

2016 STATE OF BLACK AMERICA®

LOCKED OUT

EDUCATION, JOBS & JUSTICE
HISPANIC-WHITE EQUALITY INDEX™



A NATIONAL URBAN LEAGUE PUBLICATION
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UNDERSTANDING THE

2016 EQUALITY INDEX™

WHY DOES THE NATIONAL URBAN LEAGUE PUBLISH AN EQUALITY INDEX™?

Economic empowerment is the central theme of the National Urban League's mission. The Equality Index™ gives us a way to document progress toward this mission. This year—the 40th anniversary of the *State of Black America* report—in addition to the Equality Indices of Black and Hispanic America, the National Urban League introduced a 40-year retrospective of key Black-White Equality Index numbers.

WHAT IS THE EQUALITY INDEX TRYING TO DO?

Imagine if we were to summarize how well African Americans and Hispanics are doing, compared to whites, in the areas of economics, health, education, social justice and civic engagement, and represent that by a pie. The Equality Index measures the share of that pie which African Americans and Hispanics get.

Whites are used as the benchmark because the history of race in America has created advantages for whites that continue to persist in many of the outcomes being measured.

2016 EQUALITY INDEX OF BLACK AMERICA IS 72.2%. WHAT DOES THAT MEAN?

That means that rather than having a whole pie (100%), which would mean full equality with whites in 2016, African Americans are missing about 28% of the pie (Figure 1). Similarly, a Hispanic Index of 77.8% indicates that more than 20% of the pie is missing for Hispanics.

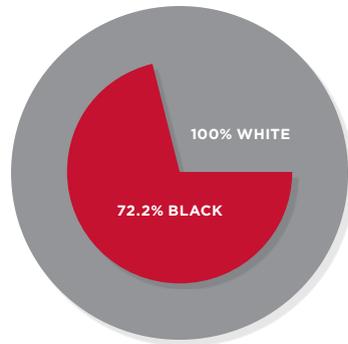


FIGURE 1
2016 Black-White Equality Index is 72.2%

HOW IS THE EQUALITY INDEX CALCULATED?

The categories that make up the Equality Index are economics, health, education, social justice and civic engagement. In each, we calculate how well African Americans and Hispanics are doing relative to whites and add them to get the total Equality Index.

Each category is weighted, based on the importance that we give to each (Figure 2).

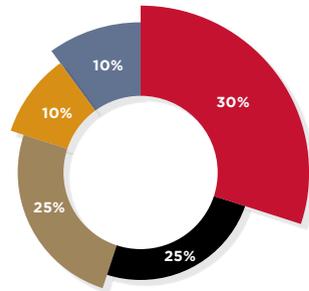


FIGURE 2
Different Categories that Make Up the Equality Index
Economics 30% Health 25% Education 25%
Social Justice 10% Civic Engagement 10%

IS IT POSSIBLE TO SEE HOW WELL AFRICAN AMERICANS AND HISPANICS ARE DOING IN EACH OF THE CATEGORIES?

Yes. We show this in the tables included with the Equality Index.

We estimate an index for each category that can be interpreted in the same way as the total Equality Index. So, an index of 56.2% for the economics category for African Americans in 2016 means that African Americans are missing close to half of the economics mini-pie. The table below summarizes the total 2016 Equality Index and the index in each category for African Americans and Hispanics.

FIGURE 3

2016 Equality Index

CATEGORY	BLACK-WHITE	HISPANIC-WHITE
TOTAL EQUALITY INDEX	72.2%	77.8%
<i>Economics</i>	56.2%	61.8%
<i>Health</i>	79.4%	105.5%
<i>Education</i>	77.4%	74.2%
<i>Social Justice</i>	60.8%	75.9%
<i>Civic Engagement</i>	100.6%	67.6%

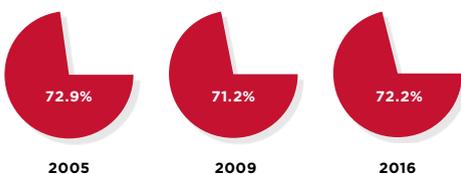
IS IT POSSIBLE TO SEE HOW WELL AFRICAN AMERICANS AND HISPANICS ARE DOING OVER TIME?

Yes. The National Urban League has published the Black-White Equality Index and all the variables used to calculate it annually since 2005.

The Hispanic-White Equality Index was first published in 2010. We have noted the Black-White Equality Indices for 2005, 2009 (President Barack Obama's first year in office) and 2016 below (*Figure 4*).

FIGURE 4

Black-White Equality Index for 2005, 2009 and 2016



CATEGORY	2005	2009	2016
EQUALITY INDEX	72.9%	71.2%	72.2%
<i>Economics</i>	56.8%	57.4%	56.2%
<i>Health</i>	76.2%	76.8%	79.4%
<i>Education</i>	77.2%	77.0%	77.4%
<i>Social Justice</i>	67.5%	57.2%	60.8%
<i>Civic Engagement</i>	108.1%	97.6%	100.6%

IT DOESN'T LOOK LIKE THERE'S BEEN MUCH IMPROVEMENT IN THE EQUALITY INDEX—WHAT'S THE POINT?

Since the Equality Index is made up of a lot of different parts, improvements in one area are sometimes offset by losses in another area, leaving the overall index unchanged.

Change often happens slowly. The Equality Index offers solid evidence of just how slowly change happens, making it an important tool for driving policies needed in the ongoing fight against inequality.

NOT ALL AFRICAN AMERICANS ARE DOING POORLY AND NOT ALL WHITES ARE DOING WELL. WHY DOESN'T THE EQUALITY INDEX CAPTURE CLASS DIFFERENCES?

The national Equality Index was created to capture racial inequality. Most of the data points are reported as averages for African Americans, Hispanics and whites. An average is the easiest way to summarize a large amount of information, but can mask class differences within each group. While the Equality Index does not detail class differences, it does highlight regional differences in racial inequality through our rankings of metro area unemployment and income inequality. Additional Equality Index data for about 80 metro areas with large African American and Hispanic populations are available upon request.

