*(White 74%, African American 6%, Hispanic/Latino American 11%, Asian American 6%, Native American 2%, Other 1%)*

**Clackamas**

Population: 378,220

*(White 86%, African American 1%, Hispanic/Latino American 8%, Asian American 3%, Native American 1%, Other 1%)*

**Washington**

Population: 518,269

*(White 71%, African American 2%, Hispanic/Latino American 17%, Asian American 8%, Native American 1%, Other 1%)*

**Clark, Washington County**

Population: 415,788

*(White 82%, African American 1%, Hispanic/Latino American 9%, Asian American 4%, Native American 2%, Other 2%)*

## URBAN LEAGUE OF PORTLAND PROGRAMS:

**1. Education:**

- PULSE (Portland Urban League Successful Education)
- Spring Break and Summer Academy
- NULITES Mentoring
- Do The Right Thing And Read
- Programs Serve: Pre-School Children, Youth 10-18

**2. Economic Empowerment:**

- Urban League of Portland Workforce Development
- Programs Serve: Adults 18-80

**3. Health & Quality of Life:**

- Urban League of Portland Multicultural Senior Services Center
- Programs Serve: Seniors 55+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights And Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Diversity and Civic Leadership Organizing Project
- Programs Serve: Citizens Aged 10-90

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 18
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 40
- Other Volunteer/Auxiliary Membership: 180

**8. Operational Statistics:**

**Total Budget: \$697,932**

- Budget Derived from the following sources in 2007
  - Corporations: \$0
  - Foundations: \$92,496
  - Individual Membership: \$93,409
  - Special Events: \$161,169
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$297,956
  - NUL: \$2,000
    - Denny's Grant For Compliant Affiliates
- Social Entrepreneurship Ventures:
  - Interest Income: \$4,321
  - Career Fair: \$21,121
  - Other: \$14,777
- Endowment: No
- Employees: Full-time: 8 Part-time: 10

**9. Annual Expenditures:**

- Affiliate Expenditures: \$715,370
- Salaries/Wages: \$486,308
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$69,539
- Travel: \$18,168
- Postage/Freight: \$1,964
- Insurance: \$19,357
- Interest Payments: \$699
- Dues/Subscription/Registration: \$13,487
- Depreciation: \$6,422
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$9,988
- Equipment/Space Rental: \$20,794
- Goods and Services: \$23,526
- Rent/Mortgage Payments: \$45,118
- Owns Property 1
- Rents Property 1
- Value of Property: \$165,500
- Satellite Offices 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulpdx.org](http://www.ulpdx.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF HAMPTON ROADS



**Date Established:** 1978  
**President/CEO:** Edith G. White  
**Years as CEO:** 7  
**Address:** 3225 High Street  
Portsmouth, VA 23707  
**Telephone:** (757) 627-0864  
**Fax:** (757) 966-9613  
**Website:** www.ulhr.org  
**Email:** ewhite@ulhr.org

**Years of Service in Urban League:** 7

### **Service Areas:** *Virginia Beach*

Population: 425,257

*(White 71%, African American 19%, Hispanic/Latino American 4%, Asian American 5%, Other 1%)*

### **Chesapeake/Suffolk County**

Population: 262,861

*(White 44%, African American 41%, Hispanic/Latino American 2%, Asian American 2%, Native American 11%)*

### **Norfolk/Portsmouth County**

Population: 334,969

*(White 48%, African American 46%, Hispanic/Latino American 3%, Asian American 2%, Other 1%)*

### **Hampton/Newport News County**

Population: 326,587

*(White 51%, African American 42%, Hispanic/Latino American 4%, Asian American 2%, Other 1%)*

## URBAN LEAGUE OF HAMPTON ROADS PROGRAMS:

### **1. Education:**

- NULITES
- Read and Rise
- Academy of Computer Science and Technology
- Independent School Scholarship Program
- Scholastic Books
- Programs Serve: Preschools to Age 9, Youth 17-21, Parents

### **2. Economic Empowerment:**

- Small Business Learning Series
- Wal-Mart Jobs and Opportunities Zone Program
- Empowerment Summit Conference
- Strategies for Success Employment Program
- Achievement Matters Youth Employment Program
- Empowerment Career Fair
- Programs Serve: Youth 16-21, Adults All Ages, Seniors

### **3. Health & Quality of Life:**

- HIV/AIDS Case Management
- HIV/AIDS Street Outreach
- Business Learning Series
- Senior Outreach
- Programs Serve: Adults, Seniors 60+

### **4. Civic Engagement: N/A**

### **5. Civil Rights & Racial Justice Activities: N/A**

**6. Other Programs:**

- Housing Education and Counseling Program
- Housing Opportunities for Persons With AIDS
- With Ownership, Wealth
- Bank of America Community Commitment Program
- Programs Serve: Adults 18+, Seniors 55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 38
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 475

**8. Operational Statistics:**

**Total Budget: \$911,700**

- Budget Derived from the following sources in 2007
  - Corporations: \$37,461
  - Foundations: \$16,050
  - Individual Membership: \$37,199
  - Special Events: \$273,368
  - United Way: \$135,138
  - Federal: \$297,443
  - State/Local: \$0
  - NUL: \$29,432
  - Housing Counseling Program
- Endowment: \$180,000
- Employees: Full-time: 16 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$891,833
- Salaries/Wages: \$359,001
- Fringe Benefits: \$33,670
- Professional/Contract/Consulting Fees: \$89,842
- Travel: \$11,015
- Postage/Freight: \$12,039
- Insurance: \$3,821
- Interest Payments: \$5,800
- Dues/Subscription/Registration: \$15,725
- Depreciation: \$7,100
- Taxes (Including Property Taxes): \$36,496
- Utilities (Telephone, Gas, Electric): \$17,145
- Equipment/Space Rental: \$20,864
- Goods and Services: \$119,910
- Rent/Mortgage Payments: \$76,457
- Rents Property 1
- Satellite Offices 1
- Capital Budget: No
- Investment Earnings: \$1,400

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulhr.org](http://www.ulhr.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF RHODE ISLAND



**Date Established:** 1939  
**President/CEO:** Dennis B. Langley, Ph.D.  
**Years as CEO:** 11  
**Address:** 246 Prairie Avenue  
Providence, RI 02905  
**Telephone:** (401) 351-5000  
**Fax:** (401) 751-5782  
**Website:** www.ulri.org  
**Email:** mj@ulri.org

**Years of Service in Urban League:** 22

**Service Areas:** ***Providence/Cranston County***

Population: 258,044

*(White 61%, African American 11%, Hispanic/Latino American 21%, Asian American 5%, Native American 1%, Other 1%)*

***Woonsocket***

Population: 44,654

*(White 83%, African American 3%, Hispanic/Latino American 9%, Asian American 4%, Native American 1%)*

***Pawtucket***

Population: 74,330

*(White 75%, African American 7%, Hispanic/Latino American 14%, Asian American 1%, Native American 1%, Other 2%)*

***Newport***

Population: 26,136

*(White 84%, African American 8%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 1%)*

## URBAN LEAGUE OF RHODE ISLAND PROGRAMS:

### 1. Education:

- Before and After-School Program/Early Learning Center (BASP/ELC)
- Bridge Alternative High School
- Scholarship Program
- Levels Of Response To Traumatic Events (LORTE)
- Providence Partnership For Adolescent Self-Sufficiency (ProvPASS)
- New Opportunity Home (NOH)
- Town Teen Program
- Truancy Court Program
- Programs Serve: Children 18 mos-12+, Middle and High School Students, Pregnant and Parenting Youth 12-19+

### 2. Economic Empowerment:

- YouthWorks
- General Equivalency Diploma Program (GED)
- Employment Services
- Programs Serve: Adults 18+

### 3. Health & Quality of Life:

- Safe Haven
- Community Services – Education and Prevention
- Comprehensive Tobacco Control Program
- Community Services – Fresh Start
- Men2Be – Mentor Training Program
- RI Families for Children – Adoption and Foster Care
- Senior Program
- Case Management – Basic/Emergency Services
- Dare To Be You
- Programs Serve: All Ages, Pregnant and Parenting Youth, Ex-Offenders

4. **Civic Engagement:**
  - Voter Registration
  - Community Organizations
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Police Brutality
  - Advocacy Efforts
6. **Other Programs:**
  - Housing and Housing Counseling
  - Operation First Step Women's' Transitional Shelter
  - Emergency Shelter Program
  - Transitional Living Program (TLP)
  - Basic Centers Program
  - Advocacy And Public Policy
  - Programs Serve: Adults 18+, Women 18+, Homeless/Runaway Youth 16-21+ Citizens Aged 10-90
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 27
  - Urban League Guild Membership: 14
  - Urban League Young Professionals Membership: 44
  - Other Volunteer/Auxiliary Membership: 58
8. **Operational Statistics:**

**Total Budget: \$5,628,547**

  - Budget Derived from the following sources in 2007
    - Corporations: \$0
    - Foundations: \$18,000
    - Individual Membership: \$4,695
    - Special Events: \$79,946
    - United Way: \$29,179
    - Federal: \$1,450,881
    - State/Local: \$2,934,554
    - NUL: \$45,000
    - \$20,000 MetLife Healthy Communities Fund For Housing Counseling Services
    - \$25,000 Katrina Fund from Eastern Massachusetts UL
  - Endowment: No
  - Employees: Full-time: 70 Part-time: 39
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$5,736,198
• Salaries/Wages:	\$3,249,390
• Fringe Benefits:	\$782,067
• Professional/Contract/Consulting Fees:	\$452,444
• Travel:	\$32,117
• Postage/Freight:	\$3,901
• Insurance:	\$27,386
• Interest Payments:	\$23,948
• Dues/Subscription/Registration:	\$25,994
• Depreciation:	\$131,467
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$149,785
• Equipment/Space Rental:	\$53,161
• Goods and Services:	\$0
• Rent/Mortgage Payments:	\$99,504
• Owns Property	10
• Rents Property	2
• Value of Property:	\$3,499,840
• Capital Budget:	\$150,775
• Investment Earnings:	\$120
10. **Community Relations Activities:**
  - Annual Report
  - Website: [www.ulri.org](http://www.ulri.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - TV/Cable Show
  - Method of Advertising: TV, Radio and Print

## URBAN LEAGUE OF RACINE AND KENOSHA, INC.



**Date Established:** 1964  
**President/CEO:** Yolanda Santos Adams  
(Interim)  
**Years as CEO:** 2  
**Address:** 718 North Memorial Drive  
Racine, WI 53404  
**Telephone:** (262) 637-8532  
**Fax:** (262) 637-8634  
**Website:** N/A  
**Email:** yadams2006@yahoo.com

**Years of Service in Urban League:** 7

**Service Areas:** ***Racine City***

Population: 80,266  
(White 65%, African American 20%,  
Hispanic/Latino American 14%, Other 1%)