NATIONAL URBAN LEAGUE

**2016 HISPANIC-WHITE
EQUALITY INDEX™**

IHS Global Insight



2016 EQUALITY INDEX OF HISPANIC AMERICA	Source	Year	Hispanic	White	Index	Diff. ('16-'15)
Total GII Equality Weighted Index					77.8%	0.00
ECONOMICS (30%)						
MEDIAN INCOME (0.25)						
Median Household Income (Real), Dollars	ACS	2014	42,768	59,622	72%	0.02
Median Male Earnings, Dollars	ACS	2014	32,272	53,267	61%	0.01
Median Female Earnings, Dollars	ACS	2014	28,791	41,585	69%	0.01
POVERTY (0.15)						
Population Living Below Poverty Line, %	ACS	2014	24.1	10.8	45%	0.00
Population Living Below 50% of Poverty Line, %	ACS	2014	9.4	4.9	52%	0.01
Population Living Below 125% of Poverty Line, %	ACS	2014	31.9	14.4	45%	0.00
Population Living Below Poverty Line (Under 18), %	CPS ASEC	2014	31.93	12.29	38%	0.03
Population Living Below Poverty Line (18-64), %	CPS ASEC	2014	19.78	10.03	51%	0.02
Population Living Below Poverty Line (65 and Older), %	CPS ASEC	2014	18.1	7.84	43%	0.06
EMPLOYMENT ISSUES (0.20)						
Unemployment Rate, %	BLS	2015	6.6	4.6	70%	(0.02)
Unemployment Rate: Male, %	BLS	2015	6.3	4.7	75%	(0.05)
Unemployment Rate: Female, %	BLS	2015	7.1	4.5	63%	(0.00)
Unemployment Rate Persons Ages 16 to 19, %	BLS	2015	19.3	14.8	77%	(0.00)
Percent Not in Workforce: Ages 16 to 19, %	BLS	2015	69.1	63.6	92%	0.00
Percent Not in Workforce: Ages 16 and Older, %	BLS	2015	34.1	37.2	109%	0.00
Labor Force Participation Rate, %	BLS	2015	65.9	62.8	105%	0.00
LFPR 16 to 19, %	BLS	2015	30.9	36.4	85%	0.01
LFPR 20 to 24, %	BLS	2015	71.6	72.7	98%	0.01
LFPR Over 25: Less Than High School Grad., %	BLS	2015	59.3	46.7	127%	(0.02)
LFPR Over 25: High School Grad., No College, %	BLS	2015	69.6	56.7	123%	0.02
LFPR Over 25: Some College, No Degree, %	BLS	2015	74.9	63.3	118%	0.00
LFPR Over 25: Associate's Degree, %	BLS	2015	76.6	70.1	109%	(0.00)
LFPR Over 25: Some College or Associate Degree, %	BLS	2015	75.5	65.9	115%	(0.00)
LFPR Over 25: College Grad., %	BLS	2015	80.1	74	108%	0.00
Employment to Pop. Ratio, %	BLS	2015	61.6	59.9	103%	0.00
HOUSING & WEALTH (0.34)						
Home Ownership Rate, %	Census	2014	45.4	72.6	63%	(0.00)
Mortgage Application Denial Rate (Total), %	HMDA	2014	21.6	10.8	50%	(0.01)
Mortgage Application Denial Rate (Male), %	HMDA	2014	21.4	12.5	58%	(0.01)
Mortgage Application Denial Rate (Female), %	HMDA	2014	22.7	12.2	54%	(0.04)
Mortgage Application Denial Rate (Joint), %	HMDA	2014	20.8	9.1	44%	(0.01)
Home Improvement Loans Denials (Total), %	HMDA	2014	53.2	32.2	61%	0.04
Home Improvement Loans Denials (Male), %	HMDA	2014	54.8	36.7	67%	0.01
Home Improvement Loans Denials (Female), %	HMDA	2014	57.8	39.4	68%	0.04
Home Improvement Loans Denials (Joint), %	HMDA	2014	43.3	24.3	56%	0.05



2016 EQUALITY INDEX OF HISPANIC AMERICA	Source	Year	Hispanic	White	Index	Diff. ('16-'15)
Percent of High-Priced Loans (More Than 3% Above Treasury)	HMDA	2014	6.4	3.0	47%	0.07
Median Home Value, 2000 Dollars	Census	2000	105,600	123,400	86%	0.86
Median Wealth, 2010 Dollars	Census SIPP	2011	7,683	110,500	7%	0.00
Equity in Home, Dollars	Census SIPP	2011	47,000	85,000	55%	0.00
Percent Investing in 401(K), %	Census	2011	25.8	46.4	56%	(0.02)
Percent Investing in IRA, %	Census	2011	9.9	35.4	28%	(0.01)
DIGITAL DIVIDE (0.05)						
Households With Computer at Home, %	Census	2014	86.1	91.1	95%	0.14
Households With the Internet, %	Census	2014	72.6	83.4	87%	0.10
Adult Users With Broadband Access, %	Census	2014	72.0	82.7	87%	0.11
TRANSPORTATION (0.01)						
Car Ownership, %	Census	2011	77.3	88.3	88%	0.00
Means of Transportation to Work: Drive Alone, %	ACS	2014	69.4	79.9	87%	0.01
Means of Transportation to Work: Public Transportation, %	ACS	2014	7.6	3.1	41%	0.03
Economic Weighted Index					61.8%	0.010

HEALTH (25%)						
DEATH RATES & LIFE EXPECTANCY (0.45)						
Life Expectancy at Birth	CDC	2013	81.6	78.9	103%	0.00
<i>Male</i>	CDC	2013	79.1	76.5	103%	0.00
<i>Female</i>	CDC	2013	83.8	81.2	103%	(0.00)
Life Expectancy at 65 (Additional Expected Years)	CDC	2013	20.9	19.3	108%	(0.00)
<i>Male at 65</i>	CDC	2013	19.3	17	108%	0.01
<i>Female at 65</i>	CDC	2013	22	20.4	108%	0.00
Age-Adjusted Death Rates (Per 100,000): All Causes	CDC	2013	535.4	747.1	140%	(0.00)
<i>Age-Adjusted Death Rates (Per 100,000): Male</i>	CDC	2013	639.8	876.8	137%	0.01
<i>Age-Adjusted Death Rates (Per 100,000): Female</i>	CDC	2013	448.6	638.4	142%	0.01
Age-Adjusted Death Rates (Per 100,000): Heart Disease	CDC	2013	121.2	171.8	142%	0.01
<i>Ischemic Heart Disease</i>	CDC	2013	80.3	104.6	130%	(0.02)
Age-Adjusted Death Rates (Per 100,000): Stroke (Cerebrovascular)	CDC	2013	29.6	35	118%	(0.01)
Age-Adjusted Death Rates (Per 100,000): Cancer	CDC	2013	114.5	167.7	146%	0.01
<i>Trachea, Bronchus, and Lung</i>	CDC	2013	18.7	46.6	249%	(0.01)
<i>Colon, Rectum, and Anus</i>	CDC	2013	11.7	14.5	124%	(0.02)
<i>Prostate (Male)</i>	CDC	2013	15.7	18	115%	0.04
<i>Breast (Female)</i>	CDC	2013	14.6	20.9	143%	(0.02)
Age-Adjusted Death Rates (Per 100,000): Chronic Lower Respiratory	CDC	2013	18.7	47	251%	0.01

 Updated
  Revised History 2015
  Removed Weight in 2016
  New Series 2016
  No New Data

2016 EQUALITY INDEX OF HISPANIC AMERICA	Source	Year	Hispanic	White	Index	Diff. ('16-'15)
Age-Adjusted Death Rates (Per 100,000): Influenza and Pneumonia	CDC	2013	13.2	15.9	120%	0.00
Age-Adjusted Death Rates (Per 100,000): Chronic Liver Disease and Cirrhosis	CDC	2013	14	10.3	74%	0.03
Age-Adjusted Death Rates (Per 100,000): Diabetes	CDC	2013	26.3	18.6	71%	0.02
Age-Adjusted Death Rates (Per 100,000): HIV	CDC	2013	2.1	0.9	43%	(0.03)
Unintentional Injuries	CDC	2013	26.9	44.2	164%	(0.01)
<i>Motor Vehicle-Related Injuries</i>	CDC	2013	9.7	11.5	119%	(0.00)
Age-Adjusted Death Rates (Per 100,000): Suicide	CDC	2013	5.7	15.9	279%	0.08
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Males</i>	CDC	2013	9.3	25.3	272%	0.07
Death Rates (Per 100,000): Suicide Males Ages 15-24	CDC	2013	10.1	21.3	211%	0.25
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Females</i>	CDC	2013	2.3	7.1	309%	(0.05)
Death Rates (Per 100,000): Suicide Females Ages 15-24	CDC	2013	3.3	5.4	164%	(0.12)
<i>Age-Adjusted Death Rates (Per 100,000): Homicide</i>	CDC	2013	4.5	2.5	56%	0.02
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Male</i>	CDC	2013	7.3	3.4	47%	0.02
Death Rates (Per 100,000): Homicide Males Ages 15-24	CDC	2013	15.3	3.8	25%	0.02
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Female</i>	CDC	2013	1.6	1.7	106%	0.12
Death Rates (Per 100,000): Homicide Females Ages 15-24	CDC	2013	2.4	1.5	63%	(0.15)
Death Rates (Per 100,000) By Age Cohort: >1 Male	CDC	2013	516.6	571.5	111%	0.01
Death Rates (Per 100,000) By Age Cohort: 1-4 Male	CDC	2013	23.6	26.9	114%	(0.05)
Death Rates (Per 100,000) By Age Cohort: 5-14 Male	CDC	2013	12.1	14.4	119%	0.11
Death Rates (Per 100,000) By Age Cohort: 15-24 Male	CDC	2013	74.9	89.6	120%	(0.01)
Death Rates (Per 100,000) By Age Cohort: 25-34 Male	CDC	2013	102.7	149.9	146%	(0.03)
Death Rates (Per 100,000) By Age Cohort: 35-44 Male	CDC	2013	147.7	223.1	151%	(0.04)
Death Rates (Per 100,000) By Age Cohort: 45-54 Male	CDC	2013	357.6	511.5	143%	(0.05)
Death Rates (Per 100,000) By Age Cohort: 55-64 Male	CDC	2013	817.2	1,069	131%	0.01
Death Rates (Per 100,000) By Age Cohort: 65-74 Male	CDC	2013	1,747.3	2,174.3	124%	(0.05)
Death Rates (Per 100,000) By Age Cohort: 75-84 Male	CDC	2013	4,287.9	5,582.7	130%	(0.02)
Death Rates (Per 100,000) By Age Cohort: 85+ Male	CDC	2013	10,763.9	15,485.9	144%	0.00
Death Rates (Per 100,000) By Age Cohort: >1 Female	CDC	2013	448	448.5	100%	(0.09)
Death Rates (Per 100,000) By Age Cohort: 1-4 Female	CDC	2013	18.8	20.4	109%	0.00
Death Rates (Per 100,000) By Age Cohort: 5-14 Female	CDC	2013	10.1	10.6	105%	0.04
Death Rates (Per 100,000) By Age Cohort: 15-24 Female	CDC	2013	26.4	38	144%	(0.04)
Death Rates (Per 100,000) By Age Cohort: 25-34 Female	CDC	2013	42.4	70.2	166%	(0.11)
Death Rates (Per 100,000) By Age Cohort: 35-44 Female	CDC	2013	80.1	138.6	173%	(0.12)
Death Rates (Per 100,000) By Age Cohort: 45-54 Female	CDC	2013	194.7	320.5	165%	0.00
Death Rates (Per 100,000) By Age Cohort: 55-64 Female	CDC	2013	446.8	640.5	143%	(0.00)
Death Rates (Per 100,000) By Age Cohort: 65-74 Female	CDC	2013	1,059.8	1,483.9	140%	(0.01)
Death Rates (Per 100,000) By Age Cohort: 75-84 Female	CDC	2013	3,085.9	4,142.2	134%	(0.02)
Death Rates (Per 100,000) By Age Cohort: 85+ Female	CDC	2013	9,794.8	13,502.5	138%	0.01



2016 EQUALITY INDEX OF HISPANIC AMERICA	Source	Year	Hispanic	White	Index	Diff. ('16-'15)
PHYSICAL CONDITION (0.10)						
Overweight: 18+ Years, % of Population	CDC	2013	37.1	35.8	96%	0.00
Overweight: Men 20 Years and Over, % of Population	CDC	2009-2012	41.3	38.7	94%	0.00
Overweight: Women 20 Years and Over, % of Population	CDC	2009-2012	33.5	28.6	85%	0.00
Obese, % of Population	CDC	2013	31.2	27.3	88%	0.00
Obese: Men 20 Years and Over, % of Population	CDC	2009-2012	38	34	89%	0.00
Obese: Women 20 Years and Over, % of Population	CDC	2009-2012	42.4	32.4	76%	0.00
Diabetes: Physician Diagnosed in Ages 20+, % of Population	CDC	2009-2012	12.5	6.6	53%	0.00
AIDS Cases Per 100,000 Males Ages 13+	CDC	2014	16.6	5.4	33%	0.00
AIDS Cases Per 100,000 Females Ages 13+	CDC	2014	3.5	0.9	26%	0.00
SUBSTANCE ABUSE (0.10)						
Binge Alcohol (5 Drinks in 1 Day, 1x a Year) Ages 18+, % of Population	CDC	2013	20.9	27.5	132%	(0.01)
Use of Illicit Drugs in the Past Month Ages 12+, % of Population	CDC	2013	8.8	9.5	108%	(0.03)
Tobacco: Both Cigarette & Cigar Ages 12+, % of Population	CDC	2013	18.8	27.7	147%	(0.05)
MENTAL HEALTH (0.02)						
Students Who Consider Suicide: Male, %	CDC	2013	11.5	11.4	99%	(0.02)
Students Who Carry Out Intent and Require Medical Attention: Male, %	CDC	2007	1.8	0.9	50%	0.00
Students That Act on Suicidal Feeling: Male, %	CDC	2007	6.3	3.4	54%	0.00
Students Who Consider Suicide: Female, %	CDC	2013	26	21.1	81%	(0.06)
Students Who Carry Out Intent and Require Medical Attention: Female, %	CDC	2007	3.9	2.1	54%	0.00
Students That Act on Suicidal Feeling: Female, %	CDC	2007	14.0	7.7	55%	0.00
ACCESS TO CARE (0.05)						
Private Insurance Payment for Health Care: Under 65 Years Old, % of Distribution	CPS ASEC	2014	50.0	76.3	66%	0.03
People Without Health Insurance, % of Population	CPS ASEC	2014	19.9	7.6	38%	(0.08)
People 18 to 64 Without a Usual Source of Health Insurance, % of Adults	Census: CPS ASEC	2014	27.1	10.5	39%	(0.08)
People 18 to 64 and in Poverty Without a Usual Source of Health Insurance, % of Adults	Census: CPS ASEC	2014	40.5	24.1	59%	(0.12)
Population Under 65 Covered By Medicaid, % of Population	CPS ASEC	2014	32.8	15.7	48%	0.04
ELDERLY HEALTH CARE (0.03)						
Population Over 65 Covered By Medicaid, % of Population	CPS ASEC	2014	16.5	4.5	28%	0.04
Medicare Expenditures Per Beneficiary, Dollars	CDC	2010	14,029	16,474	117%	0.00
PREGNANCY ISSUES (0.04)						
Prenatal Care Begins in 1st Trimester	CDC	2011	82.6	85.7	96%	0.00
Prenatal Care Begins in 3rd Trimester	CDC	2007	9.1	2.3	25%	(0.12)
Percent of Births to Mothers 18 and Under	CDC	2013	3.4	1.2	35%	(0.01)
Percent of Live Births to Unmarried Mothers	CDC	2013	53.2	29.3	55%	0.00
Infant Mortality Rates Among Mothers With Less Than 12 Years Education	CDC	2013	5.6	9.0	162%	(0.17)

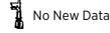
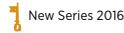