***Racine County***

Population: 196,096  
(White 78%, African American 11%,  
Hispanic/Latino American 10% Other 1%)

***Kenosha City***

Population: 92,871  
(White 81%, African American 8%,  
Hispanic/Latino American 10%, Other 1%)

***Kenosha County***

Population: 162,001  
(White 84%, African American 6%,  
Hispanic/Latino American 9%, Other 1%)

## URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:

**1. Education:**

- Digital Academy
- Read and Rise Program
- Gang Prevention Program
- Programs Serve: Youth 12-18+

**2. Economic Empowerment:** N/A

**3. Health & Quality of Life:**

- Health Awareness Project
- Programs Serve: Adults 18+

**4. Civic Engagement:**

- Voter Registration

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs:**

- Achievement Center
- Work Permits
- I-94 N/S Corridor Project
- Programs Serve: Youth Under 18, Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 11
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 20

**8. Operational Statistics:**

**Total Budget: \$180,939**

- Budget Derived from the following sources in 2007
  - Corporations: \$0
  - Foundations: \$16,000
  - Individual Membership: \$940
  - Special Events: \$4,324
  - United Way: \$27,500
  - Federal: \$0
  - State/Local: \$118,279
  - NUL: \$25,000
    - Digital Academy Funding To Promote Computer Literacy And Technology
- Social Entrepreneurship Ventures:
  - Rental Income – Kenosha & Racine: \$26,012
  - Work Permits – Kenosha & Racine: \$14,488
- Endowment: No
- Employees: Full-time: 3 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$205,667
- Salaries/Wages: \$118,500
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$6,780
- Travel: \$1,343
- Postage/Freight: \$0
- Insurance: \$8,015
- Interest Payments: \$507
- Dues/Subscription/Registration: \$15,422
- Depreciation: \$17,616
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$19,393
- Equipment/Space Rental: \$7,425
- Goods and Services: \$10,666
- Rent/Mortgage Payments: \$0
- Owns Property 2
- Value of Property: \$291,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Method of Advertising: TV, Radio and Print
- Marketing Kit/Pamphlet

## URBAN LEAGUE OF GREATER RICHMOND, INC.



**Date Established:** 1913  
**President/CEO:** Thomas J. Victory  
**Years as CEO:** 4  
**Address:** 511 West Grace Street  
Richmond, VA 23220  
**Telephone:** (804) 649-8407  
**Fax:** (804) 643-5724  
**Website:** [www.urbanleaguerichmond.org](http://www.urbanleaguerichmond.org)  
**Email:** [tvictory@urbanleaguerichmond.org](mailto:tvictory@urbanleaguerichmond.org)

**Years of Service in Urban League:** 27

**Service Areas:** *Richmond, Henrico, Chesterfield, Hanover*

Population: 1,194,000

*(White 63%, African American 31%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 1%)*

**Petersburg**

Population: 35,000

*(White 20%, African American 65%, Hispanic/Latino American 7%, Asian American 3%, Native American 2%, Other 3%)*

## URBAN LEAGUE OF GREATER RICHMOND, INC. PROGRAMS:

**1. Education:**

- Read and Rise
- Programs Serve: Age 13-16+

**2. Economic Empowerment:**

- Business Empowerment Laboratory
- Employment Program – Petersburg Office
- Employment Program – Richmond Office
- Programs Serve: Adults 18+

**3. Health & Quality of Life:**

- Health Education
- Programs Serve: Age 13-16+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights and Racial Justice Activities
- Advocacy Efforts

**6. Other Programs:**

- Housing Counseling
- Programs Serve: Adults 18+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 30
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 45
- Other Volunteer/Auxiliary Membership: 120

**8. Operational Statistics:**

**Total Budget: \$585,000**

- Budget Derived from the following sources in 2007
  - Corporations: \$40,000
  - Foundations: \$20,000
  - Individual Membership: \$10,000
  - Special Events: \$200,000
  - United Way: \$0
  - Federal: \$225,000
  - State/Local: \$63,000
  - NUL: \$27,000
    - \$27,000 HUD Housing Grant
- Social Entrepreneurship Ventures:
  - Rental: \$16,200
  - Golf Tournament: \$15,500
  - Dances: \$2,500
- Endowment: No
- Employees: Full-time: 8    Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$501,704
- Salaries/Wages: \$104,826
- Fringe Benefits: \$15,101
- Professional/Contract/Consulting Fees: \$30,000
- Travel: \$5,000
- Postage/Freight: \$7,000
- Insurance: \$15,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$8,500
- Depreciation: \$0
- Taxes (Including Property Taxes): \$4,000
- Utilities (Telephone, Gas, Electric): \$5,000
- Equipment/Space Rental: \$0
- Goods and Services: \$5,000
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$700,000
- Satellite Offices 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.urbanleaguerichmond.org](http://www.urbanleaguerichmond.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF ROCHESTER



**Date Established:** 1965  
**President/CEO:** William G. Clark  
**Years as CEO:** 13  
**Address:** 265 North Clinton Avenue  
Rochester, NY 14605  
**Telephone:** (585) 325-6530  
**Fax:** (585) 325-4864  
**Website:** www.ulr.org  
**Email:** wclark@ulr.org

**Years of Service in Urban League:** 27

**Service Areas:** **Monroe County, New York**

Population: 735,343

(White 76%, African American 15%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)

**City of Rochester, New York**

Population: 219,773

(White 44%, African American 39%, Hispanic/Latino American 13%, Asian American 2%, Native American 1%, Other 1%)

### URBAN LEAGUE OF ROCHESTER PROGRAMS:

**1. Education:**

- Eastman Kodak Youth Leadership Academy
- Project Ready
- Salute To Black Scholars/Early Recognition Program
- Alternative Education Program At Charlotte High School
- Student And Family Support Center At Jefferson High School
- Youth Intervention Program – Achievement Mentors
- Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

**2. Economic Empowerment:**

- Entrepreneurial Assistance Program
- Small Business Expansion Program
- Building Opportunities For Self-Sufficiency Programs
- Paths To Recovery
- Job Opportunities For Low-Income Individuals (JOLI)
- Pathways
- YouthBuild
- Urban Youth Empowerment Program (UYEP)
- Safe Alternatives For Family Enrichment
- Job Readiness/Job Placement
- ULR Summer Revitalization Corps
- ULR/ABC Summer Youth Employment Program
- Programs Serve: Youth 14-24, Adults 18-55+

**3. Health & Quality of Life:**

- Child and Family Health and Wellness
- Programs Serve: Youth 6-12

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- The Home Store
- NUL/Citigroup Financial Connections Program
- NUL/HUD Housing Counseling Program
- Financial Mentoring Program
- Challenge Grant
- Expanded In-Home Services For the Elderly (EISEP)
- Community Case Management Services
- Developmentally Disabled Parent Training
- DD Day Habilitation
- Residential Habilitation
- Medicaid Service Coordination (MSC)

- Family And Children Program – Families
  - Family and Children Program – Children
  - Kinship Care – Families
  - Kinship Care – Children
  - Programs Serve: Families With Children, Adults 18-55+ Seniors 55+
- 7. Board Members/Volunteers:**
- Board Members Currently Serving: 29
  - Urban League Guild Membership: 28
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 8
- 8. Operational Statistics:**
- Total Budget: \$6,597,000**
- Budget Derived from the following sources in 2007
    - Corporations: \$738,000
    - Foundations: \$385,000
    - Individual Membership: \$80,000
    - Special Events: \$167,000
    - United Way: \$508,000
    - Federal: \$111,000
    - State/Local: \$1,745,000
    - NUL: \$421,000
      - \$341,000 UYEP
      - \$30,000 Project Ready
      - \$20,000 Housing Counseling
      - \$30,000 Financial Connections Program
  - Social Entrepreneurship Ventures:
    - Sale of Home: \$533,000
    - Development Fee Income: \$326,000
    - Marketing Fee: \$39,000
    - Rental/Tenant Income: \$360,000
    - Management Fees: \$52,000
    - Other User Fees: \$18,000
  - Endowment: \$1,350,000
  - Employees: Full-time: 87      Part-time: 10
- 9. Annual Expenditures:**
- Affiliate Expenditures: \$6,876,000
  - Salaries/Wages: \$3,068,000
  - Fringe Benefits: \$674,000
  - Professional/Contract/Consulting Fees: \$193,000
  - Travel: \$62,000
  - Postage/Freight: \$13,000
  - Insurance: \$26,000
  - Interest Payments: \$21,000
  - Dues/Subscription/Registration: \$17,000
  - Depreciation: \$356,000
  - Taxes (Including Property Taxes): \$86,000
  - Utilities (Telephone, Gas, Electric): \$106,000
  - Equipment/Space Rental: \$16,000
  - Goods and Services: \$2,743,000
  - Rent/Mortgage Payments: \$150,000
  - Owns Property 7
  - Rents Property 2
  - Value of Property: \$6,500,000
  - Satellite Offices 2
  - Capital Budget: \$29,800
  - Investment Earnings: \$25,400
- 10. Community Relations Activities:**
- Annual Report
  - Monthly/Quarterly Newsletter
  - Website: [www.ulr.org](http://www.ulr.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF EASTERN MASSACHUSETTS



**Date Established:** 1917  
**President/CEO:** Darnell L. Williams  
**Years as CEO:** 7  
**Address:** 88 Warren Street  
Roxbury, MA 02119  
**Telephone:** (617) 442-4519  
**Fax:** (617) 442-9813  
**Website:** [www.ulem.org](http://www.ulem.org)  
**Email:** [dwilliams@ulem.org](mailto:dwilliams@ulem.org)

**Years of Service in Urban League:** 7

**Service Areas: *Suffolk, Massachusetts***

Population: 687,610

*(White 65%, African American 24%, Hispanic/Latino American 17%, Asian American 7%)*

***Massachusetts State***

Population: 6,437,193

*(White 86%, African American 7%, Hispanic/Latino American 8%, Asian American 5%)*

***Norfolk County and IES, Massachusetts***

Population: 654,753

*(White 86%, African American 5%, Hispanic/Latino American 3%, Asian American 8%)*

## URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

**1. Education:**

- Prime Time Family Reading Time Program
- Programs Serve: Families With Children 6-10

**2. Economic Empowerment:**

- Employment and Professional Skills Training
- Mature Worker Program
- Programs Serve: Adults 18-55+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities**

- Police Brutality
- Advocacy Efforts - Roxbury Strategic Plan Oversight Committee

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 31
- Urban League Guild Membership: 65
- Urban League Young Professionals Membership: 125
- Other Volunteer/Auxiliary Membership: 204

## 8. Operational Statistics:

### **Total Budget: \$3,225,722**

- Budget Derived from the following sources in 2007
  - Corporations: \$276,000
  - Individual Membership: \$88,000
  - Special Events: \$521,000
  - United Way: \$236,000
  - Federal: \$1,999,740
  - State/Local: \$625,000
  - NUL: 1,045,000
- Social Entrepreneurship Ventures:
  - Technology Testing: \$26,418
  - Urban League Works: \$5,000
  - Job Fairs: \$60,000
- Endowment: \$619,498
- Employees: Full-time: 21

## 9. Annual Expenditures:

- Affiliate expenditures: \$2,361,266
- Salaries/Wages: \$2,038,997
- Fringe Benefits: \$346,629
- Professional/Contract/Consulting Fees: \$50,000
- Travel: \$11,843
- Postage/Freight: \$9,879
- Insurance: \$16,814
- Interest Payments: \$35,790
- Dues/Subscription/Registration: \$10,238
- Depreciation: \$1,016,259
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$75,975
- Equipment/Space Rental: \$24,012
- Goods and Services: \$130,906
- Rent/Mortgage Payments: \$42,000
- Owns Property 1
- Value of Property: \$1,200,000
- Capital Budget: \$55,000

## 10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- State of Black Eastern Massachusetts Report
- Website: [www.ulem.org](http://www.ulem.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## GREATER SACRAMENTO URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** James C. Shelby  
**Years as CEO:** 17  
**Address:** 3725 Marsyville Boulevard  
Sacramento, CA 95838  
**Telephone:** (916) 286-8600  
**Fax:** (916) 286-8650  
**Website:** www.gsul.org  
**Email:** jshelby@gsul.org

**Years of Service in Urban League:** 35

**Service Areas:** **Sacramento County**

Population: 1,406,804

*(White 59%, African American 10%, Hispanic/Latino American 16%, Asian American 11%, Native American 1%, Other 3%)*

**El Dorado County**

Population: 178,066

*(White 85%, African American 1%, Hispanic/Latino American 9%, Asian American 2%, Native American 1%, Other 2%)*

**Placer County**

Population: 326,242

*(White 83%, African American 1%, Hispanic/Latino American 10%, Asian American 3%, Native American 1%, Other 2%)*

**Yolo County**

Population: 177,085

*(White 58%, African American 2%, Hispanic/Latino American 26%, Asian American 10%, Native American 1%, Other 3%)*

## GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

**1. Education:**

- Play Care
- Computer Clubhouse
- Digital Empowerment Academy
- Computer & Business Technology
- Programs Serve: Children 2-5, Youth 12-24+

**2. Economic Empowerment:**

- One Stop Career Center
- Employment Training Panel (ETP)
- Sacramento Youth Empowerment Program
- Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

**3. Health & Quality of Life:**

- Remarkable Women
- Wellness Tour
- Programs Serve: Women, Adults 18+

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Financial Literacy
- Employability Skills
- Community Service Block Grant
- General Education Development Preparation
- Transportation
- PROMISE – Teen Pregnancy Prevention
- Proud Parenting
- Capacity Building
- Programs Serve: Families, Teen Girls, Youth, Adults 18-55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 28
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 200
- Other Volunteer/Auxiliary Membership: 200

**8. Operational Statistics:**

**Total Budget: \$1,970,066**

- Budget Derived from the following sources in 2007
  - Corporations: \$255,520
  - Foundations: \$0
  - Individual Membership: \$20,920
  - Special Events: \$586,320
  - United Way: \$14,025
  - Federal: \$386,060
  - State/Local: \$378,470
  - NUL: \$63,320
  - \$50,000 Agency Capacity Building
  - \$21,317 Project Sum/Financial Literacy
  - \$116,089 - SUYEP
  - \$20,286 – Walgreen/Eli Lilly
  - \$50,000 – Wal-Mart
- Endowment: No
- Employees: Full-time: 19 Part-time: 6

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,952,635
- Salaries/Wages: \$932,495
- Fringe Benefits: \$143,562
- Professional/Contract/Consulting Fees: \$223,317
- Travel: \$77,655
- Postage/Freight: \$5,436
- Insurance: \$38,459
- Interest Payments: \$24,118
- Dues/Subscription/Registration: \$16,443
- Depreciation: \$145,609
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$96,411
- Equipment/Space Rental: \$26,353
- Goods and Services: \$190,150
- Rent/Mortgage Payments: \$32,627
- Owns Property: 1
- Value of Property: \$7,000,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.gsul.org](http://www.gsul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF METROPOLITAN SAINT LOUIS



**Date Established:** 1918  
**President/CEO:** James H. Buford  
**Years as CEO:** 23  
**Address:** 3701 Grandel Square  
Saint Louis, MO 63108  
**Telephone:** (314) 615-3600  
**Fax:** (314) 531-4849  
**Website:** [www.urbanleague-stl.org](http://www.urbanleague-stl.org)  
**Email:** [abams@urbanleague-stl.org](mailto:abams@urbanleague-stl.org)

**Years of Service in Urban League:** 23

**Service Areas:** **St. Louis City**  
Population: 85,248  
(African American 95%, White 5%)  
**St. Louis County**  
Population: 21,087  
(African American 95%, White 5%)  
**St. Clair County**  
Population: 2,701  
(African American 95%, White 5%)

## URBAN LEAGUE OF METROPOLITAN SAINT LOUIS PROGRAMS:

- 1. Education:**
  - Head Start
  - Vaughn Cultural Center
  - College Resource Center
  - Youth Empowerment Summer (YES) Camp
  - GED Program
  - Programs Serve: Youth 12-18, Families, Adults 18+
- 2. Economic Empowerment:**
  - Business Training Center
  - Workforce Investment Act Program
  - Jobs for Missouri Graduates
  - Employment Services Program
  - Urban Youth Empowerment Program (UYEP)
  - Programs Serve: Youth, Adults 18+
- 3. Health & Quality of Life:** N/A
- 4. Civic Engagement:**
  - Voter Registration
  - Community Organizations
- 5. Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Advocacy Efforts
- 6. Other Programs:**
  - Housing Counseling
  - Rent/Mortgage Assistance
  - Weatherization Services Program
  - Basic Home Repair
  - Money Smart
  - Utility Assistance
  - Food Pantry
  - Clothing Closet
  - Other Emergency Services
  - Programs Serve: Families, Single Parents, Adults 18-55+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 65
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 82
- Other Volunteer/Auxiliary Membership: 160

**8. Operational Statistics:**

**Total Budget: \$14,391,019**

- Budget Derived from the following sources in 2007
  - Corporations: \$2,855,307
  - Foundations: \$142,750
  - Individual Membership: \$8,487
  - Special Events: \$178,662
  - United Way: \$1,256,796
  - Federal: \$5,724,103
  - State/Local: \$3,707,983
  - NUL: \$463,736
    - Citigroup Financial Literacy
    - AT&T Digital Career Academy
    - Foreclose Prevention
    - Urban Youth Empowerment
- Social Entrepreneurship Ventures:
  - Annual Dinner: \$53,177
  - Golf Tournament: \$57,153
  - Ebony Fashion Fair: \$7,818
- Endowment: \$511,854
- Employees: Full-time: 176 Part-time: 5

**9. Annual Expenditures:**

- Affiliate Expenditures: \$14,679,972
- Salaries/Wages: \$6,120,375
- Fringe Benefits: \$1,327,708
- Professional/Contract/Consulting Fees: \$766,503
- Travel: \$85,367
- Postage/Freight: \$29,034
- Insurance: \$118,261
- Interest Payments: \$0
- Dues/Subscription/Registration: \$81,708
- Depreciation: \$390,308
- Taxes (Including Property Taxes): \$22,924
- Utilities (Telephone, Gas, Electric): \$287,892
- Equipment/Space Rental: \$129,596
- Goods and Services: \$5,119,195
- Rent/Mortgage Payments: \$201,101
- Owns Property 1
- Rents Property 4
- Value of Property: \$1,000,000
- Satellite Offices 7
- Capital Budget: No
- Investment Earnings: \$53,195

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulstl.org](http://www.ulstl.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## SAINT PAUL URBAN LEAGUE



PHOTO  
NOT AVAILABLE

**Date Established:** 1923  
**President/CEO:** Scott Selmer, Esq. (Interim)  
**Years as CEO:** 1  
**Address:** 401 Selby Avenue  
Saint Paul, MN 55102  
**Telephone:** (651) 224-5771  
**Fax:** (651) 224-8009  
**Website:** www.spul.org  
**Email:** scottselmer@msn.com

**Years of Service in Urban League:** 1

**Service Areas:** *Saint Paul*

Population: 273,535

*(White 67%, African American 12%, Hispanic/Latino American 6%, Asian American 11%, Native American 1%, Other 3%)*

### SAINT PAUL URBAN LEAGUE PROGRAMS:

**1. Education:**

- Teen Pregnancy Prevention
- Programs Serve: Youth 12-19

**2. Economic Empowerment:**

- Youth Entrepreneurship
- Employment Search Assistance and Placement
- Programs Serve: Youth 16-19

**3. Health & Quality of Life:**

- Martin Luther King Court
- Programs Serve: All Ages

**4. Civic Engagement:** N/A

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Housing Counseling
- Programs Serve: All Ages

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 12
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$650,492**

- Budget Derived from the following sources in 2007
  - Corporations: \$81,000
  - Foundations: \$119,521
  - Individual Membership: \$4,500
  - Special Events: \$49,000
  - United Way: \$246,486
  - Federal: \$84,378
  - State/Local: \$65,607
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 10 Part-time: 1

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$650,492
• Salaries/Wages:	\$223,733
• Fringe Benefits:	\$61,658
• Professional/Contract/Consulting Fees:	\$14,000
• Travel:	\$5,499
• Postage/Freight:	\$3,200
• Insurance:	\$24,742
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$8,500
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$0
• Utilities (Telephone, Gas, Electric):	\$7,683
• Equipment/Space Rental:	\$0
• Goods and Services:	\$173,591
• Rent/Mortgage Payments:	\$127,886
• Owns Property	11
• Value of Property:	\$1,143,155
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.spul.org](http://www.spul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## PINELLAS COUNTY URBAN LEAGUE



**Date Established:** 1977  
**President/CEO:** Gregory Johnson  
**Years as CEO:** 1  
**Address:** 333-31st Street North  
Saint Petersburg, FL 33713  
**Telephone:** (727) 327-2081  
**Fax:** (727) 231-8349  
**Website:** www.pcul.org  
**Email:** gjohnson@pcul.org

**Years of Service in Urban League:** 17

**Service Areas:** *Pinellas County, Florida*

Population: 924,413

*(White 85%, African American 10%, Hispanic/Latino American 6%, Asian American 2%, Other 1%)*

### PINELLAS COUNTY URBAN LEAGUE PROGRAMS:

#### 1. Education:

- Black-On-Black Crime Prevention Program
- Youth Crime Prevention And Intervention Program
- Project Success
- The Law and You Program
- Second Opportunity For Success Program
- Nurse Tutoring Program
- Comprehensive Family Services Program
- Programs Serve: All Ages