2016 EQUALITY INDEX OF HISPANIC AMERICA	Source	Year	Hispanic	White	Index	Diff. ('16-'15)
Infant Mortality Rates Among Mothers With 12 Years Education	CDC	2013	5.0	6.6	132%	0.00
Infant Mortality Rates Among Mothers With 13 or More Years Education	CDC	2013	4.7	4.9	104%	0.15
Mothers Who Smoked Cigarettes During Pregnancy, %	CDC	2011	2.1	22	1048%	0.00
Low Birth Weight, % of Live Births	CDC	2013	7.1	7.0	98%	(0.02)
Very Low Birth Weight, % of Live Births	CDC	2013	1.2	1.1	92%	(0.01)
REPRODUCTION ISSUES (0.01)						
Abortions, Per 1,000 Live Births	CDC	2012	185	114	62%	(0.03)
Women Using Contraception, % of Population	CDC	2011-2013	57.3	65.3	88%	(0.03)
DELIVERY ISSUES (0.10)						
All Infant Deaths: Neonatal and Post, Per 1,000 Live Births	CDC	2012	5.1	5.0	98%	(0.00)
Neonatal Deaths, Per 1,000 Live Births	CDC	2012	3.6	3.3	92%	(0.03)
Post Neonatal Deaths, Per 1,000 Live Births	CDC	2012	1.5	1.7	113%	0.07
Maternal Mortality, Per 100,000 Live Births	CDC	2007	7.2	8.1	113%	0.00
CHILDREN'S HEALTH (0.10)						
Babies Breastfed, %	CDC	2012	82.4	83	99%	(0.04)
Children Without a Health Care Visit in Past 12 Months (Up to 6 Years Old), %	CDC	2012-2013	6.4	4.2	66%	(0.04)
Vaccinations of Children Below Poverty: Combined Vacc. Series 4:3:1:3:1:4, % of Children 19-35 Months	CDC	2013	69	61	113%	(0.04)
Uninsured Children, %	CPS ASEC	2014	9.3	4.8	51%	0.06
Overweight Boys 6-11 Years Old, % of Population	CDC	2009-2012	25	12.9	52%	0.00
Overweight Girls 6-11 Years Old, % of Population	CDC	2009-2012	23.1	14.2	61%	0.00
AIDS Cases Per 100,000 All Children Under 13	CDC	2014	0.1	0.0	0%	(0.30)
Health Weighted Index					105.5%	0.012

EDUCATION (25%)						
QUALITY (0.25)						
TEACHER QUALITY (0.10)						
Middle Grades: Teacher Lacking at Least a College Minor in Subject Taught (High Vs. Low Minority Schools), %	ET	2000	49	40	85%	0.00
HS: Teacher Lacking an Undergraduate Major in Subject Taught (High Vs. Low Poverty Secondary Schools), %	ET	2007-2008	21.9	10.9	88%	0.00
Per Student Funding (High [30%] Vs. Low [0%] Poverty Districts), Dollars	SFF	2012	10,703	10,762	99%	(0.03)
Teachers With < 3 Years Experience (High Vs. Low Minority Schools), %	NCES	2007-2008	15.4	10	65%	(0.02)
Distribution of Underprepared Teachers (High Vs. Low Minority Schools), % (California Only)	SRI	2008-2009	5.0	1.0	20%	0.00
COURSE QUALITY (0.15)						
College Completion, % of All Entrants	NCES	2006	51.9	62.5	83%	0.02
College Completion, % of Entrants With Strong HS Curriculum (Algebra II Plus Other Courses)	ET	1999	79	86	92%	0.00



2016 EQUALITY INDEX OF HISPANIC AMERICA	Source	Year	Hispanic	White	Index	Diff. ('16-'15)
HS Students: Enrolled in Chemistry, %	NCES	2009	65.7	71.5	92%	0.00
HS Students: Enrolled in Algebra II, %	NCES	2009	71.4	77.4	92%	0.00
Students Taking: Precalculus, %	NCES	2009	26.5	37.9	70%	0.00
Students Taking: Calculus, %	NCES	2009	8.6	17.5	49%	0.00
Students Taking: Physics, %	NCES	2009	28.6	37.6	76%	0.00
Students Taking: English Composition, %	CB	2009	35	43	81%	0.00
ATTAINMENT (0.20)						
Graduation Rates, 2-Year Institutions Where Students Started as Full Time, First Time Students, %	NCES	2009	36.4	30.2	121%	0.18
Graduation Rates, 4-Year Institutions Where Students Started as Full Time, First Time Students, %	NCES	2006	51.9	62.5	83%	0.05
NCAA Div. I College Freshmen Graduating Within 6 Years, %	NCAA	2008	64	71	90%	0.09
Degrees Earned: Associate, % of Population Aged 18-24 Yrs	NCES	2012-2013	2.4	3.5	69%	0.00
Degrees Earned: Bachelor's, % of Population Aged 18-29 Yrs	NCES	2012-2013	1.7	4.1	42%	0.00
Degrees Earned: Master's, % of Population Aged 18-34 Yrs	NCES	2012-2013	0.3	1.1	32%	0.00
Educational Attainment: at Least High School (25 Yrs. and Over), % of Population	Census	2014	66.5	93.1	71%	0.00
Educational Attainment: at Least Bachelor's (25 Yrs. and Over), % of Population	Census	2014	15.2	35.6	43%	(0.00)
Degrees Conferred, % Distribution, By Field						
<i>Agriculture/Forestry</i>	NCES	2012	0.8	1.7	48%	0.00
<i>Art/Architecture</i>	NCES	2012	0.8	0.7	119%	0.00
<i>Business/Management</i>	NCES	2012	20.6	18.9	108%	0.00
<i>Communications</i>	NCES	2012	3.7	3.9	97%	0.00
<i>Computer and Information Sciences</i>	NCES	2012	2.1	2.1	101%	0.00
<i>Education</i>	NCES	2012	9.2	12.6	73%	0.00
<i>Engineering</i>	NCES	2012	4.2	4.9	86%	0.00
<i>English/Literature</i>	NCES	2012	2.5	2.7	89%	0.00
<i>Foreign Languages</i>	NCES	2012	2.1	1.0	211%	0.00
<i>Health Sciences</i>	NCES	2012	8.7	11	73%	0.00
<i>Liberal Arts/Humanities</i>	NCES	2012	2.3	1.9	121%	0.00
<i>Mathematics/Statistics</i>	NCES	2012	0.7	0.9	76%	0.00
<i>Natural Sciences</i>	NCES	2012	4.8	5.4	88%	0.00
<i>Philosophy/Religion/Theology</i>	NCES	2012	0.5	0.6	80%	0.00
<i>Psychology</i>	NCES	2012	7.0	5.2	136%	0.00
<i>Social Sciences/History</i>	NCES	2012	9.3	7.5	123%	0.00
<i>Other Fields</i>	NCES	2012	22.9	19.2	119%	0.00
SCORES (0.25)						
PRESCHOOL 10% OF TOTAL SCORES (0.015)						
Children's School Readiness Skills (Ages 3-5), % With 3 or 4 Skills* <i>*Recognizes all letters, counts to 20 or higher, writes name, reads or pretends to read</i>	NCES	2005	26	46.8	55%	0.00



2016 EQUALITY INDEX OF HISPANIC AMERICA	Source	Year	Hispanic	White	Index	Diff. ('16-'15)
ELEMENTARY 40% OF TOTAL SCORES (0.06)						
Average Scale Score in U.S. History, 8th Graders	NCES	2014	257	277	93%	0.01
Average Scale Score in U.S. History, 4th Graders	NCES	2010	198	224	88%	0.00
Average Scale Score in Math, 8th Graders	NCES	2015	270	292	92%	(0.00)
Average Scale Score in Math, 4th Graders	NCES	2015	230	248	93%	0.00
Average Scale Score in Reading, 8th Graders	NCES	2015	253	274	92%	(0.00)
Average Scale Score in Reading, 4th Graders	NCES	2015	208	232	90%	0.01
Average Scale Score in Science, 8th Graders	NCES	2011	137	163	84%	0.00
Average Scale Score in Science, 4th Graders	NCES	2009	131	163	80%	0.00
Writing Proficiency at or Above Basic, 8th Graders, % of Students	NCES	2011	69	87	79%	0.36
Writing Proficiency at or Above Basic, 4th Graders, % of Students	NCES	2002	77	90	85%	(0.92)
Science Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2009	14	47	30%	0.00
Reading Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2015	22	46	48%	0.02
Reading Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2015	20	46	43%	0.01
Math Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2015	21	45	47%	(0.01)
Math Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2015	26	54	48%	0.00
Writing Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2011	14	34	41%	0.01
Writing Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2013	19	45	42%	0.00
HIGH SCHOOL 50% OF TOTAL SCORES (0.075)						
Writing Proficiency at or Above Basic, 12th Graders, % of Students	NCES	2011	66	86	77%	0.00
Average Scale Score (out of 300) in Science, 12th Graders	NCES	2010	128	156	82%	0.00
Average Scale Score (out of 500) in U.S. History, 12th Graders	NCES	2010	275	296	93%	0.00
Average Scale Score (out of 500) in Reading, 12th Graders	NCES	2013	276	297	93%	(0.00)
High School GPAs for Those Taking the SAT	CB	2009	3.17	3.4	93%	0.00
SAT Reasoning Test: Mean Scores	CB	2015	1,372	1,576	87%	0.01
<i>Mathematics, Joint</i>	CB	2015	456	534	85%	(0.01)
Mathematics, Male	CB	2015	449	551	82%	(0.05)
Mathematics, Female	CB	2015	439	518	85%	(0.01)
<i>Critical Reading, Joint</i>	CB	2015	473	529	89%	0.04
Critical Reading, Male	CB	2015	453	532	85%	(0.01)
Critical Reading, Female	CB	2015	434	526	82%	(0.03)
<i>Writing, Joint</i>	CB	2015	443	513	86%	0.00
Writing, Male	CB	2015	446	506	88%	0.02
Writing, Female	CB	2015	443	519	85%	(0.00)
ACT: Average Composite Score	ACT	2014	18.8	22.3	84%	(0.01)



2016 EQUALITY INDEX OF HISPANIC AMERICA	Source	Year	Hispanic	White	Index	Diff. ('16-'15)
ENROLLMENT (0.10)						
School Enrollment: ages 3–34, % of Population	Census	2014	55.4	54.4	102%	0.01
<i>Preprimary School Enrollment</i>	Census	2014	58.7	67.3	87%	0.02
<i>3 and 4 Years Old</i>	Census	2014	45.5	57.6	79%	(0.00)
<i>5 and 6 Years Old</i>	Census	2014	94.4	93.4	101%	0.01
<i>7 to 13 Years Old</i>	Census	2014	97.7	97.4	100%	0.01
<i>14 and 15 Years Old</i>	Census	2014	97.1	97.8	99%	(0.01)
<i>16 and 17 Years Old</i>	Census	2014	92.2	93.4	99%	(0.02)
<i>18 and 19 Years Old</i>	Census	2014	64.7	69.3	93%	0.08
<i>20 and 21 Years Old</i>	Census	2014	44.7	56.1	80%	0.00
<i>22 to 24 Years Old</i>	Census	2014	24	29.9	80%	(0.11)
<i>25 to 29 Years Old</i>	Census	2014	10.7	12.9	83%	0.02
<i>30 to 34 Years Old</i>	Census	2014	5.3	6.3	84%	(0.04)
<i>35 and Over</i>	Census	2014	1.9	1.4	133%	0.11
College Enrollment (Graduate or Undergraduate): Ages 14 and Over, % of Population	Census	2014	8.1	6.7	122%	0.03
<i>14 to 17 Years Old</i>	Census	2014	1.4	1.2	112%	0.55
<i>18 to 19 Years Old</i>	Census	2014	44.9	50.5	89%	0.14
<i>20 to 21 Years Old</i>	Census	2014	41.7	55	76%	(0.00)
<i>22 to 24 Years Old</i>	Census	2014	22.9	29.3	78%	(0.10)
<i>25 to 29 Years Old</i>	Census	2014	10.1	12.7	80%	0.03
<i>30 to 34 Years Old</i>	Census	2014	4.4	6.2	71%	(0.10)
<i>35 Years Old and Over</i>	Census	2014	1.5	1.4	110%	0.04
College Enrollment Rate As a Percent of All 18- to 24-Year-Old High School Completers, %	NCES	2012	37.5	42.1	89%	0.11
Adult Education Participation, % of Adult Population	NCES	2004–2005	38	46	83%	0.00
STUDENT STATUS & RISK FACTORS (0.10)						
High School Dropouts: Status Dropouts, % (Not Completed HS and Not Enrolled, Regardless of When Dropped Out)	Census	2012	12.7	4.3	34%	(0.38)
Children in Poverty, %	Census	2014	34	13.6	40%	(0.00)
Children in All Families Below Poverty Level, %	Census	2014	31.3	11.9	38%	(0.01)
Children in Families Below Poverty Level (Female Householder, No Spouse Present), %	Census	2014	53.3	35.7	67%	(0.03)
Children With No Parent in the Labor Force, %	AECF	2013	39	25	64%	0.03
Children (Under 18) With a Disability, %	Census	2014	3.9	4.1	105%	(0.01)
Public School Students (K–12): Repeated Grade, %	NCES	2007	11.8	8.7	74%	0.00
Public School Students (K–12): Suspended, %	NCES	2006	6.8	4.8	71%	(0.14)
Public School Students (K–12): Expelled, %	NCES	2006	0.2	0.1	64%	(0.36)
Center-Based Child Care of Preschool Children, %	NCES	2012	52.9	58.5	111%	(0.25)
Parental Care Only of Preschool Children, %	NCES	2012	24.3	18.5	131%	(0.27)
Teacher Stability: Remained in Public School, High Vs. Low Minority Schools, %	NCES	2009	83.4	85.6	97%	0.00
Teacher Stability: Remained in Private School, High Vs. Low Minority Schools, %	NCES	2009	77.0	78.9	98%	0.00

Updated Revised History 2015 Removed Weight in 2016 New Series 2016 No New Data

2016 EQUALITY INDEX OF HISPANIC AMERICA	Source	Year	Hispanic	White	Index	Diff. ('16-'15)
Zero Days Missed in School Year, % of 10th Graders	NCES	2002	16.5	12.1	137%	0.00
3+ Days Late to School, % of 10th Graders	NCES	2002	46.1	44.4	96%	0.00
Never Cut Classes, % of 10th Graders	NCES	2002	64.6	70.3	92%	0.00
Home Literacy Activities (Age 3 to 5)						
<i>Read to 3 or More Times a Week</i>	NCES	2007	67.6	90.6	75%	0.00
<i>Told a Story at Least Once a Month</i>	NCES	2007	74.6	85	88%	(0.52)
<i>Taught Words or Numbers 3 or More Times a Week</i>	NCES	2007	86.3	88.1	98%	(0.16)
<i>Visited a Library at Least Once in Last Month</i>	NCES	2007	27	40.8	66%	0.00
Education Weighted Index					74.2%	(0.004)