#### 2. Economic Empowerment:

- Career Connection Center
- Programs Serve: Adults 18+

#### 3. Health & Quality of Life:

- Low-Income Home Energy Assistance Program
- Weatherization Assistance Program
- Programs Serve: Low Income Adults

#### 4. Civic Engagement: N/A

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs: N/A

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 54

#### 8. Operational Statistics:

##### **Total Budget: \$5,770,200**

- Budget Derived from the following sources in 2007
  - Corporations: \$70,000
  - Foundations: \$50,000
  - Individual Membership: \$6,100
  - Special Events: \$161,000
  - United Way: \$164,000
  - Federal: \$2,133,537
  - State/Local: \$3,179,763
  - NUL: \$6,400
- Endowment: No
- Employees: Full-time: 30 Part-time: 4

**9. Annual Expenditures:**

• Affiliate Expenditures:	\$5,770,220
• Salaries/Wages:	\$1,002,844
• Fringe Benefits:	\$278,541
• Professional/Contract/Consulting Fees:	\$88,000
• Travel:	\$46,391
• Postage/Freight:	\$15,902
• Insurance:	\$12,934
• Interest Payments:	\$0
• Dues/Subscription/Registration:	\$16,635
• Depreciation:	\$20,161
• Taxes (Including Property Taxes):	\$4,100
• Utilities (Telephone, Gas, Electric):	\$55,295
• Equipment/Space Rental:	\$120,437
• Goods and Services:	\$4,108,980
• Rent/Mortgage Payments:	\$0
• Owns Property	2
• Value of Property:	\$865,000
• Satellite Offices	1
• Capital Budget:	No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.pcul.org](http://www.pcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF SAN DIEGO COUNTY



**Date Established:** 1953  
**President/CEO:** Ray King  
**Years as CEO:** 1  
**Address:** 720 Gateway Center Drive  
San Diego, CA 92102  
**Telephone:** (619) 266-6257  
**Fax:** (619) 263-3660  
**Website:** www.sdul.org  
**Email:** ray.king@sdul.org

**Years of Service in Urban League:** 1

**Service Areas:** *San Diego County*

Population: 2,930,886

*(White 55%, African American 6%, Hispanic/Latino American 27%, Asian American 1%, Native American 1%)*

### URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

#### 1. Education:

- Youth Leadership Academy
- Scholarship Program
- Programs Serve: Youth 12-18+

#### 2. Economic Empowerment:

- Diversity Works-Wal-Mart
- Diversity Works! – Cal Works
- Male-2-Male Forums
- Programs Serve: Youths, Adults 18-55+, Older Workers

#### 3. Health & Quality of Life: N/A

#### 4. Civic Engagement:

- Community Forums

#### 5. Civil Rights & Racial Justice Activities:

- Police Brutality

#### 6. Other Programs:

- Financial Literacy
- HUD Counseling
- Programs Serve: Youth, Adults 18-65

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 22
- Urban League Guild Membership: 43
- Urban League Young Professionals Membership: 102
- Other Volunteer/Auxiliary Membership: 167

**8. Operational Statistics:**

**Total Budget: \$1,464,884**

- Budget Derived from the following sources in 2007
  - Corporations: \$194,000
  - Foundations: \$130,000
  - Individual Membership: \$15,837
  - Special Events: \$580,284
  - United Way: \$40,398
  - Federal: \$28,968
  - State/Local: \$0
  - NUL: \$158,968
    - First Time Homebuyers
    - Financial Literacy
    - Work Readiness
    - Read and Rise
    - Digital Academy
- Endowment: No
- Employees: Full-time: 6 Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,771,826
- Salaries/Wages: \$449,813
- Fringe Benefits: \$88,856
- Professional/Contract/Consulting Fees: \$157,449
- Travel: \$5,458
- Postage/Freight: \$4,154
- Insurance: \$71,406
- Interest Payments: \$266,444
- Dues/Subscription/Registration: \$15,784
- Depreciation: \$159,587
- Taxes (Including Property Taxes): \$8,516
- Utilities (Telephone, Gas, Electric): \$90,108
- Equipment/Space Rental: \$57,976
- Goods and Services: \$0
- Rent/Mortgage Payments: \$287,576
- Owns Property 7
- Value of Property: \$7,350,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulsdc.org](http://www.ulsdc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF METROPOLITAN SEATTLE



**Date Established:** 1930  
**President/CEO:** James Kelly  
**Years as CEO:** 8  
**Address:** 105 14th Avenue  
Seattle, WA 98122  
**Telephone:** (206) 461-3799  
**Fax:** (206) 461-8425  
**Website:** [www.urbanleague.org](http://www.urbanleague.org)  
**Email:** [jkelly@urbanleague.org](mailto:jkelly@urbanleague.org)

**Years of Service in Urban League:** 8

**Service Areas:** **Seattle**

Population: 600,000

*(White 70%, African American 10%, Hispanic/Latino American 4%, Asian American 15%, Native American 1%)*

**Metropolitan Areas of Seattle**

Population: 1,200,000

*(White 72%, African American 8%, Hispanic/Latino American 4%, Asian American 11%, Native American 1%)*

### URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:**
  - Community Organizations
  - Community Forums
5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
6. **Other Programs:**
  - Mortgage Foreclosure Crisis
  - Program Serves: Adults 18+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 16
  - Urban League Guild Membership: N/A
  - Urban League Young Professionals Membership: 85
  - Other Volunteer/Auxiliary Membership: 205

**8. Operational Statistics:**

**Total Budget: \$2,242,771**

- Budget Derived from the following sources in 2007
  - Corporations: \$75,539
  - Foundations: \$69,375
  - Individual Membership: \$3,994
  - Special Events: \$239,482
  - United Way: \$298,673
  - Federal: \$0
  - State/Local: \$1,193,068
  - NUL:
    - NUL Denny's Campaign
    - NUL SULYP
    - NUL Housing
- Social Entrepreneurship Ventures:
  - Program Service Fee: \$3,034
  - Management Fee: \$0
  - Rental Income: \$131,577
- Endowment: \$131,452
- Employees: Full-time: 21    Part-time: 7

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,704,086
- Salaries/Wages: \$873,493
- Fringe Benefits: \$217,684
- Professional/Contract/Consulting Fees: \$747,167
- Travel: \$54,733
- Postage/Freight: \$11,774
- Insurance: \$19,329
- Interest Payments: \$36,036
- Dues/Subscription/Registration: \$19,004
- Depreciation: \$104,471
- Taxes (Including Property Taxes): \$1,248
- Utilities (Telephone, Gas, Electric): \$49,373
- Equipment/Space Rental: \$4,926
- Goods and Services: \$0
- Rent/Mortgage Payments: \$11,645
- Owns Property 3
- Value of Property: \$26,000,000
- Capital Budget: Yes
- Investment Earnings: \$142,059

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleague.org](http://www.urbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## SPRINGFIELD URBAN LEAGUE, INC.



**Date Established:** 1928  
**President/CEO:** Nina Harris  
**Years as CEO:** 3  
**Address:** 100 North 11th Street  
Springfield, IL 62703  
**Telephone:** (217) 789-0830  
**Fax:** (217) 789-1989  
**Website:** www.springfieldul.org  
**Email:** nmh67@aol.com

**Years of Service in Urban League:** 15

### **Service Areas:** *Illinois*

Population: 12,653,544  
*(White 73%, African American 15%, Asian American 3%, Native American 2%, Other 7%)*

### **Springfield**

Population: 112,454  
*(White 81%, African American 15%, Asian American 1%, Other 2%)*

### **Sangamon County**

Population: 192,042  
*(White 87%, African American 10%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)*

## SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

### 1. **Education:**

- Teen Reach
- Gear Up (Illinois Steps Ahead)
- 21st Century
- Freedom School
- National Achievers
- Community Parenting Program
- Programs Serve: Youth 6-18+, Families

### 2. **Economic Empowerment:**

- Communities Empowering Youth Program
- Community Health Training Center
- Springfield Works Program
- WASSUP
- DCFS/WASSUP
- Community Technology and Training Center-Engineering Academy (TEACH) Program
- Honda/WASSUP/Digital/Career/Academy
- Quality Assurance and Monitoring Program
- Programs Serve: Children 6-10, Youth 16+, Adults 21+

### 3. **Health & Quality of Life:**

- Stand Against Cancer (Illinois Breast and Cervical Cancer Committees of Color)
- Wellness on Wheels Base Grant
- Wellness on Wheels Tri-County, Communities of Color
- WOW-AIDS Drug Assistance Program
- Perinatal HIV For Healthcare Professionals
- Prostate Cancer Program
- BASUAH Brothers and Sisters United Against AIDS/HIV (Health Focus Youth Academy)
- Diabetes Community Outreach Initiative
- Programs Serve: All Adults, Health Care Personnel

### 4. **Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  - Police Brutality
  - Advocacy Efforts
6. **Other Programs:**
  - House Counseling
  - Financial Literacy
  - Programs Serve: Parents, Adults 21+
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 20
  - Urban League Guild Membership: 44
  - Urban League Young Professionals Membership: N/A
  - Other Volunteer/Auxiliary Membership: 263
8. **Operational Statistics:**

**Total Budget: \$10,074,618**

  - Budget Derived from the following sources in 2007
    - Corporations: \$0
    - Foundations: \$142,285
    - Individual Membership: \$4,180
    - Special Events: \$72,443
    - United Way: \$62,472
    - Federal: \$5,538,324
    - State/Local: \$4,260,303
    - NUL: \$52,432
  - Social Entrepreneurship Ventures:
    - Child Care: \$190,982
    - Leasing of Space: \$10,584
  - Endowment: No
  - Employees: Full-time: 187      Part-time: 38
9. **Annual Expenditures:**
  - Affiliate Expenditures: \$10,074,618
  - Salaries/Wages: \$5,463,784
  - Fringe Benefits: \$1,478,361
  - Professional/Contract/Consulting Fees: \$940,836
  - Travel: \$127,879
  - Postage/Freight: \$129,174
  - Insurance: \$108,256
  - Interest Payments: \$68,538
  - Dues/Subscription/Registration: \$14,985
  - Depreciation: \$27,496
  - Taxes (Including Property Taxes): \$0
  - Utilities (Telephone, Gas, Electric): \$202,690
  - Equipment/Space Rental: \$15,966
  - Goods and Services: \$905,930
  - Rent/Mortgage Payments: \$534,668
  - Owns Property: 1
  - Value of Property: \$900,000
  - Satellite Offices: 11
  - Capital Budget: Yes
  - Investment Earnings: \$16,000
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - "State of Black Springfield" Report
  - Website: [www.springfieldul.org](http://www.springfieldul.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF SPRINGFIELD