SOCIAL JUSTICE (10%)						
EQUALITY BEFORE THE LAW (0.70)						
Stopped While Driving, %	BJS	2008	9.1	8.4	92%	0.00
<i>Speeding</i>	BJS	2002	44.4	57	128%	0.00
<i>Vehicle Defect</i>	BJS	2002	14	8.7	62%	0.00
<i>Roadside Check for Drinking Drivers</i>	BJS	2002	1.6	1.3	81%	0.00
<i>Record Check</i>	BJS	2002	7.8	11.3	145%	0.00
<i>Seatbelt Violation</i>	BJS	2002	5.5	4.4	80%	0.00
<i>Illegal Turn/Lane Change</i>	BJS	2002	5.7	4.5	79%	0.00
<i>Stop Sign/Light Violation</i>	BJS	2002	11.2	6.5	58%	0.00
<i>Other</i>	BJS	2002	6.2	4.0	65%	0.00
Incarceration Rate: Prisoners Per 100,000	BJS	2014	589	256	43%	0.02
<i>Incarceration Rate: Prisoners Per 100,000 People: Male</i>	BJS	2014	1,102	465	42%	0.02
<i>Incarceration Rate: Prisoners Per 100,000 People: Female</i>	BJS	2014	65	53	81%	0.04
VICTIMIZATION & MENTAL ANGUISH (0.20)						
Homicide Rate Per 100,000: Male	CDC	2013	7.8	3.3	42%	0.08
Homicide Rate Per 100,000: Female	CDC	2013	1.6	1.7	106%	0.12
Murder Victims, Rate Per 100,000	USDJ	2014	3.4	2.7	81%	-
Hate Crimes Victims, Rate Per 100,000	USDJ	2014	0.7	0.4	53%	0.20
Victims of Violent Crimes, Rate Per 1,000 Persons Age 12 or Older	BJS	2014	16.2	20	123%	0.21
Prisoners Under Sentence of Death, Rate per 100,000	BJS	2013	1.1	1.0	97%	0.17
High School Students Carrying Weapons on School Property	CDC	2013	4.7	5.7	121%	0.33
High School Students Carrying Weapons Anywhere	CDC	2013	15.5	20.8	134%	0.29
Firearm-Related Death Rates Per 100,000: Males, All Ages	CDC	2014	9.4	17.3	184%	0.64
<i>Ages 1-14</i>	CDC	2014	0.5	1.2	240%	1.54
<i>Ages 15-24</i>	CDC	2014	17.2	15.4	90%	0.46
<i>Ages 25-44</i>	CDC	2014	14.1	19.4	138%	0.34
<i>Ages 25-34</i>	CDC	2014	15.7	19.2	122%	0.40
<i>Ages 35-44</i>	CDC	2014	12.3	19.7	160%	0.12

Updated Revised History 2015 Removed Weight in 2016 New Series 2016 No New Data

2016 EQUALITY INDEX OF HISPANIC AMERICA	Source	Year	Hispanic	White	Index	Diff. ('16-'15)
<i>Ages 45-64</i>	CDC	2014	7.9	23.4	296%	0.95
<i>Age 65 and Older</i>	CDC	2014	7.8	29.9	383%	1.30
Firearm-Related Death Rates Per 100,000: Females, All Ages	CDC	2014	1.4	3.4	243%	0.56
<i>Ages 15-24</i>	CDC	2014	2.6	2.6	100%	0.13
<i>Ages 25-44</i>	CDC	2014	1.9	4.6	242%	0.66
<i>Ages 45-64</i>	CDC	2014	1.2	5.2	433%	1.72
Social Justice Weighted Index					75.9%	0.094

CIVIC ENGAGEMENT (10%)						
DEMOCRATIC PROCESS (0.4)						
Registered Voters, % of Citizen Population	Census	2014	51.3	68.1	75%	(0.04)
Actually Voted, % of Citizen Population	Census	2014	27	45.8	59%	(0.16)
COMMUNITY PARTICIPATION (0.3)						
Percent of Population Volunteering for Military Reserves, %	Census	2010	0.4	1.0	40%	0.00
Volunteerism, %	BLS	2014	15.5	26.7	58%	0.01
<i>Civic and Political</i>	BLS	2014	3.4	5.5	62%	0.09
<i>Educational or Youth Service</i>	BLS	2014	30.6	25.0	122%	(0.02)
<i>Environmental or Animal Care</i>	BLS	2014	0.9	2.9	31%	(0.09)
<i>Hospital or Other Health</i>	BLS	2014	5.9	7.5	79%	0.10
<i>Public Safety</i>	BLS	2014	1.1	1.2	92%	0.25
<i>Religious</i>	BLS	2014	39.2	32.4	121%	0.00
<i>Social or Community Service</i>	BLS	2014	10.8	14.4	75%	0.00
Unpaid Volunteering of Young Adults	NCES	2000	30.7	32.2	95%	0.00
COLLECTIVE BARGAINING (0.2)						
Members of Unions, % of Employed	BLS	2015	9.4	10.8	87%	0.02
Represented By Unions, % of Employed	BLS	2015	10.6	12	88%	0.04
GOVERNMENTAL EMPLOYMENT (0.1)						
Federal Executive Branch (Nonpostal) Employment, % of Adult Population	OPM	2008	0.4	0.8	52%	0.00
State and Local Government Employment, %	EEOC	2009	1.8	2.5	73%	0.00
Civic Engagement Weighted Index					67.6%	(0.034)

Note: Weights were adjusted proportionally within the five categories to account for missing Hispanic data.

SOURCE	ACRONYM
American Community Survey	ACS
U.S. Bureau of Justice Statistics	BJS
U.S. Bureau of Labor Statistics	BLS
College Board	CB
Centers for Disease Control and Prevention	CDC
U.S. Census Bureau	Census
Current Population Survey — Annual Social and Economic Supplement	CPS ASEC
Employee Benefit Research Institute	EBRI
U.S. Equal Employment Opportunity Commission	EEOC
Economic Policy Institute	EPI
The Education Trust	ET
Home Mortgage Disclosure Act	HMDA
Monitoring the Future	MTF
National Archive of Criminal Justice Data	NACJD
National Center for Education Statistics	NCES
National Center for Juvenile Justice	NCJJ
National Telecommunications and Information Administration	NTIA
Office of Personal Management	OPM
SRI International	SRI
Statistical Abstract of the United States	Stat. Ab.
State of Working America	SWA
U.S. Decennial Census	USDC
U.S. Department of Defense	USDD
U.S. Department of Justice	USDJ

METRO AREA UNEMPLOYMENT EQUALITY

HISPANIC-WHITE

RANKING OF METRO AREAS FROM MOST TO LEAST EQUAL	<i>2016 Rank</i>	<i>Hisp. Rate</i>	<i>White Rate</i>	<i>Hisp.-White Index</i>	<i>2015 Rank</i>	<i>Hispanic</i>	<i>White</i>	<i>Index</i>
Indianapolis-Carmel-Anderson, IN	1	5.5	5.7	103.6%	2	5.3	6.7	126%
Cape Coral-Fort Myers, FL	2	7.1	7.0	98.6%	15	10.8	8.9	82%
Memphis, TN-MS-AR	3	5.6	5.5	98.2%	33	8.2	5.8	71%
Tulsa, OK	4	4.6	4.3	93.5%	46	8.1	5.3	65%
St. Louis, MO-IL	5	6.0	5.6	93.3%	43	9.1	6.1	67%
Miami-Fort Lauderdale-West Palm Beach, FL	6	7.1	6.4	90.1%	20	9.4	7.5	80%
North Port-Sarasota-Bradenton, FL	7	5.7	5.1	89.5%	7	8.8	8.3	94%
Las Vegas-Henderson-Paradise, NV	8	9.3	8.3	89.2%	13	11.5	9.6	83%
El Paso, TX	9	8.1	7.0	86.4%	8	8.7	8.2	94%
Winston-Salem, NC	10	7.9	6.8	86.1%	NA	NA	NA	NA
Oklahoma City, OK	11	5.8	4.9	84.5%	16	5.7	4.6	81%
Sacramento-Roseville-Arden-Arcade, CA	12	9.5	8.0	84.2%	21	12.8	10.2	80%
Virginia Beach-Norfolk-Newport News, VA-NC	13	6.6	5.5	83.3%	39	7.7	5.3	69%
Atlanta-Sandy Springs-Roswell, GA	14	6.7	5.5	82.1%	40	9.9	6.8	69%
Austin-Round Rock, TX	15	5.0	4.1	82%	10	6.5	5.8	89%
Dallas-Fort Worth-Arlington, TX	16	6.0	4.9	81.7%	24	7.0	5.4	77%
Modesto, CA	17	15.6	12.7	81.4%	59	20.8	12	58%
Phoenix-Mesa-Scottsdale, AZ	18	7.5	6.1	81.3%	41	9.4	6.4	68%
Seattle-Tacoma-Bellevue, WA	19	6.3	5.1	81%	42	9.8	6.6	67%
Riverside-San Bernardino-Ontario, CA	20	12.2	9.7	79.5%	18	13.5	10.8	80%
Lakeland-Winter Haven, FL	21	10.1	8.0	79.2%	3	7.3	8.7	119%
Tampa-St. Petersburg-Clearwater, FL	22	8.0	6.2	77.5%	23	9.7	7.6	78%
Portland-Vancouver-Hillsboro, OR-WA	23	8.7	6.7	77%	25	10.4	8.0	77%
Los Angeles-Long Beach-Anaheim, CA	24	8.9	6.8	76.4%	26	10.7	8.0	75%
Stockton-Lodi, CA	25	11.1	8.4	75.7%	17	14.3	11.5	80%
Houston-The Woodlands-Sugar Land, TX	26	5.7	4.3	75.4%	28	6.8	5.0	74%
Raleigh, NC	27	5.7	4.3	75.4%	37	8.4	5.8	69%
Jacksonville, FL	28	9.3	7.0	75.3%	32	10.5	7.5	71%
Urban Honolulu, HI	29	7.0	5.2	74.3%	67	8.0	3.7	46%
Oxnard-Thousand Oaks-Ventura, CA	30	9.3	6.9	74.2%	14	8.7	7.2	83%
Bakersfield, CA	31	12.0	8.9	74.2%	27	13.4	9.9	74%
San Francisco-Oakland-Hayward, CA	32	7.0	5.1	72.9%	38	9.0	6.2	69%
San Jose-Sunnyvale-Santa Clara, CA	33	8.1	5.9	72.8%	64	11.3	6.0	53%
Nashville-Davidson-Murfreesboro-Franklin, TN	34	7.1	5.1	71.8%	5	5.6	6.0	107%
Ogden-Clearfield, UT	35	7.4	5.2	70.3%	35	6.6	4.6	70%

RANKING OF METRO AREAS FROM MOST TO LEAST EQUAL	<i>2016 Rank</i>	<i>Hisp. Rate</i>	<i>White Rate</i>	<i>Hisp.-White Index</i>	<i>2015 Rank</i>	<i>Hispanic</i>	<i>White</i>	<i>Index</i>
Milwaukee-Waukesha-West Allis, WI	36	6.2	4.3	69.4%	60	8.9	5.1	57%
San Antonio-New Braunfels, TX	37	7.1	4.9	69%	61	7.9	4.5	57%
Charlotte-Concord-Gastonia, NC-SC	38	9.8	6.7	68.4%	30	9.8	7.1	72%
Washington-Arlington-Alexandria, DC-VA-MD-WV	39	6.3	4.3	68.3%	44	6.8	4.5	66%
Kansas City, MO-KS	40	6.6	4.5	68.2%	29	6.9	5.0	72%
New York-Newark-Jersey City, NY-NJ-PA	41	8.4	5.7	67.9%	51	10.8	6.7	62%
Chicago-Naperville-Elgin, IL-IN-WI	42	8.6	5.8	67.4%	49	10.6	6.8	64%
Tucson, AZ	43	10.4	7.0	67.3%	54	13.7	8.3	61%
Denver-Aurora-Lakewood, CO	44	5.9	3.9	66.1%	53	9.1	5.6	62%
Baltimore-Columbia-Towson, MD	45	6.9	4.5	65.2%	34	7.7	5.4	70%
Detroit-Warren-Dearborn, MI	46	10	6.4	64%	63	13.8	7.6	55%
Worcester, MA-CT	47	10.4	6.6	63.5%	45	10.8	7.1	66%
San Diego-Carlsbad, CA	48	9.8	6.1	62.2%	22	10	7.9	79%
Deltona-Daytona Beach-Ormond Beach, FL	49	10	6.2	62%	1	5.8	8.6	148%
Orlando-Kissimmee-Sanford, FL	50	10	6.1	61%	11	8.8	7.8	89%
Albuquerque, NM	51	10.5	6.4	61%	48	9.3	6.0	65%
Providence-Warwick, RI-MA	52	11.2	6.8	60.7%	65	16.5	8.5	52%
New Haven-Milford, CT	53	11.6	7.0	60.3%	36	11	7.6	69%
Fresno, CA	54	13.3	7.8	58.6%	55	14.7	8.9	61%
Colorado Springs, CO	55	10.6	6.2	58.5%	19	9.9	7.9	80%
New Orleans-Metairie, LA	56	8.5	4.8	56.5%	4	5.3	6.1	115%
Columbus, OH	57	7.9	4.4	55.7%	9	5.9	5.4	92%
Bridgeport-Stamford-Norwalk, CT	58	10.8	6.0	55.6%	12	9.2	8.1	88%
Omaha-Council Bluffs, NE-IA	59	7.3	4.0	54.8%	69	8.6	3.8	44%
Boise City, ID	60	8.6	4.6	53.5%	31	9.0	6.5	72%
Grand Rapids-Wyoming, MI	61	10	5.2	52%	57	10.7	6.3	59%
Salt Lake City, UT	62	7.8	4.0	51.3%	47	7.7	5.0	65%
Boston-Cambridge-Newton, MA-NH	63	10.2	5.2	51%	62	11.1	6.2	56%
Rochester, NY	64	10.8	5.3	49.1%	71	16.2	6.2	38%
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	65	12.1	5.9	48.8%	56	12.4	7.5	60%
Cleveland-Elyria, OH	66	11.6	5.4	46.6%	66	11.7	6.0	51%
Richmond, VA	67	10.4	4.8	46.2%	52	8.6	5.3	62%
Allentown-Bethlehem-Easton, PA-NJ	68	13.8	6.3	45.7%	68	15.9	7.1	45%
Hartford-West Hartford-East Hartford, CT	69	12.9	5.8	45.0%	72	17.3	6.6	38%
Wichita, KS	70	9.6	4.3	44.8%	50	8.9	5.6	63%
Minneapolis-St. Paul-Bloomington, MN-WI	71	8.5	3.7	43.5%	58	7.8	4.5	58%
Springfield, MA	72	21.5	6.3	29.3%	70	17.7	7.4	42%
McAllen-Edinburg-Mission, TX	73	9.4	-	NA	6	9.5	9.3	98%

NA: Not Available

Source: Census ACS 2014 1 year estimates (2016 Metro Index) and ACS 2013 1 year estimates (2015 Metro Index)