**Date Established:** 1913  
**President/CEO:** Henry M. Thomas, III  
**Years as CEO:** 33  
**Address:** 765 State Street  
Springfield, MA 01109  
**Telephone:** (413) 739-7211  
**Fax:** (413) 732-9364  
**Website:** [www.ulspringfield.org](http://www.ulspringfield.org)  
**Email:** [hmthomas@ulspringfield.org](mailto:hmthomas@ulspringfield.org)

**Years of Service in Urban League:** 36

**Service Areas:** *Springfield/Hampden County*

Population: 152,082

*(White 32%, African American 21%, Hispanic/Latino American 27%, Asian American 2%, Native American 1%, Other 17%)*

### URBAN LEAGUE OF SPRINGFIELD PROGRAMS:

#### 1. Education:

- Urban Youth Achievement Program
- Peer Leaders Of Today And Tomorrow
- Camp Atwater
- Programs Serve: Youth 8-18

#### 2. Economic Empowerment:

- Urban Youth Employment Program
- Parent Empowerment Zone
- Programs Serve: Youth, Adults 21+

#### 3. Health & Quality of Life:

- Parent Empowerment Zone
- Programs Serve: Parents, Youths, Seniors 55+

#### 4. Civic Engagement:

- Community Forums

#### 5. Civil Rights & Racial Justice Activities: N/A

#### 6. Other Programs:

- Parent Empowerment Zone
- Foster Grandparent Program
- Retired & Senior Volunteer Program
- Computer Center
- Programs Serve: Youth, Parents, Families, Seniors 55+

#### 7. Board Members/Volunteers:

- Board Members Currently Serving: 21
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 7
- Other Volunteer/Auxiliary Membership: 407

**8. Operational Statistics:**

**Total Budget: \$2,147,493**

- Budget Derived from the following sources in 2007
  - Corporations: \$330,000
  - Foundations: \$63,260
  - Individual Membership: \$40,000
  - Special Events: \$110,000
  - United Way: \$168,318
  - Federal: \$707,190
  - State/Local: \$71,500
  - NUL: \$8,076
  - NULITES
- Endowment: \$903,552
- Employees: Full-time: 8 Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,115,646
- Salaries/Wages: \$541,061
- Fringe Benefits: \$51,897
- Professional/Contract/Consulting Fees: \$565,170
- Travel: \$32,986
- Postage/Freight: \$8,819
- Insurance: \$44,994
- Interest Payments: \$42,884
- Dues/Subscription/Registration: \$20,452
- Depreciation: \$101,604
- Taxes (Including Property Taxes): \$62,120
- Utilities (Telephone, Gas, Electric): \$87,030
- Equipment/Space Rental: \$72,191
- Goods and Services: \$253,647
- Rent/Mortgage Payments: \$134,898
- Owns Property 2
- Value of Property: \$2,125,000
- Capital Budget: No
- Investment Earnings: \$90,527

**10. Community Relations Activities:**

- Annual Report
- Website: [www.ulspringfield.org](http://www.ulspringfield.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF SOUTHERN CONNECTICUT



**Date Established:** 1969  
**President/CEO:** Valarie Shultz-Wilson  
**Years as CEO:** 2  
**Address:** 46 Atlantic Street  
Stamford, CT 06901  
**Telephone:** (203) 327-5810  
**Fax:** (203) 406-0008  
**Website:** www.ulsc.org  
**Email:** vswilson@ulswc.org

**Years of Service in Urban League:** 21

### **Service Areas: Stamford**

Population: 122,342

*(White 68%, African American 23%,  
Hispanic/Latino American 31%, Asian American 6%)*

### **Bridgeport**

Population: 144,890

*(White 46%, African American 29%,  
Hispanic/Latino American 38%, Asian American 4%)*

### **New Haven**

Population: 130,625

*(White 48%, African American 34%,  
Hispanic/Latino American 26%, Asian American 5%)*

### **Danbury**

Population: 78,765

*(White 75%, African American 7%,  
Hispanic/Latino American 19%, Asian American 9%)*

## URBAN LEAGUE OF SOUTHERN CONNECTICUT PROGRAMS:

### **1. Education:**

- NULITES
- Youth Education Summit
- Financial Education For Youth
- Independent School Fair
- Urban League Education Summit
- Literacy Series
- Programs Serve: Youth 6-18+, Parents

### **2. Economic Empowerment:**

- QuickBooks For Small Businesses
- Introduction To Business Ownership
- Securing Funding For Your Business
- Creating A Business Plan
- CareerChoice
- African American Male Workplace Training
- Introduction To Computer Application
- Intermediate Computer Application
- Resume and Cover Letter Preparation
- Economic Empowerment Expo
- Programs Serve: Youth 18+, Adults 21+

### **3. Health & Quality of Life: N/A**

### **4. Civic Engagement:**

- Voter Registration
- Community Forums

5. **Civil Rights & Racial Justice Activities:**
  - Civil Rights & Racial Justice Activities
  
6. **Other Programs:**
  - Pre-Purchase Education And Counseling
  - Post-Purchase Education And Counseling
  - Financial Education
  - Credit Repair
  - Programs Serve: Parents, Youth 18+, Adults 21+
  
7. **Board Members/Volunteers:**
  - Board Members Currently Serving: 25
  - Urban League Guild Membership: 31
  - Urban League Young Professionals Membership: 11
  - Other Volunteer/Auxiliary Membership: 80
  
8. **Operational Statistics:**  
**Total Budget: \$772,400**
  - Budget Derived from the following sources in 2007
 

- Corporations:	\$205,000
- Foundations:	\$75,000
- Individual Membership:	\$45,000
- Special Events:	\$345,000
- United Way:	\$64,400
- Federal:	\$35,000
- State/Local:	\$0
- NUL:	\$20,000
- \$20,000 Citigroup Financial Education Connections	
  - Endowment: No
  - Employees: Full-time: 6    Part-time: 2
  
9. **Annual Expenditures:**

• Affiliate Expenditures:	\$767,324
• Salaries/Wages:	\$244,506
• Fringe Benefits:	\$68,624
• Professional/Contract/Consulting Fees:	\$77,471
• Travel:	\$10,154
• Postage/Freight:	\$7,500
• Insurance:	\$14,989
• Interest Payments:	\$85,000
• Dues/Subscription/Registration:	\$11,368
• Depreciation:	\$0
• Taxes (Including Property Taxes):	\$27,117
• Utilities (Telephone, Gas, Electric):	\$48,249
• Equipment/Space Rental:	\$23,328
• Goods and Services:	\$149,018
• Rent/Mortgage Payments:	\$0
• Owns Property	1
• Value of Property:	\$2,800,000
• Satellite Offices	1
• Capital Budget:	No
  
10. **Community Relations Activities:**
  - Annual Report
  - Monthly/Quarterly Newsletter
  - "State of Black Southern Connecticut" Report
  - Website: [www.ulsc.org](http://www.ulsc.org)
  - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
  - Advertising/Marketing Campaign
  - Method of Advertising: TV, Radio and Print
  - Marketing Kit and/or Pamphlet Available

## TACOMA URBAN LEAGUE



**Date Established:** 1968  
**President/CEO:** Dr. Dorothy Anderson  
**Years as CEO:** 2  
**Address:** 2550 South Yakima Street, Suite A  
Tacoma, WA 98405  
**Telephone:** (253) 383-2007  
**Fax:** (253) 383-4818  
**Website:** [www.tacomaurbanleague.org](http://www.tacomaurbanleague.org)  
**Email:** [d.anderson@tacomaurbanleague.org](mailto:d.anderson@tacomaurbanleague.org)

**Years of Service in Urban League:** 2

**Service Areas:** ***Pierce County***

Population: 766,878

*(White 65%, African American 12%, Hispanic/Latino American 9%, Asian American 12%, Native American 1%, Other 1%)*

***Tacoma***

Population: 195,898

*(White 77%, African American 7%, Hispanic/Latino American 7%, Asian American 6%, Native American 1%, Other 2%)*

### TACOMA URBAN LEAGUE PROGRAMS:

**1. Education:**

- Tacoma Partnership/Graduation Plus
- Male Involvement Program
- Family Literacy Program
- President's Club
- From Me To You
- Youth Demonstration Projection
- Public Health Initiatives
- Programs Serve: Children 4-8, Girls 8-10, Youth 13-18+

**2. Economic Empowerment:**

- Youth Leadership Conservation Project
- Programs Serve: Youth 17+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Advocacy Efforts

**6. Other Programs: N/A**

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 14
- Urban League Guild Membership: 90
- Urban League Young Professionals Membership: 25
- Other Volunteer/Auxiliary Membership: 134

**8. Operational Statistics:**

**Total Budget: \$675,483**

- Budget Derived from the following sources in 2007
  - Corporations: \$23,026
  - Foundations: \$6,865
  - Individual Membership: \$1,380
  - Special Events: \$2,945
  - United Way: \$7,287
  - Federal: \$91,119
  - State/Local: \$286,619
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 10 Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$409,181
- Salaries/Wages: \$330,062
- Fringe Benefits: \$31,099
- Professional/Contract/Consulting Fees: \$94,395
- Travel: \$12,893
- Postage/Freight: \$4,484
- Insurance: \$14,481
- Interest Payments: \$390
- Dues/Subscription/Registration: \$7,433
- Depreciation: \$0
- Taxes (Including Property Taxes): \$44,469
- Utilities (Telephone, Gas, Electric): \$5,866
- Equipment/Space Rental: \$2,031
- Goods and Services: \$9,498
- Rent/Mortgage Payments: \$71,436
- Rents Property 1
- Capital Budget: No
- Investment Earnings: \$10,008

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.tacomaurbanleague.org](http://www.tacomaurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## TALLAHASSEE URBAN LEAGUE



**Date Established:** 1969  
**President/CEO:** Rev. Ernest Ferrell  
**Years as CEO:** 37  
**Address:** 923 Old Bainbridge Road  
Tallahassee, FL 32303  
**Telephone:** (850) 222-6111  
**Fax:** (850) 561-8390  
**Website:** [www.taulg.org](http://www.taulg.org)  
**Email:** [turbanleague@yahoo.com](mailto:turbanleague@yahoo.com)

**Years of Service in Urban League:** 38

**Service Areas:** *Tallahassee/Leon County*

Population: 285,000

*(White 60%, African American 26%, Hispanic/Latino American 5%, Asian American 2%, Native American 7%)*

*Quincy/Gadsden County*

Population: 46,428

*(White 27%, African American 65%, Hispanic/Latino American 8%)*

### TALLAHASSEE URBAN LEAGUE PROGRAMS:

**1. Education:**

- Black-On-Black Crime Prevention And Youth Crime Prevention
- Programs Serve: Youth 10-18+

**2. Economic Empowerment:** N/A

**3. Health & Quality of Life:**

- Victim Witness Program
- Programs Serve: All Ages

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Housing Rehabilitation
- HUD
- Weatherization
- Programs Serve: People On Fixed Incomes, Adults 21+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 25
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: 221