METRO AREA INCOME EQUALITY

HISPANIC-WHITE

RANKING OF METRO AREAS FROM MOST TO LEAST EQUAL	<i>2016 Rank</i>	<i>Hisp. Income, Dollars**</i>	<i>White Income, Dollars**</i>	<i>Hisp.-White Index</i>	<i>2015 Rank</i>	<i>Hispanic</i>	<i>White</i>	<i>Index</i>
Urban Honolulu, HI	1	63,815	79,299	80.5%	7	61,960	78,299	79%
Riverside-San Bernardino-Ontario, CA	2	48,790	60,668	80.4%	8	47,969	61,364	78%
Lakeland-Winter Haven, FL	3	37,668	37,668	79.8%	9	36,922	47,273	78%
Tampa-St. Petersburg-Clearwater, FL	4	40,105	50,287	79.8%	6	40,408	50,792	80%
Tulsa, OK	5	43,452	55,108	78.8%	10	41,431	53,816	77%
Cape Coral-Fort Myers, FL	6	40,221	51,629	77.9%	25	34,536	50,445	68%
Baltimore-Columbia-Towson, MD	7	63,836	83,200	76.7%	14	60,920	81,892	74%
Las Vegas-Henderson-Paradise, NV	8	44,125	57,510	76.7%	13	43,489	57,510	76%
Boise City, ID	9	40,951	53,662	76.3%	3	45,919	51,083	90%
St. Louis, MO-IL	10	47,724	62,622	76.2%	5	51,398	62,257	83%
Virginia Beach-Norfolk-Newport News, VA-NC	11	52,478	69,288	75.7%	12	51,019	66,547	77%
Albuquerque, NM	12	41,363	54,917	75.3%	18	40,578	57,408	71%
Detroit-Warren-Dearborn, MI	13	46,004	61,205	75.2%	24	41,952	61,062	69%
Tucson, AZ	14	38,345	51,459	74.5%	28	34,866	51,414	68%
Sacramento-Roseville-Arden-Arcade, CA	15	49,172	66,178	74.3%	15	46,415	64,569	72%
Deltona-Daytona Beach-Ormond Beach, FL	16	33,332	45,704	72.9%	1	41,984	43,168	97%
Modesto, CA	17	42,588	58,590	72.7%	20	39,772	57,015	70%
Oxnard-Thousand Oaks-Ventura, CA	18	59,268	82,036	72.2%	39	57,084	88,207	65%
North Port-Sarasota-Bradenton, FL	19	39,505	54,801	72.1%	16	36,765	51,563	71%
Orlando-Kissimmee-Sanford, FL	20	39,555	55,806	70.9%	19	39,355	55,984	70%
Miami-Fort Lauderdale-West Palm Beach, FL	21	42,814	60,785	70.4%	17	42,227	59,632	71%
Grand Rapids-Wyoming, MI	22	40,624	58,196	69.8%	44	35,689	57,024	63%
Colorado Springs, CO	23	43,856	63,088	69.5%	32	41,799	63,146	66%
Omaha-Council Bluffs, NE-IA	24	43,248	62,947	68.7%	45	38,430	61,520	62%
Seattle-Tacoma-Bellevue, WA	25	51,905	75,581	68.7%	26	49,704	72,873	68%
New Orleans-Metairie, LA	26	42,366	61,729	68.6%	11	46,901	61,053	77%
Stockton-Lodi, CA	27	42,584	62,487	68.1%	36	41,360	63,377	65%
Portland-Vancouver-Hillsboro, OR-WA	28	42,372	62,840	67.4%	37	41,149	63,497	65%
Phoenix-Mesa-Scottsdale, AZ	29	40,454	60,233	67.2%	33	39,338	59,550	66%
Wichita, KS	30	37,923	56,777	66.8%	30	37,158	55,736	67%
Nashville-Davidson--Murfreesboro--Franklin, TN	31	38,997	58,600	66.5%	41	37,055	57,601	64%
Bakersfield, CA	32	40,285	60,552	66.5%	40	38,467	59,475	65%
Salt Lake City, UT	33	44,568	68,013	65.5%	42	42,923	67,056	64%
Columbus, OH	34	40,551	62,109	65.3%	34	39,151	59,541	66%
El Paso, TX	35	36,197	55,669	65.0%	22	36,179	52,443	69%

RANKING OF METRO AREAS FROM MOST TO LEAST EQUAL	2016 Rank	Hisp. Income, Dollars**	White Income, Dollars**	Hisp.-White Index	2015 Rank	Hispanic	White	Index
Richmond, VA	36	46,447	71,807	64.7%	56	38,811	68,114	57%
Chicago-Naperville-Elgin, IL-IN-WI	37	48,178	74,759	64.4%	43	46,091	73,087	63%
Allentown-Bethlehem-Easton, PA-NJ	38	40,869	63,810	64.0%	50	36,271	61,384	59%
Austin-Round Rock, TX	39	46,412	72,584	63.9%	46	44,428	72,671	61%
San Antonio-New Braunfels, TX	40	42,994	67,352	63.8%	38	43,071	66,506	65%
San Diego-Carlsbad, CA	41	47,802	75,368	63.4%	29	47,642	71,453	67%
Jacksonville, FL	42	36,953	58,589	63.1%	4	50,992	58,370	87%
Denver-Aurora-Lakewood, CO	43	47,124	74,882	62.9%	48	42,760	71,749	60%
Winston-Salem, NC	44	30,624	49,506	61.9%	NA	NA	NA	NA
Ogden-Clearfield, UT	45	41,036	66,680	61.5%	21	46,355	66,628	70%
San Jose-Sunnyvale-Santa Clara, CA	46	64,198	104,398	61.5%	52	60,118	101,923	59%
San Francisco-Oakland-Hayward, CA	47	61,290	100,172	61.2%	51	57,190	96,845	59%
Oklahoma City, OK	48	36,103	59,191	61.0%	23	38,677	56,123	69%
Charlotte-Concord-Gastonia, NC-SC	49	38,110	62,485	61.0%	31	39,479	59,497	66%
Washington-Arlington-Alexandria, DC-VA-MD-WV	50	66,523	109,460	60.8%	47	66,812	110,026	61%
Kansas City, MO-KS	51	38,147	63,513	60.1%	35	41,094	62,794	65%
Cleveland-Elyria, OH	52	34,742	58,394	59.5%	27	39,397	58,043	68%
Los Angeles-Long Beach-Anaheim, CA	53	46,782	78,973	59.2%	53	45,942	78,396	59%
Fresno, CA	54	35,370	59,808	59.1%	55	34,194	58,751	58%
Dallas-Fort Worth-Arlington, TX	55	43,409	73,595	59.0%	54	42,303	72,584	58%
Rochester, NY	56	32,857	56,474	58.2%	69	26,746	57,982	46%
Minneapolis-St. Paul-Bloomington, MN-WI	57	42,980	74,455	57.7%	49	43,464	73,193	59%
Atlanta-Sandy Springs-Roswell, GA	58	40,033	69,485	57.6%	57	39,556	69,718	57%
Milwaukee-Waukesha-West Allis, WI	59	35,679	62,602	57.0%	60	32,837	63,046	52%
Houston-The Woodlands-Sugar Land, TX	60	44,491	80,351	58.0%	58	43,724	78,032	56%
Memphis, TN-MS-AR	61	35,546	64,297	55.3%	63	32,565	64,652	50%
Indianapolis-Carmel-Anderson, IN	62	31,325	58,949	53.1%	65	27,740	58,555	47%
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	63	39,175	74,615	52.2%	62	39,960	73,093	51%
Raleigh, NC	64	39,038	74,401	52.5%	59	38,187	72,632	53%
New York-Newark-Jersey City, NY-NJ-PA	65	43,455	85,819	50.6%	61	43,685	84,823	52%
New Haven-Milford, CT	66	34,984	70,093	49.9%	67	33,756	71,517	47%
Boston-Cambridge-Newton, MA-NH	67	41,320	82,903	49.8%	64	39,720	81,005	49%
Providence-Warwick, RI-MA	68	30,633	61,624	49.7%	68	29,091	61,973	47%
Bridgeport-Stamford-Norwalk, CT	69	49,351	102,941	47.9%	66	47,460	100,313	47%
Hartford-West Hartford-East Hartford, CT	70	35,002	77,690	45.1%	72	30,951	76,710	40%
Worcester, MA-CT	71	30,765	68,656	44.8%	70	29,694	67,160	44%
Springfield, MA	72	23,911	60,105	39.8%	71	25,187	61,495	41%
McAllen-Edinburg-Mission, TX	73	32,038	NA	NA	2	32,662	35,761	91%

NA: Not available

**Median Household Income, 2014 Dollars

Source: Census ACS 2014 1 year estimates (2016 Metro Index) and ACS 2013 1 year estimates (2015 Metro Index)

WHAT SHOULD I DO NEXT?

Support the work of the National Urban League as we continue to advance policies and programs to empower African American and other urban communities.



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