**8. Operational Statistics:**

**Total Budget: \$2,417,475**

- Budget Derived from the following sources in 2007
  - Corporations: \$200,000
  - Foundations: \$190,000
  - Individual Membership: \$30,000
  - Special Events: \$95,000
  - United Way: \$24,000
  - Federal: \$1,045,957
  - State/Local: \$832,518
  - NUL: \$0
- Endowment: \$4,500
- Employees: Full-time: 10    Part-time: 3

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,217,465
- Salaries/Wages: \$711,475
- Fringe Benefits: \$0
- Professional/Contract/Consulting Fees: \$39,000
- Travel: \$282,000
- Postage/Freight: \$48,000
- Insurance: \$12,000
- Interest Payments: \$0
- Dues/Subscription/Registration: \$10,000
- Depreciation: \$0
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$40,000
- Equipment/Space Rental: \$10,000
- Goods and Services: \$1,065,000
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: \$500,000
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.taulg.org](http://www.taulg.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print

## GREATER TOLEDO URBAN LEAGUE



PHOTO  
NOT AVAILABLE

**Date Established:** 1996  
**President/CEO:** John C. Jones  
**Years as CEO:** 1  
**Address:** 608 Madison Avenue  
Suite 1525  
Toledo, OH 43604  
**Telephone:** (419) 243-3343  
**Fax:** (419) 243-5445  
**Website:** www.gtul.org  
**Email:** gtulceo@aol.com

**Years of Service in Urban League:** 1

**Service Areas:** *Lucas*

Population: 448,229  
*(White 77%, African American 18%, Hispanic/Latino American 4%, Asian American 1%)*

**City of Toledo**

Population: 313,619  
*(White 65%, African American 28%, Hispanic/Latino American 5%, Asian American 2%)*

### GREATER TOLEDO URBAN LEAGUE PROGRAMS:

**1. Education:**

- PASSPORT After-School Tutorial Program
- S.T.R.I.V.E. Enrichment And Tutoring Program
- Summer Mentorship Basketball Program
- Programs Serve: Youth 7-18+

**2. Economic Empowerment:**

- Job Placement Services (JPS)
- LEAP II and STEP UP Program
- Fathers of Tomorrows Initiative Program (FOTI)
- Programs Serve: Youth 18+, Adults 21+

**3. Health & Quality of Life:**

- J. Frank Troy Senior Center
- Wellness Day
- Programs Serve: Adults 21+, Seniors 55+

**4. Civic Engagement:**

- Voter Registration
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Community Advocacy Program
- Programs Serve: Children 7+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 35
- Urban League Guild Membership: 18
- Urban League Young Professionals Membership: 52
- Other Volunteer/Auxiliary Membership: 270

**8. Operational Statistics:**

**Total Budget: \$1,009,602**

- Budget Derived from the following sources in 2007
  - Corporations: \$105,000
  - Foundations: \$30,000
  - Individual Membership: \$12,000
  - Special Events: \$40,000
  - United Way: \$21,500
  - Federal: \$0
  - State/Local: \$771,102
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 18 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$925,192
- Salaries/Wages: \$474,952
- Fringe Benefits: \$109,885
- Professional/Contract/Consulting Fees: \$65,022
- Travel: \$4,569
- Postage/Freight: \$2,631
- Insurance: \$11,245
- Interest Payments: \$0
- Dues/Subscription/Registration: \$0
- Depreciation: \$8,653
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$18,379
- Equipment/Space Rental: \$10,593
- Goods and Services: \$157,782
- Rent/Mortgage Payments: \$61,491
- Rents Property 3
- Satellite Offices 3
- Capital Budget: No
- Investment Earnings: \$3,106

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.gtul.org](http://www.gtul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV and Radio
- Marketing Kit and/or Pamphlet Available

## TUCSON URBAN LEAGUE



**Date Established:** 1971  
**President/CEO:** Kelly E. Langford  
**Years as CEO:** 2  
**Address:** 2305 South Park Avenue  
Tucson, AZ 85713  
**Telephone:** (520) 791-9522  
**Fax:** (520) 623-6394  
**Website:** [www.tucsonurbanleague.org](http://www.tucsonurbanleague.org)  
**Email:** [klangford@tucsonurbanleague.org](mailto:klangford@tucsonurbanleague.org)

**Years of Service in Urban League:** 2

**Service Areas:** *Pima County*

Population: 924,786

*(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 1%, Native American 2%, Other 5%)*

**Tucson**

Population: 507,658

*(White 70%, African American 4%, Hispanic/Latino American 36%, Asian American 3%, Native American 2%)*

### TUCSON URBAN LEAGUE PROGRAMS:

**1. Education:**

- Know Your Money
- Case Management
- Financial Literacy
- Intel Clubhouse And 21st Century Learning
- Tutoring and Mentoring
- Comprehensive Youth Prevention Program
- Prevention Academics And Technology
- Parent-To-Parent
- Seniors Program
- Gang Prevention
- Programs Serve: All Ages

**2. Economic Empowerment:**

- Workforce Investment Act (WIA)
- Summer Youth Employment And Education
- In-Step
- ABOR
- Programs Serve: Youth 14-21+

**3. Health & Quality of Life: N/A**

**4. Civic Engagement:**

- Voter Registration
- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities
- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Housing Counseling
- HUD Foreclosure Prevention
- Community Housing Development Organization
- Bank Of America Fee For Service
- Early Learning Childcare Centers
- Tucson Urban League Academy
- Programs Serve: Children 0-12, Adults 21+, Seniors 65+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 15
- Urban League Guild Membership: 14
- Urban League Young Professionals Membership: 18
- Other Volunteer/Auxiliary Membership: 44

**8. Operational Statistics:**

**Total Budget: \$6,942,647**

- Budget Derived from the following sources in 2007
  - Corporations: \$92,968
  - Foundations: \$374,070
  - Individual Membership: \$750
  - Special Events: \$173,539
  - United Way: \$95,945
  - Federal: \$0
  - State/Local: \$3,812,879
  - NUL: \$176,742
- Social Entrepreneurship Ventures:
  - Day Care: \$79,545
  - Senior Program: \$9,879
  - Job Fair: \$10,200
  - Dunbar Fiscal Management: \$16,675
  - Housing Rental: \$58,052
  - Miscellaneous Fee For Service: \$3,175
  - Summer School: \$485
- Endowment: No
- Employees: Full-time: 90 Part-time: 10

**9. Annual Expenditures:**

- Affiliate Expenditures: \$7,078,265
- Salaries/Wages: \$2,917,245
- Fringe Benefits: \$302,335
- Professional/Contract/Consulting Fees: \$166,785
- Travel: \$45,193
- Postage/Freight: \$4,722
- Insurance: \$68,643
- Interest Payments: \$21,652
- Dues/Subscription/Registration: \$36,952
- Depreciation: \$194,428
- Taxes (Including Property Taxes): \$5,030
- Utilities (Telephone, Gas, Electric): \$77,813
- Equipment/Space Rental: \$3,368
- Goods and Services: \$3,234,100
- Rent/Mortgage Payments: \$0
- Owns Property: 1
- Value of Property: \$1,903,035
- Satellite Offices: 5
- Capital Budget: No
- Investment Earnings: \$17,909

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.tucsonurbanleague.org](http://www.tucsonurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## METROPOLITAN TULSA URBAN LEAGUE



**Date Established:** 1954  
**President/CEO:** Marla Mayberry  
**Years as CEO:** 1  
**Address:** 240 East Apache  
Tulsa, OK 74106  
**Telephone:** (918) 584-0001  
**Fax:** (918) 584-0569  
**Website:** www.mtul.org  
**Email:** mmayberry@mtul.org

**Years of Service in Urban League:** 9

**Service Areas:** *Tulsa*

Population: 577,795

*(White 77%, African American 11%, Hispanic/Latino American 8%, Asian American 1%, Native American 5%)*

**Osage**

Population: 45,549

*(White 67%, African American 10%, Hispanic/Latino American 2%, Native American 14%)*

**Creek**

Population: 69,146

*(White 82%, African American 2%, Hispanic/Latino American 2%, Native American 8%)*

**Muskogee**

Population: 71,018

*(White 65%, African American 12%, Hispanic/Latino American 3%, Native American 15%)*

## METROPOLITAN TULSA URBAN LEAGUE PROGRAMS:

**1. Education:**

- After-School Achievement Program
- High School Test Improvement
- Gear-Up (Gaining Early Readiness For Undergraduate Programs)
- North Tulsa Youth Baseball Association
- Programs Serve: Children 5-17

**2. Economic Empowerment:**

- Employment –Referrals and Resume Development
- Programs Serve: Youth 16+

**3. Health & Quality of Life:**

- Save Our Babies
- Tulsa Health Start Initiative
- Programs Serve: Pregnant Women, Children Up To 2

**4. Civic Engagement:**

- Community Organizations

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:**

- Housing Information And Counseling
- Katrina Aid Today Grassroots
- Programs Serve: All Ages

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 19
- Urban League Guild Membership: 28
- Urban League Young Professionals Membership: 17
- Other Volunteer/Auxiliary Membership: 84

**8. Operational Statistics:**

**Total Budget: \$697,382**

- Budget Derived from the following sources in 2007
  - Corporations: \$31,226
  - Foundations: \$298,446
  - Individual Membership: \$7,160
  - Special Events: \$17,577
  - United Way: \$105,774
  - Federal: \$199,637
  - State/Local: \$30,554
  - NUL: \$2,000
  - Denny's Grant
- Endowment: No
- Employees: Full-time: 10 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$793,982
- Salaries/Wages: \$407,178
- Fringe Benefits: \$170,977
- Professional/Contract/Consulting Fees: \$26,385
- Travel: \$22,288
- Postage/Freight: \$1,665
- Insurance: \$11,874
- Interest Payments: \$54
- Dues/Subscription/Registration: \$8,530
- Depreciation: \$12,921
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$43,188
- Equipment/Space Rental: \$15,168
- Goods and Services: \$73,754
- Rent/Mortgage Payments: \$0
- Rents Property 1
- Owns Property 1
- Value of Property: \$115,406
- Satellite Offices 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.mtul.org](http://www.mtul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV and Print
- Marketing Kit and/or Pamphlet Available

## GREATER WARREN-YOUNGSTOWN URBAN LEAGUE



**Date Established:** 1938  
**President/CEO:** Thomas S. Conley  
**Years as CEO:** 13  
**Address:** 290 West Market Street  
Warren, OH 44481  
**Telephone:** (330) 394-4316  
**Fax:** (330) 394-3167  
**Website:** www.neo.rr.com  
**Email:** tconleywtul@neo.rr.com

**Years of Service in Urban League:** 21

**Service Areas:** ***Trumbull County***

Population: 221,785

*(White 90%, African American 7%, Hispanic/Latino American 1%, Other 2%)*

***City of Warren***

Population: 46,608

*(White 72%, African American 25%, Hispanic/Latino American 1%, Other 2%)*

***Mahoning County***

Population: 254,274

*(White 82%, African American 16%, Hispanic/Latino American 3%, Asian American 1%, Other 1%)*

***City of Youngstown***

Population: 82,837

*(White 51%, African American 44%, Hispanic/Latino American 5%, Other 3%)*

## GREATER WARREN-YOUNGSTOWN URBAN LEAGUE PROGRAMS:

**1. Education:**

- STNA Program
- Programs Serve: In School Youth

**2. Economic Empowerment:**

- LEAP II And Step-Up Program
- Employment
- Programs Serve: Adults 18-55

**3. Health & Quality of Life: N/A**

**4. Civic Engagement: N/A**

**5. Civil Rights & Racial Justice Activities:**

- Police Brutality
- Advocacy Efforts

**6. Other Programs:**

- Christy House Emergency Shelter
- Fair Housing
- Programs Serve: Men, Women, Children Of All Ages

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 10
- Urban League Guild Membership: 19
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$643,810**

- Budget Derived from the following sources in 2007
  - Corporations: \$0
  - Foundations: \$0
  - Individual Membership: \$115
  - Special Events: \$1,064
  - United Way: \$90,264
  - Federal: \$29,800
  - State/Local: \$419,091
  - NUL: \$2,500
  - EOI
- Social Entrepreneurship Ventures:
  - Charter School: \$75,000
- Endowment: No
- Employees: Full-time: 7 Part-time: 7

**9. Annual Expenditures:**

- Affiliate Expenditures: \$611,113
- Salaries/Wages: \$332,302
- Fringe Benefits: \$38,453
- Professional/Contract/Consulting Fees: \$36,513
- Travel: \$8,709
- Postage/Freight: \$896
- Insurance: \$7,770
- Interest Payments: \$3,223
- Dues/Subscription/Registration: \$7,688
- Depreciation: \$0
- Taxes (Including Property Taxes): \$33,544
- Utilities (Telephone, Gas, Electric): \$28,007
- Equipment/Space Rental: \$7,805
- Goods and Services: \$76,278
- Rent/Mortgage Payments: \$23,925
- Rents Property 1
- Owns Property 1
- Value of Property: \$170,000
- Satellite Offices 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Website: [www.neo.rr.com](http://www.neo.rr.com)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## GREATER WASHINGTON URBAN LEAGUE



**Date Established:** 1938  
**President/CEO:** Maudine R. Cooper  
**Years as CEO:** 17  
**Address:** 2901 14th Street, NW  
Washington, DC 20009  
**Telephone:** (202) 265-8200  
**Fax:** (202) 265-6122  
**Website:** www.gwul.org  
**Email:** gwulmrc@aol.com

**Years of Service in Urban League:** 42

**Service Areas:** **Washington, D.C.**

Population: 581,530

(White 34%, African American 55%, Hispanic/Latino American 8%, Asian American 3%)

**Prince George's County**

Population: 841,315

(White 22%, African American 64%, Hispanic/Latino American 11%, Asian American 3%)

**Montgomery County**

Population: 932,131

(White 61%, African American 16%, Hispanic/Latino American 13%, Asian American 13%, Other 7%)

## GREATER WASHINGTON URBAN LEAGUE PROGRAMS:

### 1. Education:

- Computer Education And Enrichment Program
- Do-The-Write Thing Intern Program
- GWUL Young Scholars Program
- GWUL/NBC National Achievers Society Program
- Youth Advance
- GWUL Financial Education Program
- Programs Serve: Youth 6-18, Adults 21+

### 2. Economic Empowerment:

- Urban Youth Empowerment Program
- Workforce Development Program
- Bank of America Workforce Development Program
- Fatherhood Initiative
- Programs Serve: Youth 18+, Adults 21+

### 3. Health & Quality of Life:

- Ward 2 Lead Agency For Aging And Health Services
- Asian And Pacific Islander Health Promotion Education And Medical Escort Program
- Ward 5 Lead Agency For Aging And Health Services
- Ward 8 Lead Agency For Aging And Health Services
- Senior Center For The Deaf And Hard Of Hearing
- Emergency Rent, Mortgage And Utility Assistance
- Medicaid Elderly And Disability Waiver
- Mental Health Core Services Agency
- Programs Serve: General Population, Seniors 55+

### 4. Civic Engagement:

- Community Forums

### 5. Civil Rights & Racial Justice Activities: N/A

### 6. Other Programs:

- DC Homebuyer's Program

- Tenant-Based Rental Assistance Program – HIV/AIDS, (Includes STA – Short-Term Assistance)
- Tenant-Based Rental Assistance
- Comprehensive Housing Counseling
- Homeownership Counseling
- Homeownership Preservation (HOPE)
- National Foreclosure Mitigation Counseling
- Residential Weatherization
- Small Business Weatherization
- Individual Development Account Program
- Programs Serve: Adults 21+

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 39
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 115
- Other Volunteer/Auxiliary Membership: 750

**8. Operational Statistics:**

**Total Budget: \$7,600,817**

- Budget Derived from the following sources in 2007
  - Corporations: \$171,000
  - Foundations: \$35,000
  - Individual Membership: \$38,500
  - Special Events: \$716,500
  - United Way: \$6,000
  - Federal: \$0
  - State/Local: \$4,337,986
  - NUL: \$233,333
  - UYEP
- Endowment: No
- Employees: Full-time: 66 Part-time: 28

**9. Annual Expenditures:**

- Affiliate Expenditures: \$8,286,845
- Salaries/Wages: \$3,075,266
- Fringe Benefits: \$475,474
- Professional/Contract/Consulting Fees: \$1,666,045
- Travel: \$80,225
- Postage/Freight: \$50,427
- Insurance: \$110,829
- Interest Payments: \$14,620
- Dues/Subscription/Registration: \$20,266
- Depreciation: \$262,656
- Taxes (Including Property Taxes): \$6,264
- Utilities (Telephone, Gas, Electric): \$161,014
- Equipment/Space Rental: \$60,579
- Goods and Services: \$109,337
- Rent/Mortgage Payments: \$277,964
- Owns Property: 1
- Value of Property: \$6,000,000
- Satellite Offices: 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.gwul.org](http://www.gwul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF PALM BEACH COUNTY, INC.



**Date Established:** 1973  
**President/CEO:** Patrick J. Franklin  
**Years as CEO:** 6  
**Address:** 1700 North Australian Avenue  
West Palm Beach, FL 33407  
**Telephone:** (561) 833-1461  
**Fax:** (561) 833-6050  
**Website:** www.ulpbc.org  
**Email:** franklin@ulpbc.org

**Years of Service in Urban League:** 6

**Service Areas:** *Palm Beach County*

Population: 1,268,548

(White 64%, African American 16%, Hispanic/Latino American 17%, Asian American 2%, Other 1%)

## URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

### 1. Education:

- Children In Need Of Services/Families In Need Of Services (CINS/FINS)
- National Achievers Society
- SAT/ACT Preparation Courses
- Weekday Warriors
- Programs Serve: Youth 10-18

### 2. Economic Empowerment:

- Facility Rental
- Work Readiness – Work Ethics (Workforce Alliance)
- Work Readiness – Work Ethics (Weed & Seed – West Palm Beach)
- Programs Serve: Adults 16-24+

### 3. Health & Quality of Life:

- Support Coordination Services
- Each One Reach One Diabetes Screening
- Care Giving Youth Project
- Programs Serve: All Ages

### 4. Civic Engagement:

- Voter Registration
- Community Organizations
- Community Forums

### 5. Civil Rights & Racial Justice Activities:

- Civil Rights & Racial Justice Activities
- Advocacy Efforts

### 6. Other Programs:

- Black-On-Black Crime Prevention
- Housing Counseling & First –Time Homeowners
- NULITES
- Programs Serve: Youth 10-18, Adults 21+

### 7. Board Members/Volunteers:

- Board Members Currently Serving: 17
- Urban League Guild Membership: 16
- Urban League Young Professionals Membership: 65
- Other Volunteer/Auxiliary Membership: 165

**8. Operational Statistics:**

**Total Budget: \$1,269,734**

- Budget Derived from the following sources in 2007
  - Corporations: \$18,492
  - Foundations: \$68,243
  - Individual Membership: \$2,893
  - Special Events: \$80,885
  - United Way: \$62,694
  - Federal: \$583,278
  - State/Local: \$365,045
  - NUL: \$42,903
    - Housing Counseling
    - Health Steps
- Social Entrepreneurship Ventures:
  - Hall Rental: \$13,965
  - Program Service Revenue: \$15,365
  - Miscellaneous Revenue: \$384
- Endowment: No
- Employees: Full-time: 20 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,294,785
- Salaries/Wages: \$737,873
- Fringe Benefits: \$136,897
- Professional/Contract/Consulting Fees: \$29,903
- Travel: \$23,379
- Postage/Freight: \$3,529
- Insurance: \$23,838
- Interest Payments: \$12,933
- Dues/Subscription/Registration: \$12,433
- Depreciation: \$15,850
- Taxes (Including Property Taxes): \$3,301
- Utilities (Telephone, Gas, Electric): \$38,278
- Equipment/Space Rental: \$10,737
- Goods and Services: \$245,834
- Rent/Mortgage Payments: \$0
- Owns Property 7
- Value of Property: \$325,000
- Satellite Offices 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ulpbc.org](http://www.ulpbc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF WESTCHESTER COUNTY, INC.



**Date Established:** 1918  
**President/CEO:** Ernest S. Prince  
**Years as CEO:** 34  
**Address:** 61 Mitchell Place  
White Plains, NY 10601  
**Telephone:** (914) 428-6300  
**Fax:** (914) 428-6358  
**Website:** www.ulwc.org  
**Email:** ulwesp@aol.com

**Years of Service in Urban League:** 43

**Service Areas:** *Westchester*

Population: 923,459

(White 64%, African American 14%, Hispanic/Latino American 16%, Asian American 4%, Other 2%)

## URBAN LEAGUE OF WESTCHESTER COUNTY, INC. PROGRAMS:

### 1. Education:

- Homeless Student Educational Success
- Youth Cares
- Programs Serve: Youth, Adults 21+

### 2. Economic Empowerment:

- Seniors In Community Service
- Work Readiness And Prepared Program
- Temporary Unemployable (Medical Diagnosis)
- Employment Placement Program
- Re-Entry Coordination Program
- Programs Serve: Adults 18+, Seniors 55+

### 3. Health & Quality of Life:

- Harm Reduction
- Community Development Initiative/Syringe Exchange Program
- ADAP – Outreach And Enrollment Program
- Jail – Early Intervention Program
- Programs Serve: Youth 14-18, Adults 21+

### 4. Civic Engagement:

- Voter Registration
- Community Forums

### 5. Civil Rights & Racial Justice Activities: N/A

### 6. Other Programs: N/A

### 7. Board Members/Volunteers:

- Board Members Currently Serving: 11
- Urban League Guild Membership: 8
- Urban League Young Professionals Membership: N/A
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$3,296,057**

- Budget Derived from the following sources in 2007
  - Corporations: \$194,978
  - Foundations: \$35,553
  - Individual Membership: \$18,820
  - Special Events: \$43,139
  - United Way: \$61,962
  - Federal: \$783,046
  - State/Local: \$2,110,420
  - NUL: \$0
- Endowment: \$1,419,483
- Employees: Full-time: 30 Part-time: 1

**9. Annual Expenditures:**

- Affiliate Expenditures: \$3,072,612
- Salaries/Wages: \$1,914,029
- Fringe Benefits: \$483,514
- Professional/Contract/Consulting Fees: \$22,147
- Travel: \$42,892
- Postage/Freight: \$17,188
- Insurance: \$23,851
- Interest Payments: \$0
- Dues/Subscription/Registration: \$24,905
- Depreciation: \$20,628
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$32,832
- Equipment/Space Rental: \$27,984
- Goods and Services: \$232,063
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Rents Property 2
- Value of Property: \$2,000,000
- Satellite Offices 2
- Capital Budget: No
- Investment Earnings: \$48,139

**10. Community Relations Activities:**

- Website: [www.ulwc.org](http://www.ulwc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet Available

## URBAN LEAGUE OF KANSAS, INC.



**Date Established:** 1954  
**President/CEO:** Chester A. Daniel  
**Years as CEO:** 1  
**Address:** 1802 East 13th Street, North  
Wichita, KS 67214  
**Telephone:** (316) 262-2463  
**Fax:** (316) 262-8841  
**Website:** [www.kansasul.org](http://www.kansasul.org)  
**Email:** [chester.daniel@kansasul.org](mailto:chester.daniel@kansasul.org)

**Years of Service in Urban League:** 16

**Service Areas:** *Wichita/ Sedgewick County*

Population: 452,869

*(White 79%, African American 9%, Hispanic/Latino American 4%, Native American 1%, Asian American 3%, Other 4%)*

## URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

### 1. Education:

- Young Engineers And Scientists
- Youth Empowerment Program
- NULITES
- Administrative Professional
- Programs Serve: Youth 14-18, Adults 21+

### 2. Economic Empowerment:

- PCA/KQC
- Building Opportunities
- Programs Serve: 14-55+

### 3. Health & Quality of Life: N/A

### 4. Civic Engagement:

- Community Forums

### 5. Civil Rights & Racial Justice Activities: N/A

### 6. Other Programs:

- Housing
- Programs Serve: All Ages

### 7. Board Members/Volunteers:

- Board Members Currently Serving: 34
- Urban League Guild Membership: 15
- Urban League Young Professionals Membership: 31
- Other Volunteer/Auxiliary Membership: 46

**8. Operational Statistics:**

**Total Budget: \$1,495,937**

- Budget Derived from the following sources in 2007
  - Corporations: \$43,437
  - Foundations: \$18,000
  - Individual Membership: \$37,970
  - Special Events: \$151,485
  - United Way: \$301,800
  - Federal: \$519,821
  - State/Local: \$407,497
  - NUL:
    - Housing \$15,927
    - EOI
- Social Entrepreneurship Ventures:
  - EOD: \$110,000
  - Diversity Job Fair: \$33,570
  - Annual Meeting: \$5,315
  - First Time Homebuyer Education: \$95,400
  - KQC: \$67,705
- Endowment: No
- Employees: Full-time: 18 Part-time: 13

**9. Annual Expenditures:**

- Affiliate Expenditures: \$1,469,867
- Salaries/Wages: \$831,778
- Fringe Benefits: \$74,149
- Professional/Contract/Consulting Fees: \$26,151
- Travel: \$10,966
- Postage/Freight: \$4,328
- Insurance: \$16,143
- Interest Payments: \$13,150
- Dues/Subscription/Registration: \$3,065
- Depreciation: \$64,610
- Taxes (Including Property Taxes): \$68,355
- Utilities (Telephone, Gas, Electric): \$36,843
- Equipment/Space Rental: \$30,889
- Goods and Services: \$277,852
- Rent/Mortgage Payments: \$11,588
- Owns Property 1
- Rents Property 1
- Value of Property: \$445,850
- Satellite Offices 2
- Capital Budget: No
- Investment Earnings: \$6,774

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.kansasul.org](http://www.kansasul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method Of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet Available

## METROPOLITAN WILMINGTON URBAN LEAGUE



**Date Established:** 1999  
**President/CEO:** Deborah T. Wilson  
**Years as CEO:** 6  
**Address:** 100 West 10th Street  
Wilmington, DE 19801  
**Telephone:** (302) 622-4300  
**Fax:** (302) 622-4303  
**Website:** www.mwul.org  
**Email:** dwilson@mwul.org

**Years of Service in Urban League:** 6

**Service Areas:** *Wilmington*

Population: 72,051

*(White 35%, African American 56%, Hispanic/Latino American 9%, Other 6%)*

***New Castle County***

Population: 523,008

*(White 72%, African American 22%, Hispanic/Latino American 6%, Asian American 3%, Other 17%)*

## METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

**1. Education:**

- Achievement Matters
- Parent Information Center Boot Camp
- Advanced Placement Incentives Program
- Youth Leadership Council/NULITES
- Programs Serve: Youth 12-18, Parents 25-45

**2. Economic Empowerment:**

- Economic Development – Financial Literacy
- Programs Serve: Parents of Youth Program Participants

**3. Health & Quality of Life:**

- Health
- Program Serves: Adults 21+

**4. Civic Engagement:**

- Community Organizations

**5. Civil Rights & Racial Justice Activities:**

- Civil Rights & Racial Justice Activities

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 32
- Urban League Guild Membership: 46
- Urban League Young Professionals Membership: 60
- Other Volunteer/Auxiliary Membership: N/A

**8. Operational Statistics:**

**Total Budget: \$1,253,998**

- Budget Derived from the following sources in 2007
  - Corporations: \$1,037,998
  - Foundations: \$30,000
  - Individual Membership: \$15,000
  - Special Events: \$14,000
  - United Way: \$0
  - Federal: \$0
  - State/Local: \$153,500
  - NUL: \$3,000
  - YP's National Day of Service
- Endowment: \$199,156
- Employees: Full-time: 6    Part-time: 4

**9. Annual Expenditures:**

- Affiliate Expenditures: \$906,145
- Salaries/Wages: \$419,908
- Fringe Benefits: \$92,812
- Professional/Contract/Consulting Fees: \$101,980
- Travel: \$10,267
- Postage/Freight: \$2,424
- Insurance: \$12,432
- Interest Payments: \$0
- Dues/Subscription/Registration: \$20,232
- Depreciation: \$18,333
- Taxes (Including Property Taxes): \$25
- Utilities (Telephone, Gas, Electric): \$14,794
- Equipment/Space Rental: \$0
- Goods and Services: \$80,250
- Rent/Mortgage Payments: \$47,803
- Rents Property 1
- Satellite Offices 1
- Capital Budget: No

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- "State of Black Wilmington" Report
- Website: [www.mwul.org](http://www.mwul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method Of Advertising: TV, Radio and Print

## WINSTON-SALEM URBAN LEAGUE



**Date Established:** 1972  
**President/CEO:** Keith Grandberry  
**Years as CEO:** 3  
**Address:** 201 West Fifth Street  
Winston-Salem, NC 27101  
**Telephone:** (336) 725-5614  
**Fax:** (336) 722-5713  
**Website:** [www.wsurban.org](http://www.wsurban.org)  
**Email:** [kgrandberry@wsurban.org](mailto:kgrandberry@wsurban.org)

**Years of Service in Urban League:** 6

**Service Areas:** ***Winston-Salem/Forsyth County***

Population: 332,355

*(White 62%, African American 25%, Hispanic/Latino American 10%, Asian American 1%, Other 2%)*

***Alexander County***

Population: 36,177

*(White 87%, African American 6%, Hispanic/Latino American 3%, Asian American 1%, Other 3%)*

***Allegheny County***

Population: 10,912

*(White 89%, African American 2%, Hispanic/Latino American 8%, Other 1%)*

***Ashe County***

Population: 25,499

*(White 95%, African American 1%, Hispanic/Latino American 3%, Other 1%)*

### WINSTON-SALEM URBAN LEAGUE PROGRAMS:

**1. Education:**

- Youth Leadership Institute
- Programs Serve: Youth 18+

**2. Economic Empowerment:**

- Business Development
- Senior Community Services Employment Program
- Employment, Education And Training
- Programs Serve: Adults, Seniors

**3. Health & Quality of Life:**

- Medication Assistance
- Programs Serve: Adults

**4. Civic Engagement:**

- Community Organizations
- Community Forums

**5. Civil Rights & Racial Justice Activities:** N/A

**6. Other Programs:** N/A

**7. Board Members/Volunteers:**

- Board Members Currently Serving: 18
- Urban League Guild Membership: 25
- Urban League Young Professionals Membership: 15
- Other Volunteer/Auxiliary Membership: 369

**8. Operational Statistics:**

**Total Budget: \$2,305,967**

- Budget Derived from the following sources in 2007
  - Corporations: \$25,000
  - Foundations: \$107,245
  - Individual Membership: \$1,875
  - Special Events: \$90,032
  - United Way: \$500,319
  - Federal: \$1,438,568
  - State/Local: \$131,745
  - NUL: \$0
- Endowment: No
- Employees: Full-time: 14 Part-time: 2

**9. Annual Expenditures:**

- Affiliate Expenditures: \$2,334,269
- Salaries/Wages: \$1,767,325
- Fringe Benefits: \$118,150
- Professional/Contract/Consulting Fees: \$127,004
- Travel: \$24,202
- Postage/Freight: \$5,604
- Insurance: \$9,599
- Interest Payments: \$5,389
- Dues/Subscription/Registration: \$11,558
- Depreciation: \$23,946
- Taxes (Including Property Taxes): \$0
- Utilities (Telephone, Gas, Electric): \$28,952
- Equipment/Space Rental: \$4,462
- Goods and Services: \$208,078
- Rent/Mortgage Payments: \$0
- Owns Property 1
- Value of Property: N/A
- Capital Budget: No
- Investment Earnings: \$3,064

**10. Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.wsurban.org](http://www.wsurban.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet Available

# **THE NATIONAL URBAN LEAGUE**

## **2008 Urban League Census**

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**National Urban League  
2008 Urban League Census**



**National  
Urban League**

## **WHO WE ARE**

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 101 professionally staffed affiliates in 36 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth  
Economic Empowerment  
Health and Quality of Life  
Civic Engagement  
Civil Rights and Racial Justice



[bbb.org/charity](http://bbb.org/charity)



**National  
Urban League**

[www.nul.org](http://www.nul.org)

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